

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity: Iluka Resources Limited</b>
<b>ABN: 34 008 675 018</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Thomas O'Leary
<b>Date of last notice</b>	18 October 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
<b>Date of change</b>	1 March 2024
<b>No. of securities held prior to change</b>	1,126,002
<b>Class</b>	Fully paid ordinary shares
<b>Number acquired</b>	93,367
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	N/A
<b>No. of securities held after change</b>	1,219,369
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Vesting and automatic exercise of 2020, 2021 and 2022 EIP Restricted Rights into shares (see part 2).

+ See chapter 19 for defined terms.

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	2020 Executive Incentive Plan ('EIP') 2021 EIP 2022 EIP 2023 Long Term Incentive Plan ('LTIP')
<b>Nature of interest</b>	Vesting and automatic exercise of Restricted Rights issued under the 2020 EIP, 2021 EIP and 2022 EIP (see part 1).
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	1 March 2024
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	<b>2020 EIP:</b> 48,923 Performance Rights 36,691 Restricted Rights  <b>2021 EIP:</b> 105,031 Performance Rights 118,151 Restricted Rights  <b>2022 EIP:</b> 95,001 Performance Rights 142,502 Restricted Rights  <b>2023 LTIP:</b> 160,928 Performance Rights
<b>Interest acquired</b>	Nil
<b>Interest disposed</b>	<b>2020 EIP:</b> 18,347 Restricted Rights  <b>2021 EIP:</b> 39,394 Restricted Rights  <b>2022 EIP:</b> 35,626 Restricted Rights
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Nil

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+ See chapter 19 for defined terms.

<b>Interest after change</b>	<p><b>2020 EIP:</b> 48,923 Performance Rights 18,344 Restricted Rights</p> <p><b>2021 EIP:</b> 105,031 Performance Rights 78,757 Restricted Rights</p> <p><b>2022 EIP:</b> 95,001 Performance Rights 106,876 Restricted Rights</p> <p><b>2023 LTIP:</b> 160,928 Performance Rights</p>
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**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

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+ See chapter 19 for defined terms.