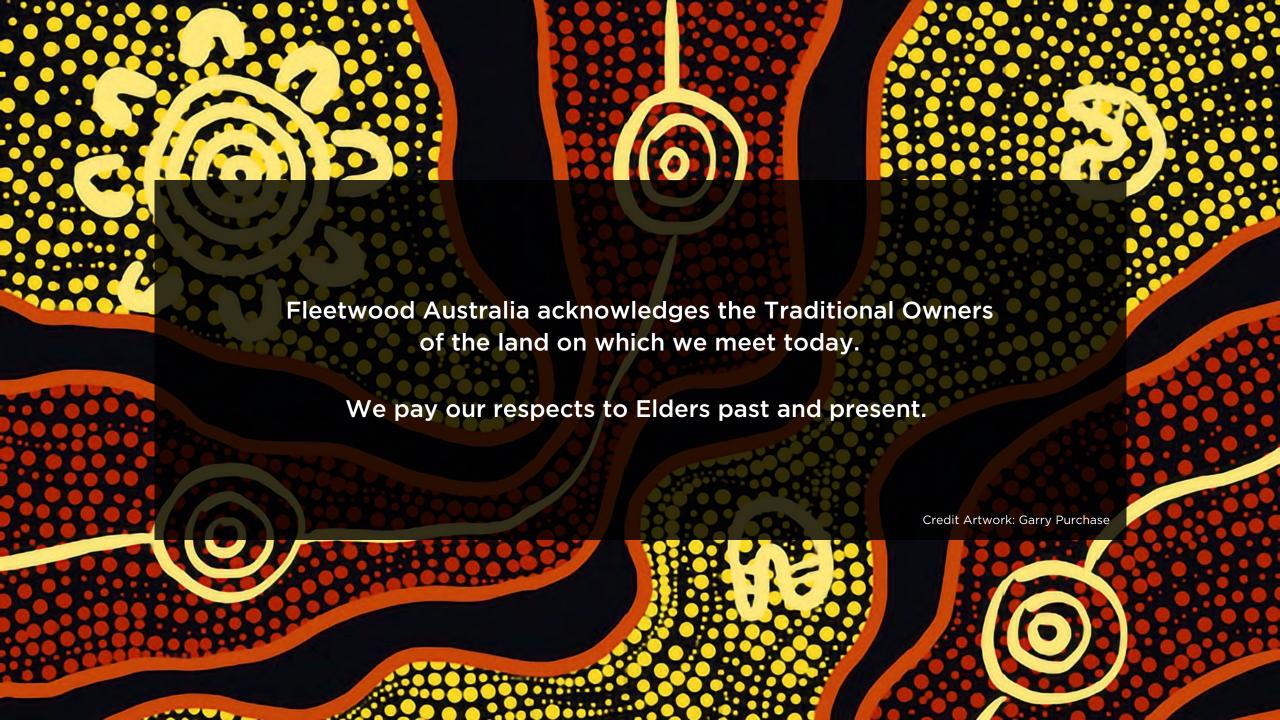


2024

Full Year Results Presentation

29 August 2024







Highlights

Bruce Nicholson

Managing Director and CEO





Vision

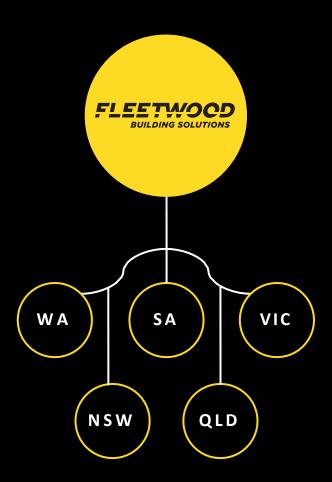
To be the leader in reimagining sustainable spaces.

