Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	QEM Limited
ABN	13 167 966 770

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Fitch
Date of last notice	30 May 2024
Date that director ceased to be director	27 August 2024

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	
Nil	

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities	
Note: Provide details of the circumstances giving rise to the relevant interest.		
DL Fitch Nominees Pty Ltd <david family="" fitch="" trust=""></david>	20,975,051	Ordinary Shares
DLFCMS Nominees Pty Ltd <dlfcms property="" trust=""></dlfcms>	2,415,229	Ordinary Shares
DAVRAC Investments Pty Ltd <davrac superfund=""></davrac>	5,786,822	Ordinary Shares
CL Fitch Pty Ltd	5,242,225	Ordinary shares
<caelan family="" fitch="" trust=""></caelan>	1,000,000	Unquoted options (\$0.345 @ 12-Aug-25)
	100,000	Performance rights (3 years' service, expire 26-Aug-26)
	50,000	Performance rights (\$0.40 share price, expire 26-Aug-26)
	100,000	Performance rights (Strategic Investor, expire 26-Aug-27)
ER Fitch Pty Ltd <eloise family="" fitch="" trust=""></eloise>	9,800,366	Ordinary Shares
Total	44,219,693	Ordinary shares
	1,000,000	Unquoted options (\$0.345 @ 12-Aug-25)
	250,000	Performance rights

Part 3 - Director's interests in contracts

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

On behalf of the Board DP Cornish Company Secretary 27 August 2024

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 $[\]boldsymbol{+}$ See chapter 19 for defined terms.