

\_\_\_\_\_

30 October 2024

Dear Shareholder

#### ANNUAL GENERAL MEETING OF SHAREHOLDERS AND ELECTRONIC COMMUNICATIONS

Dynamic Group Holdings Limited (the **Company**) (**ASX:DDB**) is convening an Annual General Meeting of shareholders (**AGM**) on Friday, 29 November 2024, at 12:00 pm (WST). If you would like to attend and participate in the AGM, it will be held at 76 Hasler Way, Osborne Park, Western Australia. If the above arrangements with respect to the AGM change, shareholders will be updated via the ASX Market Announcements Platform as well as the Company's website at www.dynamicgroupholdings.com.au.

#### **Notice of Meeting**

The Company will not be dispatching physical copies of the Notice of Meeting and accompanying explanatory memorandum (unless a shareholder has requested a hard copy) (**Notice**). Instead, copies of the Notice are available for viewing and download at www.dynamicgroupholdings.com.au/investors/ announcements. Shareholders who have not elected to receive communications by email with the Company's share registry will receive a copy of this letter and a personalised proxy form by post.

#### Voting

Shareholders are encouraged to participate in voting on the resolutions to be considered at the AGM. To vote by proxy, please complete, sign and return your personalised proxy form in accordance with the instructions set out in the proxy form. Alternatively, you may vote online at www.automicgroup.com.au, or in person by attending the AGM.

Proxy form instructions (by proxy form or online voting) must be received by the Company's share registry by no later than 12:00 pm (WST) on Wednesday, 27 November 2024. Instructions received after that time will not be valid for the AGM. Please refer to the full Notice for further important information.

The Company encourages all shareholders to vote prior to the AGM by returning their proxy voting instructions before the deadline and advises that all voting in respect of resolutions considered at the AGM will be conducted on a poll.

#### **Electronic communications**

The Company encourages all shareholders to communicate with the Company by email at info@dynamicdrillandblast.com.au and with Automic Share Registry (the Company's share registry) at hello@automic.com.au. These methods allow the Company to keep you informed without delay, are environmentally friendly, and reduce the Company's print and mail costs.

<u>Please register to receive electronic communications and update your shareholder details online at www.automicgroup.com.au or email Automic Share Registry at hello@automic.com.au.</u>

Thomas May
Company Secretary





# Dynamic Group Holdings Limited ACN 640 888 213

# **Notice of Annual General Meeting**

The Annual General Meeting of the Company will be held as follows:

Time and date: 12pm (AWST) on 29 November 2024

Location: 76 Hasler Way Osborne Park WA

The Notice of Annual General Meeting should be read in its entirety. If Shareholders are in doubt as to how to vote, they should seek advice from their accountant, solicitor or other professional advisor prior to voting.

Should you wish to discuss any matter, please do not hesitate to contact the Company Secretary by telephone on (08) 6161 7412.

Shareholders are urged to vote by lodging the Proxy Form attached to the Notice.

# Dynamic Group Holdings Limited ACN 640 888 213 (Company)

# **Notice of Annual General Meeting**

Notice is given that the annual general meeting of Shareholders of Dynamic Group Holdings Limited (**Company**) will be held at 79 Hasler Way Osborne Park WA on 29 November 2024 at 12pm (AWST) (**Meeting**).

The Directors have determined pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders as at 1pm (AWST) on 27 November 2024.

The Explanatory Memorandum provides additional information on matters to be considered at the Meeting. The Explanatory Memorandum and the Proxy Form, form part of the Notice.

Terms and abbreviations used in the Notice are defined in Schedule 1.

# Agenda

#### 1 Financial Statements and Reports

To receive and consider the Company's Financial Report for the year ended 30 June 2024, together with the Directors' Report and the Auditor's Report.

There is no requirement for Shareholders to approve these reports.