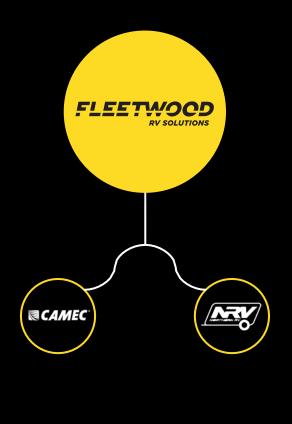


Operating Segments













NPAT \$3.8M
Up 90% on FY23

Highlights

2024

Tree Cash Flow \$5.7M
Cash Conversion 79%

Final Dividend 2.5 cps
Fully Franked (FY23 2.1 cps)
Full Year Dividend 5.0 cps
Fully Franked (FY23 2.1 cps)

- Group safety performance 30% reduction in TIFR
- FY24 34% actual FY25 65% contracted

- Returned to profitability EBIT 0.7% of revenue
- Building Solutions

 Current order book \$178M

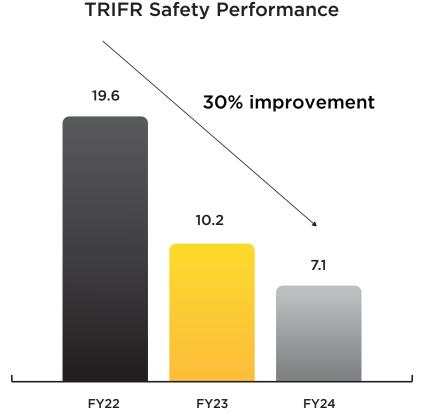
 Up from \$127M in June-23

People & Safety Performance



The Health and Wellbeing of our people remains our priority

- Significant improvement in safety performance
- + On site body care programs
- + Employee Assistance Program
- Employee turnover has halved in the last two years
- Reconciliation Action Plan in place
- Sales & Leadership Training commenced







Financial Results

Cate Chandler
Chief Financial Officer



Financial Results



- Improved EBIT results from Building and Community Solutions
- Building Solutions returned to profitability and made good progress against its strategy
- Community Solutions improved performance was underpinned by 34% occupancy and a strong Q4 exit rate as the ramp up of contracted demand with Rio Tinto commenced
- + Challenging trading conditions impacted RV Solutions as cost-of-living pressures slowed consumer discretionary demand
- NPAT increased 90% to \$3.8M and earnings per share increased to 4.0 cps from 2.2 cps in FY23
- Income tax expense higher due to a prior year adjustment

| \$ Million | FY24 | FY23 | Var | Var % |
|-----------------------|-------|-------|------|-------|
| Revenue | 419.9 | 410.6 | 9.3 | 2% |
| EBITDA | 24.7 | 21.0 | 3.7 | 17% |
| Depreciation | 16.5 | 16.8 | -O.3 | -2% |
| EBIT | 8.2 | 4.2 | 4.0 | 95% |
| EBIT % Revenue | 1.9% | 1.0% | 0.9% | |
| Finance costs | 1.6 | 1.6 | -0.0 | -1% |
| Pre-tax profit | 6.6 | 2.6 | 4.0 | 153% |
| Tax expense (benefit) | 2.8 | 0.6 | 2.2 | 368% |
| NPAT ⁽¹⁾ | 3.8 | 2.0 | 1.8 | 90% |
| NPAT % Revenue | 0.9% | 0.5% | 0.4% | |

| \$ Million | FY24 | FY23 | Var | Var % |
|---------------------|------|------|------|-------|
| RV Solutions | 1.3 | 6.9 | -5.5 | -81% |
| Building Solutions | 2.2 | -5.5 | 7.7 | 140% |
| Community Solutions | 11.5 | 10.2 | 1.3 | 13% |
| Corporate | -6.8 | -7.3 | 0.5 | 7% |
| EBIT | 8.2 | 4.2 | 4.0 | 95% |

Variance %'s are calculated on financial results rounded in millions to one decimal place

