

1 August 2024

Suite A
65 Kurnall Road
WELSHPOOL
Western Australia 6106**ASX Announcement**

Appointment of Non-Executive Director Mr Ben Barlow

The Board of RLF AgTech Limited is pleased to announce the appointment of Mr Ben Barlow as a Non-Executive Director with effect from 1 August 2024. Ben has a farming heritage and a successful career in banking, finance and executive leadership in the commercial agriculture sector.

RLF Chair Mr Donald McLay drew attention to Ben's extensive experience in plant nutrition and soil technology. "Ben's long-term relationships and contacts in the agriculture sector in Australia and abroad will bring valuable technical and commercial expertise to the Company as we focus on enhancing operational efficiency, expanding market presence, driving profitability and expanding product innovation.

Ben's appointment is part of the Company's ongoing program of Board and Management renewal," he said.

Background on Ben Barlow

Mr Barlow has extensive experience as a director, serving on private company boards and statutory government organisations.

He has strong practical agribusiness experience at the executive and the board level and has a proven record of building sustained shareholder value through the agricultural cycle. He has had a career in banking and finance including Vice President Agribusiness for NAB's Great Western Bank in the USA.

On a trip to Israel in 2015 to study irrigation technology, biotechnology, logistics and automation, Ben realised that traditional Australian farming systems challenged soil vitality in the long-term. He set about identifying biological companies in agriculture in Australia and became a significant shareholder and

Managing Director of New Edge Microbials Pty Ltd (NEM) producing nitrogen fixing bacteria for application on legume seeds and subsequently other grains.

Ben stepped down as Managing Director of NEM following a +40% acquisition by Canadian company Lallemand LLC, a major global player in the development, production and marketing of microbiological products.

Ben is a director of Australian Wool Network, the largest privately owned operator in the wool, livestock and rural property broking sector with a national footprint through Queensland, NSW, Victoria, Tasmania, South Australia and Western Australia.

Ben holds a Master of Business in Agribusiness from Monash University, a Bachelor of Economics from Latrobe University, and is a member of the Australian Institute of Company Directors and a fellow of the Australian Rural Leadership Foundation.

“We are delighted to welcome Ben Barlow as a Non-Executive Director of RLF Agtech,” said Mr McLay. “Ben’s experience and skills will benefit RLF AgTech greatly. His proven corporate leadership and deep industry knowledge will be instrumental in generating growth to Australia’s leading publicly listed supplier of technology-driven crop nutrition products.”

This announcement has been authorised for release by the Board of Directors.

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