



**Engineering Success**

## VESTING OF PERFORMANCE RIGHTS PURSUANT TO THE CIVMEC KEY SENIOR EXECUTIVES PERFORMANCE RIGHTS PLAN

The Board of Directors of Civmec Limited (the “Company”) advises that under the Company’s Performance Rights Plan for the performance period ended 30 June 2024, 937,000 performance rights have met the vesting criteria, of these 937,000 have been converted to shares. A further 546,000 performance rights have been cancelled.

As required under ASX listing rules, relevant Appendix 3Y for change of directors’ interest notices are appended to this announcement. Relevant notices required for SGX requirements are released separately.

Details of the rights vested, rights cancelled, and outstanding performance rights are detailed in the table below:

	Rights Converted to Shares		Rights Cancelled		Rights Remaining
	Previous	This Notice	Previous	This Notice	
Directors					
James Fitzgerald	-	-	2,178,000	-	-
Patrick Tallon	-	-	2,178,000	-	-
Kevin Deery	1,418,000	-	522,000	334,000	723,000
Subtotal Directors	1,418,000	-	4,878,000	334,000	723,000
Key Management Personnel					
Adam Goldsmith	886,000	167,000	256,000	-	362,000
Mylon Manusui	678,000	167,000	186,000	-	362,000
David Power	678,000	167,000	186,000	-	362,000
Peter Ricciardello	202,000	34,000	52,000	-	362,000
Charles Sweeney	786,000	167,000	434,000	-	362,000
Bojan Cica	120,000	34,000	-	-	195,000
Subtotal KMP	3,350,000	736,000	1,114,000	-	2,005,000
Other Management	1,748,000	201,000	3,187,993	212,000	1,078,000
Total	6,516,000	937,000	8,065,993	546,000	3,806,000



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The Company confirms that, following the security issues and cancellations described above, its capital structure is as follows:

Security	Number
Shares	508,528,000
Performance Rights issued under the Company's Performance Rights Plan	3,806,000

Authorised for release to ASX and SGX by the Board

James Finbarr Fitzgerald

Executive Chairman

9 October 2024

\*\*\*\*\*End of Release\*\*\*\*\*

### About Civmec Limited

Civmec is an integrated, multi-disciplinary construction and engineering services provider to the Energy, Resources, Infrastructure and Marine & Defence sectors. Headquartered in Henderson, Western Australia, Civmec has regional offices in Newcastle (New South Wales, Australia), Gladstone (Queensland, Australia), and Port Hedland (Western Australia). The company is listed on the SGX (Singapore SGX:P9D) and the ASX (Australia ASX:CVL). Its core capabilities include heavy engineering, shipbuilding, modularisation, SMP (structural, mechanical, piping), EIC (electrical, instrumentation and control), precast concrete, site civil works, industrial insulation, maintenance, surface treatment, refractory and access solutions.

For more information, please visit our website at [www.civmec.com.au](http://www.civmec.com.au)