Cash



- Cash Conversion 79% delivered through disciplined working capital management to offset the unwinding of a \$20M prepaid contract in June-23
- + Capex increased due to the refurbishment of Searipple Village in preparation for higher contracted occupancy
- + Generated Free Cash Flow of \$5.7M
- Lease repayments increased reflecting higher lease costs and additional sites to store buildings, offset by cost recovery in revenue
- Closing cash position \$39.3M, included \$7.5M in restricted cash balances held on deposit for subcontractor works

| \$ Million | FY24 | FY23 | Change |
|--------------------------------|-------|-------|--------|
| EBITDA | 24.7 | 21.0 | 3.7 |
| Non-cash items | 1.2 | 0.0 | 1.2 |
| Working capital and provisions | -6.3 | -14.0 | 7.7 |
| Operating cash flow | 19.6 | 7.1 | 12.5 |
| Cash Conversion | 79% | 34% | 45% |
| Net Capex | -12.2 | -6.7 | -5.4 |
| Interest paid (net) | -0.2 | -1.1 | 0.9 |
| Tax | -1.5 | -0.5 | -1.1 |
| Free Cash Flow | 5.7 | -1.3 | 7.0 |
| Lease repayments and other | -8.4 | -7.5 | -0.9 |
| Dividends paid | -4.3 | 0.0 | -4.3 |
| Share buyback | -0.2 | 0.0 | -0.2 |
| Financing cash flows | -12.9 | -7.4 | -5.5 |
| Movement in net cash | -7.2 | -8.7 | 1.4 |
| Net Closing Cash | 39.3 | 46.6 | -7.2 |

Capital Management



- The Dividend Policy to pay 100% of NPAT remains in place
- The Board approved a final fully franked dividend of 2.5 cps taking the full year fully franked dividend to 5.0 cps, a 138% increase on the 2.1 cps declared in FY23
- The share buy-back announced on 14 May 2024 resulted in the acquisition of 144,000 shares to the end of June
- Total debt and bonding facilities of \$81M, with \$65M available due to \$16M being utilised for project bonding
- No drawn debt
- + Return on Capital Employed (ROCE) 6.5% up 3bps on FY23

| \$ Million | FY24 | FY23 | Change |
|----------------------------|-------|-------|--------|
| Net working capital | 30.2 | 23.9 | 6.3 |
| Property Plant & Equipment | 35.1 | 32.6 | 2.5 |
| Intangibles | 48.2 | 47.4 | 0.8 |
| Other | 12.4 | 15.3 | -2.9 |
| Capital Employed | 125.9 | 119.1 | 6.8 |
| | | | |
| Net Debt (Cash) | -39.3 | -46.6 | 7.2 |
| Shareholder funds | 165.2 | 165.6 | -0.4 |
| | | | |
| Capital Employed | 125.9 | 119.1 | 6.8 |
| EBIT | 8.2 | 4.2 | 4.0 |
| ROCE % | 6.5% | 3.5% | 3.0% |



Segment Results

Bruce Nicholson

Managing Director and CEO



Community Solutions Performance



- + Strong 2H performance delivers EBIT of \$11.5m
- Searipple Village Occupancy 34% was supported by shutdowns across 1H24 and contracted room growth in 2H24
- Searipple Village refurbishment to rooms, gymnasium and general facilities to refresh the village for upcoming Karratha demand
- Osprey Village in Port Hedland remains fully occupied with a waitlist of potential tenants
- Osprey Village management revenue increased in correlation to increased rental revenue generated through the village

| FY24 | FY23 | Change |
|-------|-------------------------------|---|
| 33.7 | 33.7 | 0.0 |
| 11.5 | 10.2 | 1.3 |
| 34.1% | 30.3% | 3.8% |
| 22.8 | 16.6 | 6.2 |
| 50.4% | 61.4% | -11.0% |
| | 33.7 11.5 34.1% 22.8 | 33.7 33.7 11.5 10.2 34.1% 30.3% 22.8 16.6 |

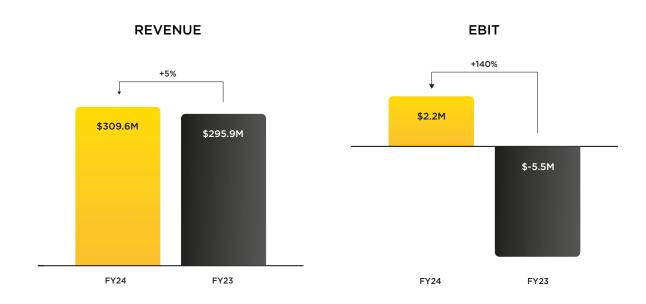


Building Solutions Performance



- + Return to profitability built on progress against the Build, Transform, Grow strategy execution
- + Delivered EBIT result of \$2.2M, up \$7.7M on FY23
- + Building Solutions EBIT margin of 0.7%, a 2.6bps improvement
- Quality of revenue supported by education panel base business and diversification into health, mining, lifestyle villages, housing and industrial sectors
- + Procurement savings of of \$2.5M captured in FY24
- Transition to new ERP system completed in NSW
- + 2H24 revenue lower than 1H24 due to project delays