#### 2 Resolutions

#### Resolution 1 – Adoption of Remuneration Report

To consider and, if thought fit, to pass with or without amendment, as a **non-binding ordinary resolution** the following:

"That, for the purposes of section 250R(2) of the Corporations Act, the Remuneration Report set out in the Company's Financial Report for the year ended 30 June 2024 is adopted."

**Note:** The vote on this resolution is advisory only and does not bind the Directors of the Company.

#### Resolution 2 - Election of Director - Craig David Hughes

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

"That Mr Craig David Hughes, being a Director who is retiring (this being the first annual general meeting of the Company since his appointment by the Directors), and who, being eligible, offers himself for election as a Director, be elected as a director of the Company in

accordance with Article 7.2(b)(ii) of the Constitution, Listing Rules 14.4 and 14.5 and for all other purposes."

#### Resolution 3 – Election of Director – Andrew Malcom Haslam

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

"That Mr Andrew Malcom Haslam, being a Director who is retiring (this being the first annual general meeting of the Company since his appointment by the Directors), and who, being eligible, offers himself for election as a Director, be elected as a director of the Company in accordance with Article 7.2(b)(ii) of the Constitution, Listing Rules 14.4 and 14.5 and for all other purposes."

#### Resolution 4 – Election of Director – Murray Frith Rutherford

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

"That Mr Murray Frith Rutherford, being a Director who is retiring (this being the first annual general meeting of the Company since his appointment by the Directors), and who, being eligible, offers himself for election as a Director, be elected as a director of the Company in accordance with Article 7.2(b)(ii) of the Constitution, Listing Rules 14.4 and 14.5 and for all other purposes."

# Resolution 5 – Approval of 10% Placement Facility (Listing Rule 7.1A)

To consider and, if thought fit, to pass with or without amendment, as a **special resolution** the following:

"That, pursuant to and in accordance with Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of Equity Securities totalling up to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Memorandum."

## 3 Voting exclusions

#### **Resolution 5**

Pursuant to the Listing Rules, the Company will disregard any votes cast in favour of Resolution 5 if at the time of the Meeting, the Company is proposing to make an issue of Equity Securities under Listing Rule 7.1A.2, by or on behalf of any persons who are expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a Shareholder), or any associate of those persons.

The above voting exclusion does not apply to a vote cast in favour of Resolution 5 by:

- (a) a person as proxy or attorney for a person who is entitled to vote, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way;
- (b) the Chair as proxy or attorney for a person who is entitled to vote, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or

(c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

behalf of a beneficially provided the following conditions are met.

the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from

voting, on the Resolution; and

(ii) the holder votes on the Resolution in accordance with directions given by the

beneficiary to the holder to vote in that way.

4 Voting prohibitions

(i)

**Resolution 1** 

In accordance with sections 250BD and 250R of the Corporations Act, a vote on this

Resolution must not be cast (in any capacity) by or on behalf of:

(a) a member of the Key Management Personnel, details of whose remuneration are

included in the Remuneration Report; or

(b) a Closely Related Party of such a member,

if the appointment does not specify the way the proxy is to vote on the Resolution.

However, a vote may be cast by such person if the vote is not cast on behalf of a person who

is excluded from voting on this Resolution, and:

(c) the person is appointed as a proxy by writing that specifies the way the proxy is to

vote on the Resolution; or

(d) the voter is the Chair and the appointment of the Chair as proxy:

(i) does not specify the way the proxy is to vote on the Resolution; and

(ii) expressly authorises the Chair to exercise the proxy even if the Resolution is

connected with the remuneration of a member of the Key Management

Personnel.

BY ORDER OF THE BOARD

Sam Wright
Company Secretary

Dynamic Group Holdings Limited

Dated: 25 October 2024

Page 4

# Dynamic Group Holdings Limited ACN 640 888 213 (Company)

# **Explanatory Memorandum**

#### 1. Introduction

The Explanatory Memorandum has been prepared for the information of Shareholders in connection with the business to be conducted at the Meeting to be held at 79 Hasler Way Osborne Park WA on 29 November 2024 at 12pm (AWST).

