Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity Earths Energy Limited	
ABN 60 149 637 016	

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Matthew Kay
Date of last notice	4 January 2024 (Appendix 3X)
Date that director ceased to be director	28 June 2024

Part 1 – Director's relevant interests in securities of which the director is the registered holder

 $In the \ case \ of \ a \ trust, this \ includes \ interests \ in \ the \ trust \ made \ available \ by \ the \ responsible \ entity \ of \ the \ trust$

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	
N/A	

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Jadematt Investments Pty Ltd (Director and shareholder)	Ordinary Shares: 44,072,747 (escrowed to 2 January 2026)
	Class A Management Options: 11,018,016 – zero exercise price, subject to VWAP and market capitalisation related vesting conditions, expiring 01/01/2027
	Tranche 1 Class B Management Options: 6,000,000 – exercisable at \$0.05, vesting 7 February 2025, expiring 01/01/2027
	Tranche 2 Class B Management Options: 6,000,000 – exercisable at \$0.10, vesting 7 February 2026, expiring 01/01/2028
	Tranche 3 Class B Management Options: 6,000,000 – exercisable at \$0.15, vesting 7 February 2027, expiring 01/01/2029

Part 3 - Director's interests in contracts

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 $[\]boldsymbol{+}$ See chapter 19 for defined terms.