

7 August 2024

CHIEF OPERATING OFFICER - RESIGNATION

Pilbara Minerals Limited (ASX: PLS) (**Pilbara Minerals** or **the Company**) wishes to advise that Mr Vince De Carolis has resigned from the position of Chief Operating Officer (**COO**) and will step down from his duties as COO effective immediately.

Mr De Carolis joined Pilbara Minerals in November 2022 and has had oversight of Pilbara Minerals operations at Pilgangoora. The Company continues to move through a period of production growth and optimisation in accordance with its strategy.

Mr Brett McFadgen, Pilbara Minerals' current General Manager Operations since February 2023, will be promoted to the Executive Leadership Team in the role of Executive General Manager Operations, effective 12 August 2024.

Pilbara Minerals thanks Mr De Carolis for his contribution and wishes him well with his future endeavours.

Release authorised by Dale Henderson, Pilbara Minerals Limited's Managing Director and CEO.

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About Pilbara Minerals

Pilbara Minerals is the leading ASX-listed lithium company, owning 100% of the world's largest, independent hard-rock lithium operation. Located in Western Australia's resource rich Pilbara region, the Pilgangoora Operation produces spodumene and tantalite concentrates. The significant scale and quality of the operation has attracted a consortium of high quality, global partners including POSCO, Ganfeng, Chengxin, Yahua, Yibin Tianyi and General Lithium.