The Explanatory Memorandum forms part of the Notice which should be read in its entirety. The Explanatory Memorandum contains the terms and conditions on which the Resolutions will be voted.

The Explanatory Memorandum includes the following information to assist Shareholders in deciding how to vote on the Resolutions:

Section 2	Voting and attendance information			
Section 3	Financial Statements and Reports			
Section 4	Resolution 1 – Adoption of Remuneration Report			
Section 5	Resolution 2 – Election of Craig David Hughes Resolution 3 – Election of Andrew Malcom Haslam Resolution 4 – Election of Murray Frith Rutherford			
Section 6	Resolution 5 – Approval of 10% Placement Facility (LR 7.1A)			
Schedule 1	Definitions			

A Proxy Form is located at the end of the Explanatory Memorandum.

# 2. Voting and attendance information

Shareholders should read the Notice including the Explanatory Memorandum carefully before deciding how to vote on the Resolutions.

#### 2.1 Attendance and voting in person

To vote in person, attend the Meeting on the date and at the place set out above.

It may not be possible to respond on all questions raised during the Meeting and therefore shareholders are encouraged to submit questions prior to the Meeting before 12pm (AWST) on 27 November 2024.

#### 2.2 Voting by proxy

A Proxy Form is attached to the Notice. This is to be used by Shareholders if they wish to appoint a representative (a 'proxy') to vote in their place. All Shareholders are encouraged to vote by completing and returning the Proxy Form to the Company in accordance with the instructions thereon. Lodgement of a Proxy Form will not preclude a Shareholder from attending and voting at the Meeting in person.

#### Please note that:

- (a) a member of the Company entitled to attend and vote at the Meeting is entitled to appoint a proxy;
- (b) a proxy need not be a member of the Company; and
- (c) a member of the Company entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise, but where the proportion or number is not specified, each proxy may exercise half of the votes.

# The enclosed Proxy Form provides further details on appointing proxies and lodging Proxy Forms.

Section 250BB(1) of the Corporations Act provides that an appointment of a proxy may specify the way the proxy is to vote on a particular resolution and, if it does:

- (a) the proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (i.e. as directed);
- (b) if the proxy has 2 or more appointments that specify different ways to vote on the resolution the proxy must not vote on a show of hands;
- (c) if the proxy is the Chair of the meeting at which the resolution is voted on the proxy must vote on a poll, and must vote that way (i.e. as directed); and
- (d) if the proxy is not the Chair the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (i.e. as directed).

Section 250BC of the Corporations Act provides that, if:

- (a) an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the Company's members;
- (b) the appointed proxy is not the chair of the meeting;
- (c) at the meeting, a poll is duly demanded on the resolution; and
- (d) either the proxy is not recorded as attending the meeting or the proxy does not vote on the resolution,

the Chair of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting. Your proxy voting instruction must be received by 12pm (AWST) on 27 November 2024, being not later than 48 hours before the commencement of the Meeting.

#### 2.3 Corporate Representative

Any corporate shareholder who has appointed a person to act as its corporate representative at the Meeting should provide that person with a certificate or letter executed in accordance with the Corporations Act authorising him or her to act as that company's representative. The authority may be sent to the Company and/or registry in advance of the Meeting or handed in at the Meeting when registering as a corporate representative.

#### 2.4 Chair's voting intentions

If the Chair is appointed as your proxy and you have not specified the way the Chair is to vote , by signing and returning the Proxy Form, you are considered to have provided the Chair with an express authorisation for the Chair to vote the proxy in accordance with the Chair's intention, even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel of the Company.

Subject to the Voting Exclusions and Voting Prohibitions in Sections 3 and 4 of the Notice, the Chair intends to exercise all available proxies in favour of all Resolutions, unless the Shareholder has expressly indicated a different voting intention.

