1 July 2024

ABOUT ADRIATIC METALS (ASX:ADT, LSE:ADT1, OTCQX:ADMLF)

Adriatic Metals Plc is focused on the development of the 100%-owned, Vares high-grade silver operation in Bosnia & Herzegovina, and exploration at the Raska base & precious metals project in Serbia.

DIRECTORS

Mr Michael Rawlinson NON-EXECUTIVE CHAIRMAN

Mr Paul Cronin MANAGING DIRECTOR & CEO

Mr Peter Bilbe NON-EXECUTIVE DIRECTOR

Mr Eric Rasmussen NON-EXECUTIVE DIRECTOR

Ms Sandra Bates NON-EXECUTIVE DIRECTOR

Ms Sanela Karic NON-EXECUTIVE DIRECTOR

Ms Laura Tyler NON-EXECUTIVE DIRECTOR

adriaticmetals.com



BOARD APPOINTMENT

Adriatic Metals PLC (ASX:ADT, LSE:ADT1, OTCQX:ADMLF) ("Adriatic" or the "Company") is pleased to announce the appointment of Ms Laura Tyler as a Non-Executive Director, effective from 1 July 2024.

Ms Tyler has a wealth of industry knowledge with over 30 years' experience in mining, and is a specialist in technical, technology and safety applications for Tier 1 projects globally. Her 20-year career at BHP Limited ("BHP") between 2005 and 2024 included her role as the inaugural Chief Technical Officer (2020-2024), focusing on digital transformation at the world's largest listed mining group, as well as Asset President at Olympic Dam (2018-2020), Chief Geoscientist at BHP (2016-2020), and Chief of Staff to BHP's CEO (2015-2018). She also garnered a wealth of knowledge of polymetallic underground mining during her role as Asset President of BHP's Cannington silver-lead-zinc mine.

She has worked across the Americas, Australia, UK and Africa, principally in base metals, diamonds, aluminium and iron ore.

Ms Tyler's skills were honed by her extensive education and qualifications, which include Harvard Business School, as well as a graduate of the Australian Institute of Directors, Women & Leadership Australia, a MSc in Mining Engineering from Camborne School of Mines, and a BSc in Geology from Cardiff University. Her significant credentials in sustainability include sitting on the Board of the Australian Federal Government Net Zero Economy Agency (current), heading up the Diversity Committee at the Mining Council Australia Workforce Committee, as well as numerous international leadership roles within the Women in Mining organisation.

In her capacity as a Non-Executive Director, Ms Tyler will initially serve on the Sustainability Committee and the Remuneration & Nomination Committee.

The appointment of Ms Tyler is in line with Adriatic's process of strengthening the Board as it accelerates its evolution to becoming a leading European producer of critical metals.

Commenting on the Board appointment, Michael Rawlinson, Chairman of Adriatic, commented:

"Laura Tyler is a very welcome addition to the Board, providing exceptional knowledge of not only the technical complexities of mining and producing from polymetallic orebodies, but also the embracing and implementing the latest cutting-edge technologies in the mining industry. This unique offering, along with her understanding of the highest levels of safety, governance and diversity, aligns perfectly with Adriatic's corporate ethos and focus on sustainable and modern mining in Europe. I and the rest of the Board and management are excited to be working with Laura as we embark upon the next phase of our growth strategy and ramp up to commercial production and beyond."

Adriatic Metals Plc, Regent House, 65 Rodney Road, Cheltenham GL50 1HX United Kingdom



The Company confirms that there is no other information regarding Ms Tyler that is required to be disclosed under paragraph 9.6.13 of the Listing Rules of the UK Listing Authority.

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MARKET ABUSE REGULATION DISCLOSURE

The information contained within this announcement is deemed by the Company (LEI: 549300OHAH2GL1DP0L61) to constitute inside information for the purpose of Article 7 of EU Market Abuse Regulation (EU) No. 596/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) ACT 2018, as amended. The person responsible for arranging and authorising the release of this announcement on behalf of the Company is Paul Cronin, Managing Director and CEO.

Authorised by Paul Cronin, Managing Director & CEO

For further information please visit: <u>www.adriaticmetals.com</u>; email: <u>info@adriaticmetals.com</u>, <u>@AdriaticMetals</u> on Twitter; or contact:

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ABOUT ADRIATIC METALS

Adriatic Metals Plc (ASX:ADT, LSE:ADT1, OTCQX:ADMLF) is a precious and base metals developer that is advancing the world-class Vares Silver Project in Bosnia & Herzegovina, as well as the Raska Zinc-Silver Project in Serbia. First concentrate production took place in February 2024 and the Vares Silver Operation is fully funded to nameplate production, which is expected in Q4 2024. Concurrent with ongoing operational activities, the Company continues to explore across its highly prospective 44km² concession package.