



## Announcement Summary

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**Entity name**

BOSS ENERGY LTD

**Date of this announcement**

Monday May 27, 2024

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| <b>ASX +security code</b>        | <b>Security description</b>   | <b>Total number of +securities to be issued/transferred</b> | <b>Issue date</b> |
|----------------------------------|---|---|-------------------|
| New class - code to be confirmed | Performance rights, subject to vesting conditions expiring 30 June 2028 | 182,942   | 27/05/2024        |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BOSS ENERGY LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

38116834336

**1.3 ASX issuer code**

BOE

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

27/5/2024



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class)

**ASX +security code**

New class - code to be confirmed

**+Security description**

Performance rights, subject to vesting conditions expiring 30 June 2028

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

27/5/2024

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP     | Name of registered holder | Number of +securities |
|-----------------|---------------------------|-----------------------|
| Mr Justin Laird | Mr Justin Laird           | 9,917                 |

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

Material terms of the securities being issued are disclosed in the Notice of Annual General Meeting released on the ASX on 20 October 2023 and can be found at the following link: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02727574-6A1175124>

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Material terms of the securities being issued are disclosed in the Notice of Annual General Meeting released on the ASX on 20 October 2023 and can be found at the following link: <https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02727574-6A1175124>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issued to eligible participants under the Employee Incentive Plan.

Issue details

**Number of +securities**

182,942



## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| BOE : ORDINARY FULLY PAID                 | 408,652,343                                 |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b>  | <b>Total number of +securities on issue</b> |
|--|---|
| BOEAQ : PERFORMANCE RIGHTS   | 693,312                                     |
| BOEAO : PERFORMANCE RIGHTS EXPIRING 30-JUN-2025  | 251,635                                     |
| BOEAP : OPTION EXPIRING 16-DEC-2025 EX \$2.88  | 200,000                                     |
| BOEAN : OPTION EXPIRING 30-JUN-2026 EX NIL   | 643,893                                     |
| BOEAM : OPTION EXPIRING 30-JUN-2025 EX NIL   | 288,063                                     |
| New class - code to be confirmed : Performance rights, subject to vesting conditions expiring 30 June 2028 | 182,942                                     |



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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