



Announcement Summary

Entity name

NEOMETALS LTD

Date of this announcement

Monday July 08, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|----------------------|--|------------|
| NMTAA | PERFORMANCE RIGHTS | 1,066,459 | 08/07/2024 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NEOMETALS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

099116631

1.3 ASX issuer code

NMT

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/7/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

NMTAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

8/7/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|-----------------|--|-----------------------|
| Steven Cole | Gidleigh Pty Ltd ATF Ledge Trust | 673,553 |
| Douglas Ritchie | Pleiades Partners Pty Ltd | 280,647 |
| Les Guthrie | LGSG Investments Pty Ltd Guthrie Family Superannuation Fund | 112,259 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

FY25 Offer to Non-executive directors pursuant to Performance Rights Plan:

<https://www.neometals.com.au/wp-content/uploads/2022/10/Neometals-Performance-Rights-Plan-2022-Final-2.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Performance Rights (PRs) granted to non executive directors that elected to sacrifice director's fees in return for PRs calculated based on the 5 day VWAP of Neometals Ltd's shares before the date of grant. Grant of PRs pursuant to performance rights plan and prior shareholder approval.

Issue details

Number of +securities

1,066,459

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| NMT : ORDINARY FULLY PAID | 623,231,428 |

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| NMTAA : PERFORMANCE RIGHTS | 8,259,274 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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