

ASX RELEASE

ASX: KYP

Issue of Securities

Section 708A(5)(e) notice – Loan Funded Shares

On 24 January 2024 leading Australian “Know Your People” RegTech company, Kinatico Limited (ASX:KYP) (Company or Kinatico) issued a total of 15,000,000 fully paid ordinary shares (Shares) pursuant to the Company’s loan funded share plan. In accordance with the Company’s loan funded share plan rules, the Shares were issued at the market price of \$0.12, calculated on a 10-day VWAP at the time of the invitations to participants. The Shares were issued to selected executives of the Company with the aim of retaining and incentivising those executives, and will be subject to vesting conditions including three-year retention of the executive. Further information has been released to the market through the ASX platform on 18 January 2024.

Notice under section 708A(5)(e) of the Corporations Act

The Company gives notice pursuant to s 708A(5)(e) of the Corporations Act 2001 (Cth) (“Corporations Act”) that:

1. The Shares were issued without disclosure under Part 6D.2 of the Corporations Act.
2. As at the date of this notice, Kinatico has complied with:
 - a. the provisions of Chapter 2M of the Act, as they apply to the Company; and
 - b. section 674 and 674A of the Corporations Act.
3. As at the date of this notice, there is no information to be disclosed which is excluded information (as defined in section 708A(7) of the Corporations Act) that is reasonable for investors and their professional advisers to expect to find in a disclosure document.

-ENDS-

This announcement was authorised by the Company Secretary of Kinatico Ltd.

For further information, please contact:

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About Kinatico Limited:

Kinatico Limited (ASX: KYP) is a leading provider of know your people solutions – comprising pre-employment screening, verification services and workforce compliance management - internationally.

Kinatico provides real-time workforce compliance management via its core software-as-a-service RegTech solution Cited. By combining certifications and compliance data with business policy and legislative requirements, Cited enables scalable compliance monitoring spanning pre-employment to real-time requirements related to geo-location, roles and tasks applicable across a wide range of industries.

The company also provides a wide range of pre-employment checks via its CVCheck solution. This is delivered via its proprietary technology platform, which has over time evolved into a best-of-breed employment screening and verification offering with a track record of customer service excellence.

Kinatico continues to grow its position as the pre-eminent background screening brand in Australasia and is planning its global expansion of its growing suite of RegTech solutions.

To learn more please visit: www.kinatico.com