

ASX RELEASE | De.mem Limited (ASX:DEM)

Non-Executive Director to retire

4 April 2024: Australian headquartered, international water technology company De.mem Ltd (ASX:DEM) ("De.mem" or "the Company") advises that Mr. Stuart Carmichael has notified the Company that he will retire as Non-Executive Director with effect from the close of the Company's forthcoming annual general meeting, which is scheduled to be held on Tuesday 28 May 2024.

Mr Carmichael joined the De.mem Board in September 2016 and supported the Company's initial public offering and ASX listing and has provided valuable strategic advice and insight during his time on the Board.

The Board thanks Mr Carmichael for his significant contribution to the Company and its growth and wishes him well for the future.

This announcement was authorised for ASX release by the Board of De.mem.

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De.mem Limited (ASX:DEM) is a decentralised water and wastewater treatment business that designs, builds, owns and operates turnkey water and wastewater treatment systems for some of the world's largest companies in the mining, electronics, chemical, oil & gas, and food & beverage industries. Its systems also provide municipalities, residential developments and hotels/resorts across the Asia Pacific with a reliable supply of clean drinking water.

De.mem's technology to treat water and wastewater is among the most advanced globally. The Company is headquartered in Australia and has international locations in Singapore, Germany and Vietnam. It is commercialising an array of innovative proprietary membrane technologies.

To learn more, please visit: www.demembranes.com

Forward Looking Statements

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices or potential growth of De.mem Limited, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.