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ASX ANNOUNCEMENT

4 October 2024

NRW - HWA Freeway Project Fatal Injury

NRW Holdings Limited (NWH) regretfully advises that an incident on the 3rd October involving a subcontractor on the HWA Freeway project has resulted in that subcontractor suffering a fatal injury.

The circumstances of the incident are currently under investigation by both the WA Police and Worksafe, with NRW providing assistance, as required. NRW's condolences go out to the family of the deceased, his friends and work colleagues.

NRW is providing appropriate support to all those affected by this tragic event where possible.

This ASX Announcement has been approved in accordance with the Company's published continuous disclosure policy and authorised for release by the Chief Executive Officer of NRW Holdings Limited.

Kim Hyman Company Secretary

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About NRW Holdings Limited:

NRW is a leading provider of diversified contract services to the resources and infrastructure sectors. With extensive operations across all of Australia, and engineering offices in Canada and the USA, NRW's geographical diversification is complemented by its ability to deliver a wide range of services. NRW's Civil and Mining businesses provide civil construction, including bulk earthworks, road and rail construction and concrete installation, together with contract mining and drill and blast services. The Minerals, Energy & Technologies (MET) operating unit offers tailored mine to market solutions, specialist maintenance (shutdown services and onsite maintenance), non-process infrastructure, innovative materials handling solutions, Build-Own-Operate (BOO) process plant solutions, and complete turnkey design, construction and operation of minerals processing and energy projects. NRW also offers a comprehensive Original Equipment Manufacturer (OEM) capability, providing refurbishment and rebuild services for earthmoving equipment and machinery. NRW has a workforce of around 8,000 people supporting projects around Australia for clients across the resources, renewable energy, infrastructure, industrial engineering, maintenance and urban subdivision sectors.