

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Boss Energy Limited

ACN/ARSN 116 834 336

1. Details of substantial holder (1)

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)

ACN/ARSN (if applicable) N/A

The holder became a substantial holder on 15 March 2024

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	20,686,072	20,686,072	5.062%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 20,686,072

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and accounts of Vanguard Group	Ordinary – 210,239
Vanguard Group	BNY Mellon	Various funds and accounts of Vanguard Group	Ordinary – 1,782,788
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and accounts of Vanguard Group	Ordinary – 15,102,948
Vanguard Group	State Street Bank and Trust Company	Various funds and accounts of Vanguard Group	Ordinary – 3,590,097

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number
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			of securities
See Annexure A			

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name: Shawn Acker capacity Compliance Manager

sign here  date 20 March 2024

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company Boss Energy Limited
ACN/ARSN 116 834 336

Substantial Holder Name Vanguard Group
ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
22-Nov-2023	The Vanguard Group, Inc.	BUY	4.23	Ordinary	6,228	6,228
28-Nov-2023	The Vanguard Group, Inc.	BUY	4.44	Ordinary	22,836	22,836
4-Dec-2023	The Vanguard Group, Inc.	BUY	4.23	Ordinary	8,304	8,304
4-Dec-2023	The Vanguard Group, Inc.	BUY	4.23	Ordinary	6,228	6,228
7-Dec-2023	The Vanguard Group, Inc.	BUY	3.95	Ordinary	26,953	26,953
15-Dec-2023	The Vanguard Group, Inc.	BUY	4.02	Ordinary	42,046	42,046
27-Dec-2023	The Vanguard Group, Inc.	BUY	4.24	Ordinary	10,700	10,700
2-Jan-2024	The Vanguard Group, Inc.	SELL	4.22	Ordinary	(6,144)	(6,144)
5-Jan-2024	The Vanguard Group, Inc.	SELL	4.24	Ordinary	(4,347)	(4,347)
18-Jan-2024	The Vanguard Group, Inc.	BUY	5.63	Ordinary	1,254	1,254
19-Jan-2024	The Vanguard Group, Inc.	BUY	5.44	Ordinary	2,502	2,502
30-Jan-2024	The Vanguard Group, Inc.	BUY	5.43	Ordinary	5,439	5,439
1-Feb-2024	The Vanguard Group, Inc.	SELL	5.70	Ordinary	(18,050)	(18,050)
20-Feb-2024	The Vanguard Group, Inc.	BUY	5.10	Ordinary	1,612	1,612
21-Feb-2024	The Vanguard Group, Inc.	SELL	4.78	Ordinary	(21,216)	(21,216)
23-Feb-2024	The Vanguard Group, Inc.	SELL	4.58	Ordinary	(7,092)	(7,092)
5-Mar-2024	The Vanguard Group, Inc.	SELL	4.81	Ordinary	(8,865)	(8,865)
8-Mar-2024	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(3,546)	(3,546)
8-Mar-2024	The Vanguard Group, Inc.	SELL	4.82	Ordinary	(7,092)	(7,092)
13-Mar-2024	The Vanguard Group, Inc.	SELL	4.73	Ordinary	(8,865)	(8,865)
15-Mar-2024	The Vanguard Group, Inc.	BUY	4.70	Ordinary	60,892	60,892
15-Mar-2024	The Vanguard Group, Inc.	BUY	4.70	Ordinary	151,694	151,694
15-Mar-2024	The Vanguard Group, Inc.	BUY	4.70	Ordinary	479,053	479,053
15-Mar-2024	The Vanguard Group, Inc.	BUY	4.70	Ordinary	48,328	48,328
15-Mar-2024	The Vanguard Group, Inc.	BUY	4.70	Ordinary	692,361	692,361
15-Mar-2024	The Vanguard Group, Inc.	BUY	4.70	Ordinary	300,015	300,015
