



## Announcement Summary

**Entity name**

MATADOR MINING LIMITED

**Date of this announcement**

Friday June 07, 2024

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	2022 STI ZEPO'S	460,835	05/06/2024
New class - code to be confirmed	2023 STI ZEPO'S	2,807,263	05/06/2024
New class - code to be confirmed	2023 LTI Performance Rights	3,613,664	05/06/2024
New class - code to be confirmed	2023 LTI Options	6,626,824	05/06/2024
New class - code to be confirmed	2024 STI ZEPO'S	14,622,833	05/06/2024
New class - code to be confirmed	2024 LTI Performance Rights	6,354,422	05/06/2024
New class - code to be confirmed	2024 LTI Options	9,707,980	05/06/2024
New class - code to be confirmed	In-Lieu of CEO Salary Options	13,359,138	05/06/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

MATADOR MINING LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

45612912393

**1.3 ASX issuer code**

MZZ

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

7/6/2024



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## ASX +security code

New class - code to be confirmed

## +Security description

2022 STI ZEPO'S

## +Security type

Options

## ISIN code

## Date the +securities the subject of this notification were issued

5/6/2024

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Sam Pazuki	Sam Pazuki	255,592
Carol Marinkovich	Graeme Marinkovich	39,076
Crispin Pike	Crispin Pike	71,698

## Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	1/1/2027

## Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

MZZ : ORDINARY FULLY PAID

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

## Any other information the entity wishes to provide about the +securities the subject of this notification

Securities issued under the EISP approved by shareholders at the AGM on 30 May 2024.



## Issue details

**Number of +securities**

460,835

**ASX +security code**

New class - code to be confirmed

**+Security description**

2023 STI ZEPO'S

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

5/6/2024

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sam Pazuki	Sam Pazuki	1,398,709
Carol Marinkovich	Graeme Marinkovich	213,839
Crispin Pike	Crispin Pike	392,365

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**

Yes

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

## Options Details

**+Security currency**

AUD - Australian Dollar

**Exercise price**

AUD 0.00000000

**Expiry date**

1/1/2027

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

MZZ : ORDINARY FULLY PAID



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Securities issued under the EISP approved by shareholders at the AGM on 30 May 2024.

#### Issue details

##### Number of +securities

2,807,263

##### ASX +security code

New class - code to be confirmed

##### +Security description

2023 LTI Performance Rights

##### +Security type

Other

##### ISIN code

Date the +securities the subject of this notification were issued

5/6/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Sam Pazuki	Sam Pazuki	2,359,308
Carol Marinkovich	Graeme Marinkovich	240,466
Crispin Pike	Crispin Pike	330,916

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Securities issued under the EISP approved by shareholders at the AGM on 30 May 2024.



## Issue details

**Number of +securities**

3,613,664

**ASX +security code**

New class - code to be confirmed

**+Security description**

2023 LTI Options

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

5/6/2024

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sam Pazuki	Sam Pazuki	4,326,556
Carol Marinkovich	Graeme Marinkovich	440,972
Crispin Pike	Crispin Pike	606,842

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**

Yes

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.13600000	1/1/2030

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

MZZ : ORDINARY FULLY PAID



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Securities issued under the EISP approved by shareholders at the AGM on 30 May 2024.

#### Issue details

##### Number of +securities

6,626,824

##### ASX +security code

New class - code to be confirmed

##### +Security description

2024 STI ZEPO'S

##### +Security type

Options

##### ISIN code

##### Date the +securities the subject of this notification were issued

5/6/2024

##### Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

##### Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

##### Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Sam Pazuki	Sam Pazuki	5,449,514
Carol Marinkovich	Graeme Marinkovich	1,315,932
Crispin Pike	Crispin Pike	2,656,010

##### Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

#### Options Details

##### +Security currency

AUD - Australian Dollar

##### Exercise price

AUD 0.00000000

##### Expiry date

1/1/2029



**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

MZZ : ORDINARY FULLY PAID

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Securities issued under the EISP approved by shareholders at the AGM on 30 May 2024.

## Issue details

**Number of +securities**

14,622,833

**ASX +security code**

New class - code to be confirmed

**+Security description**

2024 LTI Performance Rights

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

5/6/2024

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sam Pazuki	Sam Pazuki	3,269,709
Carol Marinkovich	Graeme Marinkovich	548,305
Crispin Pike	Crispin Pike	1,106,671

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Securities issued under the EISP approved by shareholders at the AGM on 30 May 2024.

## Issue details

**Number of +securities**

6,354,422

**ASX +security code**

New class - code to be confirmed

**+Security description**

2024 LTI Options

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

5/6/2024

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sam Pazuki	Sam Pazuki	4,995,304
Carol Marinkovich	Graeme Marinkovich	837,674
Crispin Pike	Crispin Pike	1,690,718

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**

Yes

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.05000000	1/1/2031

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

MZZ : ORDINARY FULLY PAID



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Securities issued under the EISP approved by shareholders at the AGM on 30 May 2024.

#### Issue details

##### Number of +securities

9,707,980

##### ASX +security code

New class - code to be confirmed

##### +Security description

In-Lieu of CEO Salary Options

##### +Security type

Options

##### ISIN code

##### Date the +securities the subject of this notification were issued

5/6/2024

##### Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

##### Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

##### Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Sam Pazuki	Sam Pazuki	1,335,938

##### Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

##### Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

Resolution 3

#### Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.05000000	5/6/2031



**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

MZZ : ORDINARY FULLY PAID

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

<https://www.investi.com.au/api/announcements/mzz/e1e61387-1fc.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Securities issued under the EISP approved by shareholders at the AGM on 30 May 2024 and Resolution 3 of the Notice of Meeting.

Issue details

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**Number of +securities**

13,359,138

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

#### 4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MZZ : ORDINARY FULLY PAID	524,712,468

#### 4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MZZAG : OPTION EXPIRING 01-JUL-2025 EX NIL	1,560,334
MZZAP : OPTION EXPIRING 26-APR-2031 EX \$0.044	1,507,113
MZZAJ : OPTION EXPIRING 01-MAY-2029 EX \$0.26	2,750,000
MZZAL : OPTION EXPIRING 01-SEP-2029 EX NIL	412,088
MZZAK : OPTION EXPIRING 01-AUG-2029 EX NIL	824,175
MZZAE : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	236,333
MZZAO : OPTION EXPIRING 22-DEC-2030 EX \$0.045	1,792,810
MZZAN : OPTION EXPIRING 01-MAR-2029 EX NIL	569,620
MZZAH : OPTION STI EXPIRING 01-JUL-2024 EX NIL	118,650
MZZAI : OPTION LTI EXPIRING 01-JUL-2026 EX NIL	2,231,244
MZZAM : OPTION EXPIRING 01-OCT-2027 EX NIL	315,000
New class - code to be confirmed : 2022 STI ZEPO'S	460,835
New class - code to be confirmed : 2023 STI ZEPO'S	2,807,263
New class - code to be confirmed : 2023 LTI Performance Rights	3,613,664
New class - code to be confirmed : 2023 LTI Options	6,626,824



New class - code to be confirmed : 2024 STI ZEPO'S	14,622,833
New class - code to be confirmed : 2024 LTI Performance Rights	6,354,422
New class - code to be confirmed : 2024 LTI Options	9,707,980
New class - code to be confirmed : In-Lieu of CEO Salary Options	13,359,138



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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