| \$ Million | FY24 | FY23 | Change |
|------------------|-------|--------|--------|
| Revenue | 309.6 | 295.9 | 13.8 |
| EBIT | 2.2 | -5.5 | 7.7 |
| EBIT % Revenue | 0.7% | -1.9% | 2.6% |
| Capital employed | 67.9 | 54.0 | 13.9 |
| ROCE % | 3.2% | -10.2% | 13.4% |



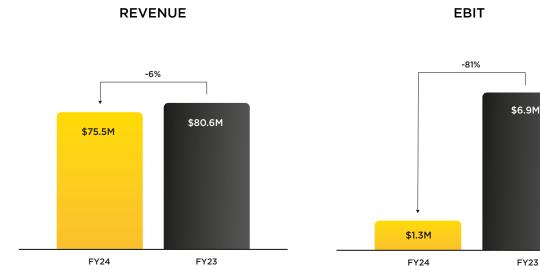
RV Solutions Performance



15

- Challenging market conditions from reduced consumer discretionary demand
- + Net of price increases the revenue decline was 9.2%
- Reduction in revenue consistent with caravan manufacturing decline ~20%⁽¹⁾ impacting the OEM and aftermarket segments
- Inability to pass on the full impact of higher input costs resulted in reduced gross margins and EBIT dilution
- New product innovation sales growing month on month across washing machines and aluminium wall frames
- Forward orders for the new sandwich panel and Invictus doors gaining momentum
- Reduced capital employed through a reduction in trade receivables through improved collections and reduction in inventory through better inventory management

| \$ Million | FY24 | FY23 | Change |
|------------------|------|-------|--------|
| Revenue | 75.5 | 80.6 | -5.1 |
| EBIT | 1.3 | 6.9 | -5.5 |
| EBIT % Revenue | 1.7% | 8.6% | -6.9% |
| Capital employed | 33.3 | 39.3 | -6.0 |
| ROCE % | 3.9% | 17.6% | -13.7% |



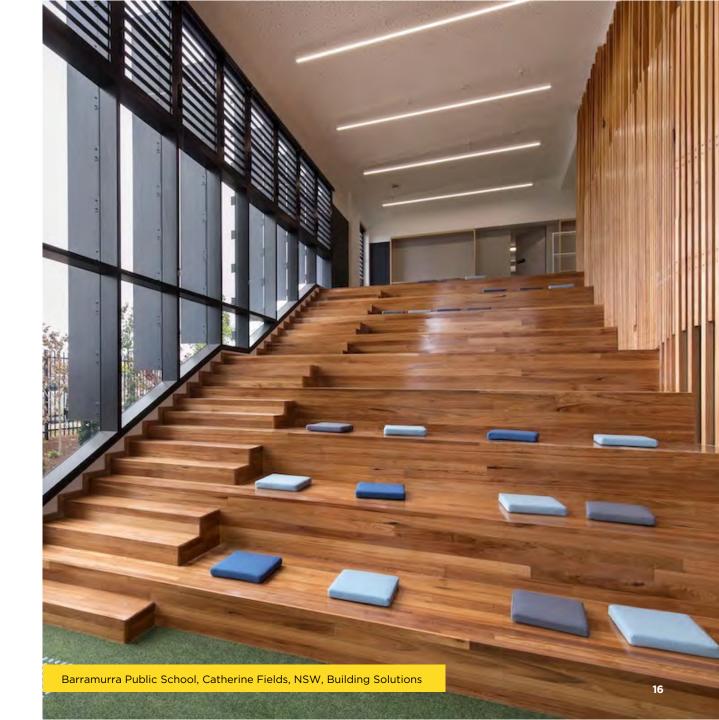
^{1.} Based on 2H24 Register of Approved Vehicles (RAV) Data



