

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QEM Limited
ABN	13 167 966 770

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Daniel Harris
Date of last notice	15 November 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A	
Date of change	25 October 2024	
No. of securities held prior to change	600,000	Unquoted options (\$0.345 @ 12-Aug-25)
	100,000	Performance rights (3 years' service, expire 26-Aug-26)
	50,000	Performance rights (\$0.40 share price, expire 26-Aug-26)
	100,000	Performance rights (Strategic Investor, expire 26-Aug-27)
Class	Ordinary Shares Quoted Options (\$0.14 @ 30-Sep-26)	
Number acquired	357,143	Ordinary Shares
	178,571	Quoted Options (\$0.14 @ 30-Sep-26)
Number disposed	Nil	

+ See chapter 19 for defined terms.

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Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$0.07 per share, options issued for nil consideration	
No. of securities held after change	357,143	Ordinary Shares
	178,571	Quoted Options (\$0.14 @ 30-Sep-26)
	600,000	Unquoted options (\$0.345 @ 12-Aug-25)
	100,000	Performance rights (3 years' service, expire 26-Aug-26)
	50,000	Performance rights (\$0.40 share price, expire 26-Aug-26)
	100,000	Performance rights (Strategic Investor, expire 26-Aug-27)
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Participation in the Company's Entitlement Offer	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

On behalf of the Board
DP Cornish
Company Secretary
28 October 2024

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Name of entity	QEM Limited
ABN	13 167 966 770

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gavin Loyden
Date of last notice	28 March 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Tracey Loyden & Gavin Loyden <i>(Director & wife of director)</i> Greenwich Global Pty Ltd <Loyden Family A/C> <i>(Director & Shareholder)</i> Tracey Loyden <Trevor Freeman> <i>(Wife of director)</i>
Date of change	25 October 2024

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No. of securities held prior to change	
Tracey Loyden & Gavin Loyden	139,143 Ordinary Shares
Greenwich Global Pty Ltd <Loyden Family A/C>	19,707,248 Ordinary shares
	2,000,000 Unquoted options (\$0.345 @ 12-Aug-25)
	250,000 Performance rights (3 years' service, expire 26-Aug-26)
	125,000 Performance rights (\$0.40 share price, expire 26-Aug-26)
	250,000 Performance rights (Strategic Investor, expire 26-Aug-27)
Tracey Loyden <Trevor Freeman>	884,299 Ordinary Shares
Class	Ordinary Shares Quoted Options (\$0.14 @ 30-Sep-26)
Number acquired	
Greenwich Global Pty Ltd <Loyden Family A/C>	357,142 Ordinary Shares
	178,571 Quoted Options (\$0.14 @ 30-Sep-26)
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$0.07 per share, options issued for nil consideration
No. of securities held after change	
Tracey Loyden & Gavin Loyden	139,143 Ordinary Shares
Greenwich Global Pty Ltd <Loyden Family A/C>	20,064,390 Ordinary shares
	178,571 Quoted Options (\$0.14 @ 30-Sep-26)
	2,000,000 Unquoted options (\$0.345 @ 12-Aug-25)
	250,000 Performance rights (3 years' service, expire 26-Aug-26)
	125,000 Performance rights (\$0.40 share price, expire 26-Aug-26)
	250,000 Performance rights (Strategic Investor, expire 26-Aug-27)
Tracey Loyden <Trevor Freeman>	884,299 Ordinary Shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Participation in the Company's Entitlement Offer

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
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On behalf of the Board
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Company Secretary
28 October 2024

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Name of entity	QEM Limited
ABN	13 167 966 770

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Tony Pearson
Date of last notice	24 August 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ciao! Punto Pty Limited (Director & Shareholder)	
Date of change	25 October 2024	
No. of securities held prior to change Tony Pearson	150,000	Performance rights (3 years' service, expire 26-Aug-26)
	75,000	Performance rights (\$0.40 share price, expire 26-Aug-26)
	150,000	Performance rights (Strategic Investor, expire 26-Aug-27)
Class	Ordinary Shares Quoted Options (\$0.14 @ 30-Sep-26)	
Number acquired Ciao! Punto Pty Limited	357,143	Ordinary Shares
	178,571	Quoted Options (\$0.14 @ 30-Sep-26)

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Change of Director's Interest Notice

Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$0.07 per share, options issued for nil consideration
No. of securities held after change Tony Pearson Ciao! Punto Pty Limited	150,000 Performance rights (3 years' service, expire 26-Aug-26) 75,000 Performance rights (\$0.40 share price, expire 26-Aug-26) 150,000 Performance rights (Strategic Investor, expire 26-Aug-27) 357,143 Ordinary Shares 178,571 Quoted Options (\$0.14 @ 30-Sep-26)
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Participation in the Company's Entitlement Offer

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

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28 October 2024

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Name of entity	QEM Limited
ABN	13 167 966 770

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Timothy Wall
Date of last notice	15 November 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A	
Date of change	25 October 2024	
No. of securities held prior to change	100,000	Ordinary Shares
	600,000	Unquoted options (\$0.345 @ 12-Aug-25)
	150,000	Performance rights (3 years' service, expire 26-Aug-26)
	75,000	Performance rights (\$0.40 share price, expire 26-Aug-26)
	150,000	Performance rights (Strategic Investor, expire 26-Aug-27)
Class	Ordinary Shares Quoted Options (\$0.14 @ 30-Sep-26)	
Number acquired	357,144	Ordinary Shares
	178,572	Quoted Options (\$0.14 @ 30-Sep-26)

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Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$0.07 per share, options issued for nil consideration
No. of securities held after change	457,144 Ordinary Shares 178,572 Quoted Options (\$0.14 @ 30-Sep-26) 600,000 Unquoted options (\$0.345 @ 12-Aug-25) 150,000 Performance rights (3 years' service, expire 26-Aug-26) 75,000 Performance rights (\$0.40 share price, expire 26-Aug-26) 150,000 Performance rights (Strategic Investor, expire 26-Aug-27)
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Participation in the Company's Entitlement Offer

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Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
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Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

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28 October 2024

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