

## **MATRIX NON-EXECUTIVE DIRECTOR RETIREMENT**

**19 FEBRUARY 2024**

Matrix Composites & Engineering Ltd (ASX: MCE, "Matrix" or the "Company") announces long-serving Non-Executive Director Mr Craig Duncan has retired from the Matrix Board, effective 19 February 2024.

Mr Duncan was an inaugural Board member at the time of Matrix's ASX listing in 2009 and has been fundamental to the Company's development and transformation for over 14 years, which also included serving as Chair of the Risk Committee and member of the Audit, Nomination and Remuneration Committees.

Matrix Chairman Mr Peter Hood AO said: "I would particularly like to extend my personal gratitude to Craig for his significant contribution to Matrix over his extensive time with the Company.

"Craig has been with Matrix since before our listing on the ASX and has had a substantial impact on the Company with his advice, wise counsel and acting as an experienced sounding board to us all.

"Together with the Board and on behalf of the wider Company, I wish him the very best for his future endeavours beyond Matrix."

Attached is an Appendix 3Z (Final Director's Interest Notice) for Mr Duncan.

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This announcement was authorised for release by the Managing Director and CEO of Matrix.

### **FOR FURTHER INFORMATION PLEASE CONTACT:**

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### **ABOUT MATRIX COMPOSITES & ENGINEERING**

Matrix Composites & Engineering specialises in the design, engineering, and manufacture of composite and advanced material technology solutions for the oil and gas, civil and infrastructure, resources, defence, and transportation industries. With more than 20 years-experience, Matrix has gained a reputation as an industry leader and has become a major exporter of Australian goods and services with customers located all over the world. From its award-winning head office in Australia and offices in the United States, and a global network, Matrix is uniquely positioned to deliver complete turnkey solutions offerings with localised customer support.

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

|                       |                                     |
|-----------------------|-------------------------------------|
| <b>Name of entity</b> | Matrix Composites & Engineering Ltd |
| <b>ABN</b>            | 54 009 435 250                      |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

|   |                  |
|---|------------------|
| <b>Name of director</b>                         | Craig Duncan     |
| <b>Date of last notice</b>                      | 4 April 2023     |
| <b>Date that director ceased to be director</b> | 19 February 2024 |

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |
|---|
| <b>Number &amp; class of securities</b> |
| 716,643 Ordinary fully paid shares      |

+ See chapter 19 for defined terms.

## Appendix 3Z

### Final Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

| Name of holder & nature of interest   | Number & class of securities       |
|---|------------------------------------|
| Note: Provide details of the circumstances giving rise to the relevant interest |                                    |
| Irene Anna Duncan (spouse)  | 492,365 Fully paid ordinary shares |

#### Part 3 – Director's interests in contracts

|   |     |
|---|-----|
| Detail of contract                                    | N/A |
| Nature of interest                                    | N/A |
| Name of registered holder (if issued securities)      | N/A |
| No. and class of securities to which interest relates | N/A |

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+ See chapter 19 for defined terms.