

ASX ANNOUNCEMENT

23 SEPTEMBER 2024

CORPORATE AND BOARD UPDATE

- **Magnetite Mines has completed a review of its governance structure and cost base aimed at streamlining operations and positioning the Company for the next development phase of the Razorback Iron Ore Project.**
- **The Company is focusing its operational footprint in South Australia with positive consequences on effectiveness and costs.**
- **The Company's key priorities remain unchanged with a focus on finalising definitive agreements with strategic partner JFE Shoji Australia Pty Ltd and submission of the Razorback Iron Ore Project Mining Lease Proposal.**
- **Board composition has been comprehensively reviewed with the following transition now enacted:**
 - **CEO Tim Dobson will join the Board as Managing Director with immediate effect and with no change to compensation**
 - **Mr Jim McKerlie has for personal reasons advised that he will stand down from the Chair role with immediate effect and will remain a Non-Executive Director**
 - **Non-Executive Director Mr Paul White has accepted the role of Chair with immediate effect and no change in compensation, until such time that a replacement Chair is appointed.**
 - **Mr Simon Wandke will continue in his role as Non-Executive Director**
 - **After 8 years of loyal service to the Company, Non-Executive Director Mr Peter Schubert will not stand for re-election at the upcoming AGM**
 - **Non-Executive Director Dr Carmen Letton will resign from the Board at the upcoming AGM.**
- **The above changes to overheads and director fees will realise immediate cost savings for the Company of over \$600k per annum.**

Magnetite Mines Limited (ASX: MGT) is pleased to announce it has completed a review of its governance structure and cost base aimed at streamlining operations and positioning the Company for the next development phase of the Razorback Iron Ore Project.

The Company's recent signing of a Heads of Agreement with strategic partner JFE Shoji Australia Pty Ltd, along with in depth participation in both State and Federal Government green iron industry consultation processes, has created the foundational conditions for the development of Razorback, which is positioned to become an iconic new large-scale mine in South Australia and an enabler of an exciting growth period for the State's economy.

At the same time, prevailing equity capital market conditions have created a challenging funding environment across the Australian mining sector. In recognition of this, the Company has undertaken a

review of its governance structure and cost base with the objectives of streamlining operations and positioning the business for its next phase of development.

Given the Razorback Project's location in South Australia's Braemar Iron Formation, Magnetite Mines has been steadily shifting its presence to Adelaide and as an outcome of this review, has decided to scale back its corporate operations in Sydney.

Board Changes

The Company is cognisant of current market conditions and believes that strong underlying continuity and focus on its key priorities, together with a smaller Board of Directors will further improve the efficiency and effectiveness of the Company as it moves towards a development decision. The review has included a comprehensive review of Board composition including:

- **CEO Tim Dobson to join Board as Managing Director**

The Board has appointed current CEO Mr Tim Dobson to the role of Managing Director with immediate effect in recognition of his deep international experience and his role in positioning the Company for its next stage of Razorback's development with multi-national strategic partners.

A mining leader with over 36 years experience leading and developing world-class operations, Mr Dobson has a track record in transformational leadership through the application of sound strategy, technical capability and building high-performance teams. Prior to joining Magnetite Mines, he was CEO of Heron Resources, which he joined in early 2020 as Covid-19 impacts forced mine closures and established a strategic process leading to the refinancing and resumption of mining operations. Prior to that, he worked for six years with Sherritt International Corporation where he was President of its US\$8bn Ambatovy nickel operations in Madagascar during its transition from early ramp-up to stable operations before assuming responsibility for the company's nickel and cobalt operations in Canada and Cuba. He has also held a series of executive leadership and CEO roles with Norilsk Nickel, Lihir Gold (PNG), Kimberley Rare Earths, Anova Metals and Polymetals, where Mr Dobson lead the development of the successful White Dam gold project in South Australia. Mr Dobson holds a BAppSc in Extractive Metallurgy from the WA School of Mines.