#### 2.5 Submitting questions

Shareholders may submit questions in advance of the Meeting to the Company. Questions must be submitted by emailing the Company Secretary at sam@straightlines.net.au by 27 November 2024.

Shareholders will also have the opportunity to submit questions during the Meeting in respect to the formal items of business. In order to ask a question during the Meeting, please follow the instructions from the Chair.

The Chair will attempt to respond to the questions during the Meeting. The Chair will request prior to a Shareholder asking a question that they identify themselves (including the entity name of their shareholding and the number of Shares they hold).

#### 2.6 Notice of members' rights

Shareholders have the right to:

- (a) elect to receive or not receive certain documents; and
- (b) make requests to be sent certain documents in physical or electronic form.

A notice of these rights and how Shareholders can make an election and/or request is available on the Company's website at <a href="https://www.dynamicgroupholdings.com.au/">www.dynamicgroupholdings.com.au/</a>.

### 3. Financial Statements and Reports

In accordance with section 317 of the Corporations Act and the Company's Constitution, Shareholders will be offered the opportunity to discuss the Financial Report, Directors' Report and Auditor's Report for the year ended 30 June 2024.

There is no requirement for Shareholders to approve these reports.

At the Meeting, Shareholders will be offered the opportunity to:

- (a) discuss the Financial Report, Directors' Report and Auditor's Report, which are included in the Company's Annual Report available online at <a href="https://www.dynamicgroupholdings.com.au">www.dynamicgroupholdings.com.au</a> or on the ASX platform for "DDB" at www.asx.com.au;
- (b) ask questions about, or comment on, the management of the Company; and
- (c) ask the auditor questions about the conduct of the audit and the preparation and content of the Auditor's Report.

In addition to taking questions at the Meeting, written questions to the Chair about the management of the Company, or to the Company's auditor about:

- (d) the preparation and content of the Auditor's Report;
- (e) the conduct of the audit;
- (f) accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- (g) the independence of the auditor in relation to the conduct of the audit,

may be submitted no later than five business days before the Meeting to the Company Secretary at the Company's registered office.

The Company will not provide a hard copy of the Company's Financial Report to Shareholders unless specifically requested to do so.

#### 4. Resolution 1 – Adoption of Remuneration Report

#### 4.1 General

In accordance with subsection 250R(2) of the Corporations Act, the Company must put the Remuneration Report to the vote of Shareholders. The Directors' Report contains the Remuneration Report which sets out the remuneration policy for the Company and the remuneration arrangements in place for the executive Directors, specified executives and non-executive Directors.

In accordance with subsection 250R(3) of the Corporations Act, Resolution 1 is advisory only and does not bind the Directors. If Resolution 1 is not passed, the Directors will not be required to alter any of the arrangements in the Remuneration Report.

If the Company's Remuneration Report receives a 'no' vote of 25% or more (**Strike**) at two consecutive annual general meetings, Shareholders will have the opportunity to remove the whole Board, except the managing director (if any).

Where a resolution on the Remuneration Report receives a Strike at two consecutive annual general meetings, the Company will be required to put to Shareholders at the second annual general meeting a resolution on whether another meeting should be held (within 90 days) at which all Directors (other than the managing director, if any) who were in office at the date of approval of the applicable Directors' Report must stand for re-election.

A Strike was not received by the Company at its previous year's annual general meeting. If the Remuneration Report receives a Strike at this Meeting, Shareholders should be aware that if a second Strike is received at the 2025 annual general meeting, this may result in the re-election of the Board.

The Chair will allow a reasonable opportunity for Shareholders as a whole to ask about or make comments on the Remuneration Report.

#### 4.2 Board recommendation

Resolution 1 is an ordinary resolution.

Given the personal interests of all Directors in this Resolution, the Board makes no recommendation to Shareholders regarding this Resolution.

