

ISSUE AND CANCELLATION OF SECURITIES

Podium Minerals Limited (ASX: POD, '**Podium**' or 'the **Company**') advises the issue of 2,926,875 performance rights to an employee of the Company. These securities, which expire on 30 August 2028, are subject to performance and market related vesting conditions, ultimately to be determined by the Remuneration and Nomination Committee. These vesting conditions are based on technical progress of the Parks Reef PGM Project, corporate objectives and transformation, improvement in Share Price and improvement in Market Capitalisation for the financial year ending 30 June 2025. Those rights that have deemed to have vested will then remain exercisable for a period of 3 years from vesting date.

Additionally, a total of 867,188 performance rights previously granted relating to performance measures connected to the financial year ended 30 June 2024 have today been cancelled due to vesting conditions not being met.

Please refer to the Appendix 3G and Appendix 3H that will follow for immediate release.

This announcement has been approved for release by the Board of Podium Minerals Limited.

For further information, please contact:

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