- **Jim McKerlie to step down from Chair role**

Mr McKerlie joined the Magnetite Mines Board in January 2022 and was appointed Chair in September 2023. Due to personal commitments and competing business interests, Mr McKerlie has advised that he is stepping down from the Chair role with immediate effect and will remain on the Board as a Non-Executive Director (NED).

- **Non-Executive Director Paul White to assume role as Chair**

Mr White has been appointed to the role of Chair, commencing immediately and until such time that a new Chair is appointed, and is looking forward to working with the transitioned Board and Managing Director as the Company enters an exciting new phase of development. Mr White will also lead the process of identifying and appointing a new Chair, which has commenced.

Mr White joined the Magnetite Mines Board in January 2022 and is a highly accomplished and experienced business leader with a track record of driving organisational performance and delivering superior outcomes in both corporate and board positions. He has substantial executive experience with global mining companies including FTSE-listed Anglo American and Xstrata, with

expertise in people strategy, business transformation and community stakeholder relations. Until 28 February 2021, Mr. White was the CEO of ASX-listed Brisbane Broncos, a position he held for a decade.

Prior to his role with the Broncos, Mr. White gained considerable experience within the mining sector over an 8-year period in a variety of senior leadership and executive roles, both within site-based operations and corporate roles. He also spent 17 years in the Queensland Police Service finishing his career as the Officer in Charge of Mount Isa. Paul is currently the Independent Chair of the Coal Network Capacity Company, established in 2019 by major Queensland coal industry participants as the Independent Expert overseeing the capacity of the Central Queensland Coal Network.

▪ **Non-Executive Director Peter Schubert not seeking re-election at AGM**

Having served on the Magnetite Mines Board for over eight years, including a period as Executive Chairman from September 2018 to May 2022, and as CEO from March 2021 to May 2022, Mr Schubert has elected not to stand for re-election at this year's AGM in November in support and alignment with the objectives of this review.

The Company extends its sincere appreciation to Mr Schubert for his loyal service and valuable contributions made during his tenure on the Board, through his previous executive leadership and personal investment in the Company as a major shareholder. His vision and commitment have been essential in positioning the Company for future success and we wish him well for the future.

▪ **Non-Executive Director Carmen Letton to resign from Board**

Dr Letton joined the Magnetite Mines Board in January 2023 and has elected to stand down from the Board prior at the upcoming AGM in November in support and alignment with the objectives of this review.

The Company takes this opportunity to acknowledge Dr Letton's valuable contributions and commitment during her tenure on the Board and to wish her well for the future. Dr Letton is an accomplished Mining Engineer and Mineral Economist and her technical expertise will remain available to the Company via a consulting relationship once she has completed her Board tenure.

Cost Savings

The combination of overhead cost and director fee reductions will realise an immediate cost saving to the Company of over \$600,000 per annum.

Magnetite Mines' Board and Management reiterates its commitment to growing shareholder value through the development of the Razorback Project in concert with key stakeholders and preferred strategic partners.

The Board of Directors sincerely thanks shareholders for their continued support and looks forward to keeping the market informed as it delivers against its strategy and objectives.

This announcement has been authorised for release to the market by the Board.

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ABOUT MAGNETITE MINES

Magnetite Mines Ltd is an ASX-listed iron ore company focused on the development of magnetite iron ore resources in the highly prospective Braemar iron region of South Australia. The Company has a 100% owned Mineral Resource of 6 billion tonnes of iron ore and is developing the Razorback Iron Ore Project, located 240km from Adelaide, to meet accelerating market demand for premium iron ore products created by iron & steel sector decarbonisation, with the potential to produce high-value Direct Reduction (DR) grade concentrates. Razorback is set to become a very long-life iron ore project with expansion optionality in a tier 1 jurisdiction that will produce a superior iron ore product sought by steelmakers globally. For more information visit magnetitemines.com.