Strategy Update & Outlook

Bruce Nicholson

Managing Director and CEO



Community Solutions - Strategy Update





- Optimise Searipple Village across the cycle by securing base contracted business and layering in additional demand
- Planned projects, across the Karratha region in the oil, gas, fertilizer and green energy sectors come online and gain momentum
- Commercialise the Glyde technology platform as a digital and ESG market leader and extend and enrich our relationships with current customers
- Explore Build Own Operate/Transfer (BOOT) or Build to Rent (BTR) opportunities in the mining, residential and key worker sectors to balance the cycle

Community Solutions - Outlook





- The Karratha region has a variety of projects planned in the oil and gas, fertilizer, and green energy sectors that will utilise Searipple Village rooms in FY25 and beyond
- FY25 contracted Searipple Village occupancy 65% with further opportunity to benefit from demand from other projects including Perdaman, Dampier Port upgrade, Yara, Woodside and shutdowns
- Osprey Village continues to have a strong waiting list for tenants, highlighting the demand for remote key worker accommodation and social housing in WA
- + Commercialise the Glyde solution with current and new customers

Building Solutions - Strategy Update





- Build, Transform, Grow roadmap to drive improved quality and consistency of earnings
- Be recognised as the leader in modular manufacturing with a focus on winning 'made for modular' projects
- Good progress has been made on revenue diversification and factory capacity and utilisation management
- Improved systems and processes to underpin quality of earnings and long-term sustainable growth
- Focused on modernisation, automating design and reducing manufacturing complexity
- Transformation from builder to manufacturer is under development drawing on experience of overseas modular companies
- Focus on low capital intensity to retain flexibility as the industry grows

Building Solutions - Outlook





- Acceptance of modular construction as a quality, cost and time effective solution continues to grow
- Fleetwood brand recognition is growing
- Opportunities exist across lifestyle villages, social housing, key worker and education sectors
- + As the leader in Modular, we are actively working with the different levels of governments, organisations and industry to demonstrate the benefits of modular
- Move towards repeatable modular works gaining momentum as current order book has grown to \$178M from \$127M in June-23
- Delivering on the Build, Transform, Grow strategy to meet the medium term goal of 15% ROCE within two years through a more simplified business model focused on improving utilisation and productivity

RV Solutions - Strategy Update





- + Drive structural solutions products, sandwich panels, premium entry door and aluminium frames with increased capability and profitability
- Continue to bring new accessories and products to both OEM and aftermarket
- Digital refresh of brand, simplify sales process through Shopify, driving online and retail sales through branches and dealer network
- Further targeted price increases to recover costs
- Operating cost review to improve product and branch profitability
- + ERP system upgrade progressing toward completion 1H25

RV Solutions - Outlook





- + RV sector will remain challenged for the next year, despite this, RVS is expect it to remain profitable
- Margin pressure will continue across most channels
- Continue to push new products focused on electrification and sustainability to the market
- Immediate focus on 'right sizing' cost base to manage fixed costs through the cycle
- Build momentum of campaigns through brand ambassadors promoting brand and products



Summary



Solid foundation established and momentum building to deliver sustainable earnings

FLEETWOOD COMMUNITY SOLUTIONS



FLEETWOOD RV SOLUTIONS

- Searipple Village FY25 contracted base occupancy of 65% (FY24 34%)
- Multiple projects in planning and commencing across various sectors providing opportunity to layer further demand and increase occupancy
- Commercialise the Glyde technology solution with current and new customers

- Acceptance of modular as a cost and time effective solution continues to grow
- + The current order book has grown to \$178M from \$127M Jun-23 and \$100M in Dec-23
- Build, Transform, Grow strategy driving simplified business with improved productivity and utilisation

- + RV performance is expected to remain subdued for the next year
- + RVS expected to remain profitable
- Continue to push the market with new products focused on electrification and sustainability
- + Immediate focus on 'right sizing' cost base to manage fixed costs through the cycle

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