



Announcement Summary

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**Entity name**

SEVEN WEST MEDIA LIMITED

**Date of this announcement**

Thursday April 18, 2024

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
SWMAL	PERFORMANCE RIGHTS	783,566	18/04/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

SEVEN WEST MEDIA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

91053480845

**1.3 ASX issuer code**

SWM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

18/4/2024



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

SWMAL : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

18/4/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Jeffrey Howard	Jeffrey Howard	332,681

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to the summary of the Company's Short Term Incentive (STI) Plan set out in the Remuneration Report on pages 48 to 67 of Seven West Media's 2023 Annual Report which can be accessed at: <https://sevenwestmedia.com.au/assets/Uploads/Final-2023-Annual-Report.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Pro-rated additional FY24 STI grant based on commencement of remuneration terms for Mr Howard announced to ASX on 7 December 2023.

Issue details

**Number of +securities**

332,681

**ASX +security code and description**

SWMAL : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

18/4/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes



Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Jeffrey Howard	Jeffrey Howard	450,885

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to the summary of the Company's Long Term Incentive (LTI) Plan set out in the Remuneration Report on pages 48 to 67 of Seven West Media's 2023 Annual Report which can be accessed at: <https://sevenwestmedia.com.au/assets/Uploads/Final-2023-Annual-Report.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Pro-rated additional FY24 LTI grant based on commencement of remuneration terms for Mr Howard announced to ASX on 7 December 2023.

Issue details

Number of +securities

450,885

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SWM : ORDINARY FULLY PAID	1,539,140,502

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
SWMAL : PERFORMANCE RIGHTS	33,161,780
SWMAA : SHARE RIGHTS	609,924



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

783,566

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No