

ECS Botanics Holdings Ltd (ASX:ECS)



ASX Announcement
20 September 2024

Board and senior leadership appointments

ECS Botanics Holdings Ltd (ASX: ECS) (**ECS** or the **Company**) is pleased to advise that it has made two key senior appointments.

Dr Rachel Swift is to join the Board of the Company as a non-executive director and Mr Nicholas Thomas is to join as Chief Operating Officer, based in northern Victoria. .

Dr Rachel Swift

With nearly 20 years' experience across the healthcare sector, Dr Swift joins the ECS Board with a strong track record in driving transformative health initiatives and leading strategic change in complex environments.

Dr Swift has held senior positions in companies at the forefront of health system management, public health, infectious diseases, digital health, and medical research, including a decade at The Boston Consulting Group where she focused on business strategy, healthcare innovation, and enhancing patient outcomes.

Dr Swift serves on several boards, including the Innovation & Enterprise Advisory Board at the University of Melbourne School of Medicine, Dentistry, and Health Sciences, where she plays a key role in shaping the future of medical research and driving the commercialisation of health innovations. She also chairs the Finance Committee at GPEx, a leading provider of primary care solutions, and serves on the boards of Akkadian Health and the Australian Advisory Board on Competitiveness, where she holds the position of Vice-Chair.

In addition to her executive and board roles, Dr Swift has held academic appointments at the Universities of Oxford and Adelaide. She is a Fellow of the Royal Society of Public Health and the Australasian College of Health Service Management, a Certified Health Executive, and a graduate of the Australian Institute of Company Directors (AICD).

Dr Swift is a Rhodes Scholar, University of Oxford Scholarship winner and has a D.Phil. in Clinical Medicine (Embryology) from the University of Oxford, a Bachelor of Science with First-Class Honours, Biochemistry, from the University of Adelaide and a Bachelor of Arts (Environmental Studies) from the University of Adelaide.

Mr Nicholas Thomas

ECS has appointed Nicholas Thomas as Chief Operating Officer (COO) to oversee ECS' daily operations, optimising efficiencies, and driving the Company's operational initiatives to support its expansion in the international medicinal cannabis market and introduction of B2C product lines.



With more than 25 years of operational leadership experience in the Australian agricultural and horticultural sectors, Mr Thomas has a proven track record in scaling operations and driving commercial improvements across multi-million-dollar, B2B and B2C companies.

Mr Thomas brings extensive experience in agricultural compliance and auditing quality systems, including Good Manufacturing Practice (GMP), the Harmonised Australian Retailer Produce Scheme (HARPS) and the Safe Quality Food Institute (SQFI). Additionally, he has an extensive understanding of end-to-end supply chain management, with a strong focus on FMCG and export systems. He holds a Bachelor of Business (Agribusiness) University of Queensland.

The appointment of Dr Swift is effective from 1 October and Mr Thomas from 23 September.

The Company is thrilled to have attracted such high calibre personnel and looks forward to working with them.

Authorised on behalf of ECS Botanics Holdings Ltd by Nan-Maree Schoerie, Managing Director.

-ENDS-

ECS Botanics Holdings Ltd is an Australian medicinal cannabis cultivator and manufacturer located in Northwest Victoria. ECS utilises progressive and innovative cultivation methodologies to produce high quality medicine in a sustainable way, adopting regenerative and organic horticultural practices and renewable energy sources. Licenced by the Australian Therapeutic Goods Administration to manufacture GMP (equivalent to PIC/S, EU agencies are all PIC/S members) certified products, ECS has become a leading provider of high-quality, affordable medicinal cannabis.

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