# COMPLETION OF DISTILLED ACQUISITION AND NEW BOARD & MANAGEMENT APPOINTMENTS

## ALEX HEWLETT AND KELVIN FLYNN JOIN LABYRINTH BOARD

### **Key Highlights**

- Labyrinth Resources Limited ("Labyrinth" or "the Company") has completed the acquisition of Distilled Analytics Pty Ltd
- As part of the Distilled Acquisition, Labyrinth has completed tranche 2 of the placement to raise \$1.60 million (before costs)
- Highly experienced resources director and investment banker Kelvin Flynn appointed as Non-Executive Director
- Seasoned geologist, resources executive and investor Alex Hewlett appointed as Non-Executive Director
- Matt Nixon resigns as Non-Executive Director to focus entirely on his duties as Chief Operating Officer of Genesis Minerals Limited (ASX: GMD)
- Charles Hughes joins Labyrinth as Chief Executive Officer
- Current Chief Executive Officer Jennifer Neild to transition to Chief Development Officer
- The additions to the Board and Management further strengthen the Company's technical and commercial skill set including individuals that bring track records in delivering new discoveries, mineral resource growth and accretive M&A
- The Board includes Dean Hely, Simon Lawson, Kelvin Flynn and Alex Hewlett
- Entitlement Offer set to close on 5.00pm (AWST) on 10 October 2024
- RC drilling at Comet Vale expected to commence in October 2024

### Overview

Labyrinth is pleased to announce that it has successfully completed the acquisition of Distilled Analytics Pty Ltd ("**Distilled**") which owns the Vivien Gold Project ("**Vivien**") located 6km from the Agnew Gold Mine ("**Distilled Acquisition**").

The Company's ASX announcement "LRL set to acquire Vivien Project and 100% of Comet Vale" dated 17 July 2024<sup>1</sup> details the transaction summary and terms.

As part of the Distilled Acquisition, Labyrinth has completed tranche 2 of the placement to raise \$1.60 million (before costs).

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<sup>&</sup>lt;sup>1</sup> ASX announcement 17 July 2024.



### **Board & Management Appointments**

Matt Nixon's resignation has provided the Company with an opportunity to expand its Board and Management as the Company enters the next stage of its development following completion of the Distilled Acquisition.

Labyrinth has further strengthened the Company's technical and commercial skill set by including individuals that bring track records in delivering new discoveries, mineral resource growth and M&A.

The profiles of the new Board members and CEO are outlined below.

### **Mr Alex Hewlett**

Mr Hewlett is a qualified geologist who is highly skilled at project identification and acquisition. Previously Chairman of Spectrum Metals Limited, Mr Hewlett oversaw its growth from mid-2018 to being taken over by established goldminer Ramelius Resources Ltd in early 2020.

More recently, Mr Hewlett led the identification and acquisition of Tabba Tabba (from GAM owned by RCF) for Wildcat Resources Limited and the acquisition and development of the Mt Ida project (from Ora Banda) for Delta Lithium Limited.

### Mr Kelvin Flynn

Mr Flynn is a qualified Chartered Accountant with more than 30 years' experience in investment banking and corporate advisory roles including financing, M&A, private equity and special situations investments in the mining and resources sector. He has held various leadership positions in Australia and Asia, having previously held the position of Executive Director/Vice President with Goldman Sachs and Managing Director of Alvarez & Marsal in Asia. He is the Executive Chairman of Harvis, which is a specialist private lender and corporate advisory firm in Western Australia.

Mr Flynn (via Harvis) advised on Wildcat's acquisition of Tabba Tabba, was previously a  $\sim$ 14 year Director of Mineral Resources Limited (ASX: MIN), a 13 year Director of Global Advanced Metals Pty Ltd and is currently a Non-Executive Director of Red 5 Limited. Prior to Red 5's recent merger with Silver Lake Resources (ASX: SLR), Mr Flynn had been a Director of Silver Lake for 8.5 years.

### **Mr Charles Hughes**

Mr Hughes is a professional geologist with 17 years of experience in the resources industry, during which time he has held executive positions at Delta Lithium and senior management positions at Bellevue Gold, Northern Star and Saracen. Mr Hughes is highly skilled at identifying growth opportunities, developing and leading aggressive resource growth and development strategies, and delivering results.

More recently, Mr Hughes has over seen more than 400km of drilling and a +50 person team across multiple development projects in the last 3 years with Delta Lithium defining >40Mt of Li<sub>2</sub>O resource and >750koz of high grade gold resources as well as driving mining permitting, and mining and processing feasibility studies.

Key terms of the appointment for Mr Hughes are provided in Appendix 1.



### Commentary

Labyrinth Non-Executive Chairman Dean Hely said the Board and CEO appointments represent a logical next step for Labyrinth.