# Resolutions 2, 3 and 4 – Election of Directors – Craig David Hughes, Andrew Malcom Haslam and Murray Frith Rutherford

## 5.1 General

Article 7.2(b) of the Constitution and Listing Rule 14.5 requires that there must be an election of Directors at each annual general meeting of the Company. In accordance with Articles 7.2(b)(ii) and 7.6(b), any Director who was appointed to fill a casual vacancy or as an addition to the existing Directors may retire at the next general meeting of the Company and is eligible for election at that meeting.

Directors Craig David Hughes, Andrew Malcom Haslam and Murray Frith Rutherford were appointed by the Board as Directors of the Company with effect on and from 9 September 2024.

Accordingly, Messrs Hughes, Haslam and Rutherford have all elected to retire as a Director at this Meeting and, being eligible, seek approval to be re-elected as a Director pursuant to Resolution 2, Resolution 3 and Resolution 4, respectively.

#### 5.2 Mr Craig David Hughes

Mr Hughes is a partner at Hall Chadwick Sydney who has run his own advisory business - Pharus Advisory Group for the past 10 years and prior to that was a partner at other leading mid-tier accounting firms. Mr Hughes is currently Chair of the Harvest Hotels Group Investment Committee. He specialises in corporate and SME advisory and enjoys a close working relationship with his clients across a range of industries, including transport, wholesale trade, agriculture, and property. Mr Hughes is a director and founder of Pharus Wealth Advisory.

Mr Hughes does not currently hold any other material directorships, other than as disclosed in this Notice.

Mr Hughes has acknowledged to the Company that he will have sufficient time to fulfil his responsibilities as a Director.

Mr Hughes is the Non-Executive Chairman of the Company.

If elected, Mr Hughes is considered by the Board (with Mr Hughes abstaining) to be an

independent Director. Mr Hughes is not considered by the Board to hold any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect his capacity to bring an independent judgement to bear on issues before the Board and to act in the best interests of the entity as a whole rather than in the interests of an individual security holder or other party.

#### 5.3 Mr Andrew Malcom Haslam

Mr Haslam is a mining professional with over 35 years' experience in a range of commodities including iron ore, coal, gold, nickel, copper and manganese. His operating experience includes senior management positions with civil and mining contractors Downer Group, HWE Mining, Mineral Resources Limited (ASX: MIN), Thiess and AWP Contractors. Mr Haslam has been responsible for large infrastructure projects which have included iron ore processing plants, rail wagon and locomotive construction. In addition, he has undertaken a number of long-term leadership consulting positions with major Australian mining companies across Australia. For 9 years, he was a non-executive director of BC Iron Limited (now known as BC Minerals Ltd (ASX: BCI)) and CEO of Territory Resources Ltd (ASX: TTY) and currently consults to several ASX listed mining companies.

Mr Haslam is currently a Managing Director and CEO of Elmore Ltd.

Mr Haslam does not currently hold any other material directorships, other than as disclosed in this Notice.

Mr Haslam has acknowledged to the Company that he will have sufficient time to fulfil his responsibilities as a Director.

Mr Haslam is the Non-Executive Director of the Company.

If elected, Mr Haslam is considered by the Board (with Mr Haslam abstaining) to be an independent Director. Mr Haslam is not considered by the Board to hold any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect his capacity to bring an independent judgement to bear on issues before the Board and to act in the best interests of the entity as a whole rather than in the interests of an individual security holder or other party.

#### 5.4 Mr Murray Rutherford

With a career spanning over 30 years, Mr Rutherford has held prominent leadership roles across the financial services industry. Since 2017 as the CEO and CIO of Australian Food Super (AFS), Mr Rutherford has driven the company's strategic growth, bringing extensive expertise in investment strategy and governance. Alongside his leadership role at AFS, he serves as a director on multiple boards within the mining and energy sectors, including Next Green Group, where he contributes to the strategic direction and oversight of these organisations.

Prior to AFS, Mr Rutherford held key senior management roles at SFG Australia Limited, ANZ Wealth and APRA (Australian Prudential Regulation Authority), bringing with him considerable experience with product development in the financial services field.

