



Announcement Summary

Entity name

ILUKA RESOURCES LIMITED

Date of this announcement

Monday January 15, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ILUAA	RIGHTS	146,733	27/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ILUKA RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

34008675018

1.3 ASX issuer code

ILU

1.4 The announcement is

New announcement

1.5 Date of this announcement

15/1/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ILUAA : RIGHTS

Date the +securities the subject of this notification were issued

27/12/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

21,672 Rights, each being a right to receive a fully paid ordinary share in Iluka on satisfaction of vesting conditions, were issued to various employees as long-term incentive awards and strategic awards, pursuant to Iluka's umbrella Equity Incentive Plan ('EIP') Rules. Vesting is subject to performance and continued employment. The other material terms of the issue, including with respect to cessation of employment, change of control and clawback are consistent with terms of the 2022 EIP, details of which are available in the 2022 Remuneration Report available at <https://iluka.com/media/h3jonm0z/ilu-fy22-annual-report.pdf>.

125,061 Rights, each being a right to receive a fully paid ordinary share in Iluka on satisfaction of vesting conditions, were issued to employees under Iluka's general share matching plan. Vesting of each right is conditional on the acquisition and holding of Iluka shares, and continued employment by participants, for a set minimum period.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

146,733



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ILU : ORDINARY FULLY PAID	426,032,302

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ILUAA : RIGHTS	4,217,598



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

146,733

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A