"The new appointments bring exceptional track records of creating value for shareholders via project identification, exploration success, resource growth and accretive M&A. The combination of their experience and network of global investors will position Labyrinth to maximise the opportunities initially at Comet Vale and Vivien as well as consider value-enhancing strategic acquisitions."

Incoming Non-Executive Director Kelvin Flynn said "This represents a pivotal moment for the Company as we start to build a high grade Western Australian focused gold exploration and development company. The Company's projects hold untapped potential, and I'm eager to apply my experience and network to help create further value for all Labyrinth shareholders."

Matt Nixon has resigned as a Non-Executive Director to focus entirely on his duties as Chief Operating Officer of Genesis Minerals Limited (ASX: GMD).

Labyrinth Non-Executive Chairman Dean Hely commented "Matt has been with the Company since January 2021 and was previously the CEO where he was instrumental in the acquisition and drill out of the Company's high grade Labyrinth Gold Project in Canada. On behalf of the Board, I would like to thank Matt for his contribution to the Company and wish him every success in the future."

### **Comet Vale Drilling**

Drill planning is progressing at Comet Vale. As highlighted in the EGM presentation, there are near-surface opportunities along strike and down dip along the Sovereign Trend at Comet Vale. Additional targets at Cheer Prospect and along the Lake View-Long Tunnel Trend are of highest priority, Further details on targeting will be provided in the coming weeks, drilling is set to begin in Mid-October. Vivien drill planning is in the preliminary stages and is expected to occur in Q3 FY24.

### **Comet Vale Option**

As announced on 17 July 2024, Labyrinth signed a binding option deed with Sand Queen Gold Mines Pty Ltd ("**Sand Queen**") to be granted a 12-month call option to acquire Sand Queen's 49% interest in the Comet Vale project ("**Option Deed**").

Upon completion of the Option Deed (expected to occur on or around 26 September 2024), the Company will have a binding 12-month call option to acquire Sand Queen's 49% interest in Comet Vale for \$3m in cash consideration.



This announcement has been authorised and approved for release by the Board.

**Investor Enquiries** 

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# Appendix 1 - Key Terms of Employment of CEO

Commencement	23 September 2024
Term	Three years unless terminated otherwise.
Fixed Remuneration	Annual base salary of \$250,000 gross (exclusive of superannuation)
Short-term incentives	<ul> <li>Up to 20% of total fixed remuneration subject to an assessment by the Board of the Employee's achievements against Key Performance Indicators, which for the first year are:</li> <li>completion of a twelve (12) month exploration and drilling plan on Comet Vale and Vivien executed in accordance with the timetable and budget approved by the Board; and</li> <li>identification of new exploration opportunities that are aligned with the Company's strategy and acquisition of those opportunities as approved by the Board.</li> </ul>
Long-term incentives	<ul> <li>40,000,000 Performance Rights (on a pre-consolidated basis) to be awarded under the Company's Employee Incentive Scheme Plan. Performance Rights will be subject to the performance based vesting conditions set out below: <ul> <li>(10,000,000 Tranche 1 LTI Performance Rights): vesting on or before 24 months from the date of issue upon the announcement by the Company to the ASX of a JORC compliant gold resource of an additional 250,000 ozs at a minimum cut-off grade of 0.5g/t on any of the Company's projects, including reportable JORC compliant gold resources from newly acquired projects identified after the commencement of employment;</li> <li>(10,000,000 Tranche 2 LTI Performance Rights): vesting on or before 36 months from the date of issue upon the announcement by the Company to the ASX of a JORC compliant gold resource of an additional 500,000 ozs at a minimum cut-off grade of 0.5g/t on any of the Company's projects, including reportable JORC compliant gold resources from newly acquired projects, identified after the commencement of employment; and</li> <li>(20,000,000 Tranche 3 LTI Performance Rights): vesting on or before 48 months from the date of issue upon the announcement by the Company to the ASX of a JORC compliant gold resource of an additional 1,000,000 ozs at a minimum cut-off grade of 0.5g/t on any of the Company's projects, including reportable JORC compliant gold resources from newly acquired projects, identified after the compliant gold resources from newly acquired projects, identified after the company of the Company's projects, including reportable JORC compliant gold resources from newly acquired projects, identified after the commencement of employment.</li> </ul> </li> </ul>
Termination	<ul> <li>Termination notice period is:</li> <li>without notice in the case of misconduct;</li> <li>1 months' notice by either party during the 6 month probationary period;</li> <li>3 months' notice by either party at will; or</li> <li>4 weeks (with an additional week if employee is over 45 years) for cause or incapacity.</li> <li>The Company, at its absolute discretion, may elect to make payment in lieu of any period of notice.</li> </ul>