15-Mar-2024	The Vanguard Group, Inc.	BUY	4.70	Ordinary	9,506	9,506
15-Mar-2024	The Vanguard Group, Inc.	BUY	4.70	Ordinary	33,909	33,909
15-Mar-2024	The Vanguard Group, Inc.	BUY	4.70	Ordinary	10,095	10,095
22-Nov-2023	Vanguard Investments Australia Ltd.	BUY	4.24	Ordinary	4,524	4,524
30-Nov-2023	Vanguard Investments Australia Ltd.	BUY	4.17	Ordinary	17,239	17,239
7-Dec-2023	Vanguard Investments Australia Ltd.	BUY	3.95	Ordinary	112,302	112,302
8-Dec-2023	Vanguard Investments Australia Ltd.	BUY	3.95	Ordinary	3,459	3,459
12-Dec-2023	Vanguard Investments Australia Ltd.	BUY	3.82	Ordinary	4,612	4,612
15-Dec-2023	Vanguard Investments Australia Ltd.	BUY	4.02	Ordinary	48,703	48,703
15-Dec-2023	Vanguard Investments Australia Ltd.	BUY	4.02	Ordinary	4,167	4,167
20-Dec-2023	Vanguard Investments Australia Ltd.	BUY	4.13	Ordinary	4,896	4,896
21-Dec-2023	Vanguard Investments Australia Ltd.	BUY	4.08	Ordinary	48,734	48,734
21-Dec-2023	Vanguard Investments Australia Ltd.	BUY	4.08	Ordinary	20,797	20,797
21-Dec-2023	Vanguard Investments Australia Ltd.	BUY	4.08	Ordinary	7,070	7,070
22-Dec-2023	Vanguard Investments Australia Ltd.	SELL	4.35	Ordinary	(5,369)	(5,369)
29-Dec-2023	Vanguard Investments Australia Ltd.	SELL	4.03	Ordinary	(21,277)	(21,277)
4-Jan-2024	Vanguard Investments Australia Ltd.	BUY	4.27	Ordinary	2,442	2,442
5-Jan-2024	Vanguard Investments Australia Ltd.	BUY	4.23	Ordinary	5,304	5,304
8-Jan-2024	Vanguard Investments Australia Ltd.	BUY	4.59	Ordinary	1,224	1,224
8-Jan-2024	Vanguard Investments Australia Ltd.	BUY	4.59	Ordinary	2,040	2,040
10-Jan-2024	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	2,340	2,340
10-Jan-2024	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	4,290	4,290
11-Jan-2024	Vanguard Investments Australia Ltd.	BUY	4.85	Ordinary	782	782
16-Jan-2024	Vanguard Investments Australia Ltd.	BUY	5.54	Ordinary	2,688	2,688
17-Jan-2024	Vanguard Investments Australia Ltd.	SELL	5.50	Ordinary	(2,244)	(2,244)
22-Jan-2024	Vanguard Investments Australia Ltd.	BUY	5.29	Ordinary	3,750	3,750
22-Jan-2024	Vanguard Investments Australia Ltd.	BUY	5.29	Ordinary	4,185	4,185
31-Jan-2024	Vanguard Investments Australia Ltd.	BUY	5.57	Ordinary	3,900	3,900
5-Feb-2024	Vanguard Investments Australia Ltd.	BUY	6.05	Ordinary	4,191	4,191
9-Feb-2024	Vanguard Investments Australia Ltd.	SELL	5.23	Ordinary	(16,920)	(16,920)
12-Feb-2024	Vanguard Investments Australia Ltd.	BUY	5.24	Ordinary	3,790	3,790
21-Feb-2024	Vanguard Investments Australia Ltd.	BUY	4.78	Ordinary	5,600	5,600
21-Feb-2024	Vanguard Investments Australia Ltd.	BUY	4.78	Ordinary	4,206	4,206
23-Feb-2024	Vanguard Investments Australia Ltd.	BUY	4.58	Ordinary	6,165	6,165
29-Feb-2024	Vanguard Investments Australia Ltd.	BUY	5.02	Ordinary	22,835	22,835
14-Mar-2024	Vanguard Investments Australia Ltd.	BUY	4.61	Ordinary	3,400	3,400
14-Mar-2024	Vanguard Investments Australia Ltd.	BUY	4.61	Ordinary	9,350	9,350
15-Mar-2024	Vanguard Investments Australia Ltd.	BUY	4.70	Ordinary	928,446	928,446

This is Annexure A of 1 page referred to in Form 603, Notice of initial substantial holder.

Signature: 
Name: Shawn Acker
Capacity: Compliance Manager
Date: 20 March 2024