Mr Rutherford does not currently hold any other material directorships, other than as disclosed in this Notice.

Mr Rutherford has acknowledged to the Company that he will have sufficient time to fulfil his

responsibilities as a Director.

Mr Rutherford is the Non-Executive Director of the Company.

If elected, Mr Rutherford is considered by the Board (with Mr Rutherford abstaining) to be an independent Director. Mr Rutherford is not considered by the Board to hold any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect his capacity to bring an independent judgement to bear on issues before the Board and to act in the best interests of the entity as a whole rather than in the interests of an individual security holder or other party.

#### 5.5 Board recommendation

- (a) The Board (with Mr Hughes abstaining) recommends that Shareholders vote in favour of Resolution 2 for the following reasons:
  - (i) Mr Hughes has the necessary level of experience; and
  - (ii) Mr Hughes' continuing role as a member of the Board will benefit the Company.
- (b) The Board (with Mr Haslam abstaining) recommends that Shareholders vote in favour of Resolution 3 for the following reasons:
  - (i) Mr Haslam has the necessary level of experience; and
  - (ii) Mr Haslam's continuing role as a member of the Board will benefit the Company.
- (c) The Board (with Mr Rutherford abstaining) recommends that Shareholders vote in favour of Resolution 4 for the following reasons:
  - (i) Mr Rutherford has the necessary level of experience; and
  - (ii) Mr Rutherford's continuing role as a member of the Board will benefit the Company.

#### 5.6 Additional information

Resolution 2, Resolution 3 and Resolution 4 are ordinary resolutions.

#### 6. Resolution 5 – Approval of 10% Placement Facility (LR 7.1A)

#### 6.1 General

Listing Rule 7.1A enables an eligible entity to issue Equity Securities up to 10% of its issued share capital through placements over a 12-month period after the annual general meeting (**10% Placement Facility**). The 10% Placement Facility is in addition to the Company's 15% annual placement capacity under Listing Rule 7.1.

Resolution 5 seeks Shareholder approval to provide the Company with the ability to issue Equity Securities under the 10% Placement Facility during the 10% Placement Period (refer to Section 6.2(f) below). The number of Equity Securities to be issued under the 10% Placement Facility will be determined in accordance with the formula prescribed in Listing Rule 7.1A.2 (refer to Section 6.2(c) below).

If Resolution 5 is passed, the Company will be able to issue Equity Securities up to the

combined 25% limit in Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If Resolution 5 is not passed, the Company will not be able to access the additional 10% capacity to issue Equity Securities without Shareholder approval provided for in Listing Rule 7.1A and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval in Listing Rule 7.1.

#### 6.2 Listing Rule 7.1A

### (a) Is the Company an eligible entity?

An eligible entity for the purposes of Listing Rule 7.1A is an entity that is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300 million or less. The Company is an eligible entity as it is not included in the S&P/ASX 300 Index and has a market capitalisation of approximately \$39,365,770 million, based on the closing price of Shares \$0.275 on 25 October 2024.

#### (b) What Equity Securities can be issued?

Any Equity Securities issued under the 10% Placement Facility must be in the same class as an existing quoted class of Equity Securities of the eligible entity.

As at the date of the Notice, the Company has on issue one quoted class of Equity

#### (c) What Equity Securities can be issued?

Securities, being Shares.

