



Announcement Summary

Entity name

PIEDMONT LITHIUM INC.

Date of this announcement

Monday January 15, 2024

The +securities the subject of this notification are:

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PLLAM	ORDINARY FULLY PAID - NASDAQ	20,878	02/01/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PIEDMONT LITHIUM INC.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

647286360

1.3 ASX issuer code

PLL

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

15/1/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

☒ in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ An issue of new +securities

The underlying securities being received by the holder are:

☒ Are not, and are not intended to be, quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

PLLAO : RESTRICTED STOCK UNITS A

TO (Existing Class)

ASX +Security code and description

PLLAM : ORDINARY FULLY PAID - NASDAQ

Please state the number of options that were exercised or other +convertible securities that were converted

33,136

The first date the options were exercised or other +convertible securities were converted

2/1/2024

The last date the options were exercised or other +convertible securities were converted

2/1/2024

Is this all of the options or other +convertible securities on issue of that type?

☒ No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Jeffrey Armstrong	Jeffrey Armstrong	599
Jorge Beristain	Jorge Beristain	399
Claude Demby	Claude Demby	399
Keith Phillips	Keith Phillips	3,446
Patrick Brindle	Patrick Brindle	1,343
Bruce Czachor	Bruce Czachor	622



Austin Devaney	Austin Devaney	727
Krishna McVey	Krishna McVey	908
Michael White	Michael White	1,008

Date the +securities the subject of this notification were issued/transferred

2/1/2024

Will the +securities rank equally in all respects from their issue date with the existing issued +securities in that class?

☒ Yes

Any other information the entity wishes to provide about the +securities the subject of this notification

Conversion of restricted stock units ("RSUs") upon satisfaction of the relevant vesting conditions pursuant to the Piedmont Lithium Inc. Stock Incentive Plan and associated tax withholding

Issue details

Number of +securities

20,878

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
PLL : CHESS DEPOSITARY INTERESTS 100:1	367,636,800

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLLAM : ORDINARY FULLY PAID - NASDAQ	15,616,475
PLLAN : 100:1 CDI EQUIVALENT TO PLLAM	1,553,295,900
PLLAO : RESTRICTED STOCK UNITS A	47,641
PLLAL : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	306,642
PLLAU : OPTION EXPIRING 19-MAY-2031 EX US\$65.00 A	27,827
PLLAA : PERFORMANCE RIGHTS	90,879