



FOR IMMEDIATE RELEASE
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WHK CFO Retirement & Executive Team Changes

Highlights

Kevin Goodale (WhiteHawk CFO), member of the Whitehawk team prior to IPO, has announced his retirement that will take effect on June 14, 2024. WhiteHawk will effect a restructure of the Executive Team to better streamline responsibilities and optimize operations in preparation for anticipated significant revenue growth in 2024 and 2025.

- Retirement of Kevin Goodale CFO.
- Alignment of Financial Responsibilities under Soo Kim COO.
- Promotion of Mike Ferris from Director of IT & Security to Chief Information Officer (CIO).
- Promotion of Michael Good from Technical Director to Chief Technical Officer (CTO).

Perth, WA and Alexandria, VA - WhiteHawk Limited (ASX:WHK) ("WhiteHawk" or "the Company"), is the first global online AI/ML based cyber security exchange enabling all businesses and organizations to take smart action to prevent cybercrime, fraud and disruption and mitigate the impacts continuously - with automated and scalable Cyber Risk Assessments, SaaS, and Platform as a Service (PaaS) product lines that are tailored for clients of all sizes.

Retirement of CFO Kevin Goodale: Kevin Goodale (WhiteHawk CFO) will retire on June 14, 2024, ending an accomplished 43-year career in commercial Financial Management. A member of the Executive Team prior to IPO in 2018, the WhiteHawk Team is forever grateful for his 6 plus years of dedicated service.

Alignment of Financial and Personnel Responsibilities under Soo Kim, COO:

In order to ensure Product, Operations, Financial and Personnel management are optimized on a daily basis, Financial Management will fall under Soo Kim. Soo Kim has 30+ years of major Industry experience as a career mathematician, solution architect, VP of an Operating Unit with USD\$20M annual revenue with P&L responsibilities; and management of R&D budgets between USD\$2-3M/year for a USD\$1B/year Operating Unit for large US Defense Sector Companies.

Promotion of Mike Ferris to CIO:

Since joining WHK in 2017 as a Senior Cyber Analyst and Program Manager, Mike has held key roles including Director of Advisory Services and Director of IT Operations & Security. Having been instrumental in developing our Cyber Team, Architecture, and Services, Mike will assume additional responsibilities, overseeing internal research and development to streamline all internal technical operations under the role of CIO. Mike began his career in the United States Marine Corps, serving as a Technical Controller before transitioning to the private sector in 2010. Prior to joining WHK, Mike held IT and Security positions within the healthcare and biotech industries.

Promotion of Michael Good to CTO:

Michael Good has been the WHK Technical Director since 2018, involved in all deep Cyber Technical Client and Partner facing activities. With this promotion, Michael will be taking on additional responsibilities of overseeing all externally facing activities that are related to cyber and technology. This includes the Analyst team that services clients as well as supporting sales. Michael, a former Army Cyber Warfare officer, has a long career across Industry in Cyber



Security and Program Manager positions on key technical programs at Raytheon, Vencore, L3 Communications and the US Census Bureau.

Terry Roberts, Executive Chair of WhiteHawk, commented, "While we will miss Kevin Goodale as he retires, I am excited at having a reinvigorated Executive Team with proven WHK Senior Cyber Talent, Mike Ferris and Michael Good, during a time of growth that we have all worked hard to put in place for 2024 and 2025."

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Authorised for release by the Board of WhiteHawk Limited.

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About WhiteHawk Limited (WHK)

Launched with financing in 2018, WhiteHawk developed the first cloud, AI/ML based cyber risk monitoring, prioritization and mitigation online cyber security exchange, democratizing access for all companies and organizations to address their Digital Age Risks and those of their suppliers/vendors, continuously and cost-effectively. WhiteHawk's 100% automated product lines include one-time or annual subscriptions for a Cyber Risk Program (one Enterprise), or Cyber Risk Radar (portfolio of Organizations or Suppliers) and virtual Cyber Consults tailored to Client Needs. Via the WHK online cyber security exchange, the Company also continuously vets and offers a breadth of next generation cyber risk and security solutions, enabling all businesses and organizations to take smart action against cybercrime, fraud, and disruption, for themselves, their clients and across their supply chains, on an ongoing basis with demonstrated time and cost savings. For more information, visit www.whitehawk.com.