Listing Rule 7.1A.2 provides that under the approved 10% Placement Facility, the Company may issue or agree to issue a number of Equity Securities calculated in accordance with the following formula:

$$(A \times D) - E$$

Where:

- **A** = is the number of Shares on issue at the commencement of the Relevant Period:
  - (A) plus the number of fully paid Shares issued in the Relevant Period under an exception in Listing Rule 7.2 other than exceptions 9, 16 or 17;
  - (B) plus the number of fully paid Shares issued in the Relevant Period on the conversion of convertible securities within Listing Rule 7.2 exception 9 where:
    - (1) the convertible securities were issued or agreed to be issued before the commencement of the Relevant Period; or
    - (2) the issue of, or agreement to issue, the convertible securities was approved, or taken under the Listing Rules to have been approved, under Listing Rule 7.1 or Listing Rule 7.4;

- (C) plus the number of fully paid Shares issued in the Relevant Period under an agreement to issue securities within Listing Rule 7.2 exception 16 where:
  - (1) the agreement was entered into before the commencement of the Relevant Period; or
  - (2) the agreement or issue was approved, or taken under the Listing Rules to have been approved, under Listing Rule 7.1 or Listing Rule 7.4;
- (D) plus the number of partly paid Shares that became fully paid Shares in the Relevant Period;
- (E) plus the number of fully paid Shares issued in the Relevant Period with approval under Listing Rules 7.1 and 7.4; and
- (F) less the number of fully paid Shares cancelled in the Relevant Period.

Note that 'A' has the same meaning in Listing Rule 7.1 when calculating the Company's 15% annual placement capacity.

- D = is 10%.
- **E** = is the number of Equity Securities issued or agreed to be issued under Listing Rule 7.1A.2 in the Relevant Period where the issue or agreement has not been subsequently approved by Shareholders under Listing Rule 7.4.

#### (d) What is the interaction with Listing Rule 7.1?

The Company's ability to issue Equity Securities under Listing Rule 7.1A will be in addition to its 15% annual placement capacity under Listing Rule 7.1.

#### (e) At what price can the Equity Securities be issued?

Any Equity Securities issued under Listing Rule 7.1A must be issued for a cash consideration per Equity Security which is not less than 75% of the VWAP of Equity Securities in the same class calculated over the 15 Trading Days on which trades in that class were recorded immediately before:

- (i) the date on which the price at which the Equity Securities are to be issued is agreed by the Company and the recipient of the Equity Securities; or
- (ii) if the Equity Securities are not issued within 10 Trading Days of the date in paragraph 6.2(e)(i) above, the date on which the Equity Securities are issued,

(Minimum Issue Price).

#### (f) When can Equity Securities be issued?

Shareholder approval of the 10% Placement Facility under Listing Rule 7.1A will be valid from the date of the Meeting and will expire on the earlier of:

(i) the date that is 12 months after the date of the Meeting;

- (ii) the time and date of the Company's next annual general meeting; or
- (iii) the time and date of Shareholder approval of a transaction under Listing Rules11.1.2 (a significant change to the nature or scale of activities) or 11.2(disposal of main undertaking),

(10% Placement Period).

#### (g) What is the effect of Resolution 5?

The effect of Resolution 5 will be to allow the Company to issue the Equity Securities under Listing Rule 7.1A during the 10% Placement Period without further Shareholder approval or using the Company's 15% annual placement capacity under Listing Rule 7.1.

#### 6.3 Specific information required by Listing Rule 7.3A

Pursuant to and in accordance with Listing Rule 7.3A, the following information is provided in relation to the 10% Placement Facility:

#### (a) Final date for issue

The Company will only issue the Equity Securities under the 10% Placement Facility during the 10% Placement Period (refer to Section 6.2(f) above).

#### (b) Minimum issue price

Where the Company issues Equity Securities under the 10% Placement Facility, it will only do so for cash consideration and the issue price will be not less than the Minimum Issue Price (refer to Section 6.2(e) above).

#### (c) Purposes of issues under the 10% Placement Facility

The Company may seek to issue Equity Securities under the 10% Placement Facility for the purposes of raising funds for continued investment in the Company's current assets, the acquisition of new assets or investments (including expenses associated with such an acquisition), raising funds for future potential acquisitions of complementary businesses, and/or for general working capital.

#### (d) Risk of economic and voting dilution

Shareholders should note that there is a risk that:

- the market price for the Company's Equity Securities may be significantly lower on the date of the issue of the Equity Securities than on the date of the Meeting; and
- (ii) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date,

which may have an effect on the amount of funds raised by the issue of the Equity Securities.

