



## Announcement Summary

**Entity name**

RLF AGTECH LTD

**Date of this announcement**

Friday January 19, 2024

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	2023 Employee Performance Rights - tranche 2	412,663	19/01/2024
New class - code to be confirmed	2023 Employee Performance Rights - tranche 3	412,674	19/01/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

RLF AGTECH LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

622055216

**1.3 ASX issuer code**

RLF

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

19/1/2024



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**New +securities issued under an +employee incentive scheme**

**ASX +security code**

New class - code to be confirmed

**+Security description**

2023 Employee Performance Rights - tranche 2

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

19/1/2024

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Performance based on retained employment for period of 12 months

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02511846>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of performance rights to sales staff

Issue details

**Number of +securities**

412,663



**New +securities issued under an +employee incentive scheme**

**ASX +security code**

New class - code to be confirmed

**+Security description**

2023 Employee Performance Rights - tranche 3

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

19/1/2024

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Performance based on retained employment for period of 24 months

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.asx.com.au/asx/statistics/displayAnnouncement.do?display=pdf&idsId=02511846>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of performance rights to sales staff

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Issue details

**Number of +securities**

412,674



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
RLF : ORDINARY FULLY PAID	91,666,892

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
RLFAJ : PERFORMANCE RIGHTS	391,821
RLFAE : ORDINARY FULLY PAID RESTRICTED	94,050,065
RLFAF : OPTION EXPIRING 14-APR-2025 RESTRICTED	7,500,000
RLFAG : OPTION EXPIRING 21-APR-2027 RESTRICTED	17,694,444
RLFAH : PERFORMANCE RIGHTS RESTRICTED	6,000,000
RLFAI : OPTION EXPIRING 20-APR-2027 \$0.54	1,000,000
New class - code to be confirmed : 2023 Employee Performance Rights - tranche 2	412,663
New class - code to be confirmed : 2023 Employee Performance Rights - tranche 3	412,674



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13