

## **Announcement Summary**

## **Entity name**

PILBARA MINERALS LIMITED

# Date of this announcement

Friday March 01, 2024

#### The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS EXPIRING 31 DECEMBER 2027	1,662,484	27/02/2024

Refer to next page for full details of the announcement



#### Part 1 - Entity and announcement details

#### 1.1 Name of entity

PILBARA MINERALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

#### 1.2 Registered number type

Registration number

ΛRNI

95112425788

#### 1.3 ASX issuer code

PLS

#### 1.4 The announcement is

New announcement

#### 1.5 Date of this announcement

1/3/2024



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code	+Security description
New class - code to be confirmed	PERFORMANCE RIGHTS EXPIRING 31 DECEMBER 2027
+Security type	ISIN code

Other

Date the +securities the subject of this notification were issued

27/2/2024

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Vince De Carolis	Vincenzo De Carolis	142,672
Dale Henderson	Dale Robert Henderson	417,985

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://1pls.irmau.com/site/pdf/b6c13d3b-82e3-4aff-91a4-a2c956b1527f/2023-Notice-of-Annual-General-Meeting-Proxy-Form.pdf

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Pilbara Minerals Limited Employee Award Plan approved by shareholders at the AGM on 23 November 2023. Refer to Notice of Annual General Meeting released on 20 October 2023. <a href="https://lpls.irmau.com/site/pdf/b6c13d3b-82e3-4aff-91a4-a2c956b1527f/2023-Notice-of-Annual-General-Meeting-Proxy-Form.pdf">https://lpls.irmau.com/site/pdf/b6c13d3b-82e3-4aff-91a4-a2c956b1527f/2023-Notice-of-Annual-General-Meeting-Proxy-Form.pdf</a>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights issued to employees pursuant to the Company's Employee Award Plan and Remuneration Framework for FY24. Performance Rights will vest subject to the service condition and relevant performance conditions being satisfied during the 3 year vesting period from 1 July 2023 to 30 June 2026, and have an expiry date of 31 December 2027.

Issue details

#### Number of +securities

1,662,484



#### Part 4 - +Securities on issue

# Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

#### 4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

# ASX +security code and description

Total number of +securities on issue

PLS: ORDINARY FULLY PAID 3,009,467,945

#### 4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLSAS : PERFORMANCE RIGHTS EXPIRING 30-JUN-2024	159,410
PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	2,642,205
PLSAZ : SHARE RIGHTS	29,201
PLSAW : PERFORMANCE RIGHTS EXPIRING 31-DEC-2024	466,618
PLSAX : PERFORMANCE RIGHTS EXPIRING 31-DEC-2025	384,162
PLSAV : PERFORMANCE RIGHTS EXPIRING 30-NOV-2025	2,428,249
PLSAR : CONVERTIBLE BONDS	79,603,050
PLSAY : PERFORMANCE RIGHTS EXPIRING 31-AUG-2024	264,108
PLSAF : PERFORMANCE RIGHTS	253,017
PLSAN : PERFORMANCE RIGHTS EXPIRING 31-DEC-2025	1,256,561
PLSAO : OPTION EXPIRING 31-DEC-2025 EX \$1.4041	334,300
New class - code to be confirmed : PERFORMANCE RIGHTS EXPIRING 31 DECEMBER 2027	1,662,484



# Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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