Rule 3.19A.2

# **Appendix 3Y**

# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	PIEDMONT LITHIUM INC.
ARBN	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Keith PHILLIPS
Date of last notice	January 12, 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	
Date of change	February 1, 2024 (U.S. time)	
No. of securities held prior to change	<ul> <li>104,098 Shares</li> <li>2,842,900 CDIs (representing 28,429 Shares)</li> <li>8,840 RSUs</li> <li>58,950 US\$55.00 Options</li> <li>10,786 US\$65.00 Options</li> <li>29,890 US\$67.50 Options</li> <li>31,691 PSUs</li> </ul>	
Class	<ul> <li>Shares of Common Stock ("Shares")</li> <li>Performance Stock Units ("PSUs")</li> </ul>	
Number acquired	<ul> <li>6,754 Shares (upon vesting of 11,137 PSUs resulting in issue of 6,754 Shares following withholding for tax)</li> <li>2,298 PSUs issued upon achievement of performance targets as approved by shareholders on June 13, 2023</li> </ul>	
Number disposed	• 11,137 PSUs (upon vesting)	

<sup>+</sup> See chapter 19 for defined terms.

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Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<ul> <li>110,852 Shares</li> <li>2,842,900 CDIs (representing 28,429 Shares)</li> <li>8,840 RSUs</li> <li>58,950 US\$55.00 Options</li> <li>10,786 US\$65.00 Options</li> <li>29,890 US\$67.50 Options</li> <li>22,852 PSUs</li> </ul>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	<ul> <li>Issue of Shares upon vesting of PSUs and withholding for tax purposes</li> <li>Issue of PSUs upon achievement of performance targets as approved by shareholders on June 13, 2023</li> </ul>

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

## Part 3 - +Closed period

Were the interests in the securities or contracts detailed above	No
traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

 $<sup>\</sup>boldsymbol{+}$  See chapter 19 for defined terms.

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