



Announcement Summary

Entity name

ORA BANDA MINING LTD

Date of this announcement

Tuesday May 28, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
OBMAQ	PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2030 LTI	828,750	24/05/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORA BANDA MINING LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

69100038266

1.3 ASX issuer code

OBM

1.4 The announcement is

New announcement

1.5 Date of this announcement

28/5/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

OBMAQ : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2030 LTI

Date the +securities the subject of this notification were issued

24/5/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Notice of 2023 AGM - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights to an employee of the Company pursuant to the terms and conditions of the Company's Employee Awards Plan.

Issue details

Number of +securities

828,750



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
OBM : ORDINARY FULLY PAID	1,856,506,552

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
OBMAB : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 STI	279,156
OBMAC : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI	8,647,772
OBMAT : PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 FY24 STIP	2,596,225
OBMAU : PERFORMANCE RIGHTS EXPIRING 19-DEC-2028 FY24 LTIP	3,461,634
OBMAV : PERFORMANCE RIGHTS EXPIRING 01-JUL-2028 FY24 LTIP	25,281,309
OBMAW : RETENTION PERFORMANCE RIGHTS EXPIRING 19-DEC-2028	9,000,000
OBMAE : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027 LTI	11,428,572
OBMAF : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027	50,000,000
OBMAP : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2028	15,150,000
OBMAQ : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2030 LTI	39,639,891
OBMAR : PERFORMANCE RIGHTS 2023 EXPIRING 31-JAN-2031	500,000
OBMAS : PERFORMANCE RIGHTS 2023 EXPIRING 31-JAN-2030	2,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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