If this Resolution 5 is approved by Shareholders and the Company issues Equity Securities under the 10% Placement Facility, the existing Shareholders' economic and

voting power in the Company may be diluted as shown in the below table (in the case of Options, only if the Options are converted into Shares).

The table below shows the dilution of existing Shareholders based on the current market price of Shares and the current number of Shares for Variable 'A' calculated in accordance with the formula in Listing Rule 7.1A.2 (see Section 6.2(c) above) as at the date of this Notice (**Variable A**), with:

- (i) two examples where Variable A has increased, by 50% and 100%; and
- (ii) two examples of where the issue price of Shares has decreased by 50% and increased by 100% as against the current market price.

Shares	Dilution					
(Variable A in Listing Rule 7.1A.2)	Issue price per Share	\$0.13 50% decrease in Current Market Price	\$0.26 Current Market Price	\$0.52 100% increase in Current Market Price		
143,148,254 Shares	10% Voting Dilution	14,314,825 Shares	14,314,825 Shares	14,314,825 Shares		
Variable A	Funds raised	\$1,860,928	\$3,721,855	\$7,443,709		
214,722,381 Shares	10% Voting Dilution	21,472,238 Shares	21,472,238 Shares	21,472,238 Shares		
(50% increase in Variable A)	Funds raised	\$2,791,391	\$5,582,782	\$11,165,564		
286,296,508 Shares	10% Voting Dilution	28,629,651 Shares	28,629,651 Shares	28,629,651 Shares		
(100% increase in Variable A)	Funds raised	\$3,721,855	\$7,443,709	\$14,887,419		

#### Notes:

- 1. The table has been prepared on the following assumptions:
  - (a) The issue price is (\$0.26), being the closing price of the Shares on ASX on 8 October 2024, being the latest practicable date before this Notice was signed.
  - (b) Variable A comprises of 143,148,254 existing Shares on issue as at the date of this Meeting, assuming the Company has not issued any Shares in the 12 months prior to the Meeting that were not issued under an exception in Listing Rule 7.2 or with Shareholder approval under Listing Rule 7.1 and 7.4.
  - (c) The Company issues the maximum number of Equity Securities available under the 10% Placement Facility.
  - (d) No convertible securities (including any issued under the 10% Placement Facility) are exercised or converted into Shares before the date of the issue of the Equity Securities.

- (e) The issue of Equity Securities under the 10% Placement Facility consists only of Shares. If the issue of Equity Securities includes quoted Options, it is assumed that those quoted Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
- 2. The number of Shares on issue (i.e. Variable A) may increase as a result of issues of Shares that do not require Shareholder approval (for example, a pro rata entitlements issue, scrip issued under a takeover offer or upon exercise of convertible securities) or future specific placements under Listing Rule 7.1 that are approved at a future Shareholders' meeting.

The 10% voting dilution reflects the aggregate percentage dilution against the issued Share capital at the time of issue. This is why the voting dilution is shown in each example as 10%. The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Facility, based on that Shareholder's holding at the date of the Meeting.

The table shows only the effect of issues of Equity Securities under Listing Rule 7.1A, not under the 15% placement capacity under Listing Rule 7.1.

#### (e) Allocation policy

The Company's allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to the 10% Placement Facility. The identity of the allottees of Equity Securities will be determined on a case-by-case basis having regard to the factors including but not limited to the following:

- (i) the methods of raising funds that are available to the Company, including but not limited to, rights issues or other issues in which existing Shareholders can participate;
- (ii) the effect of the issue of the Equity Securities on the control of the Company;
- (iii) financial situation and solvency of the Company; and
- (iv) advice from corporate, financial and broking advisers (if applicable).

The allottees under the 10% Placement Facility have not been determined as at the date of this Notice but may include existing substantial Shareholders and/or new investors who are not related parties of or associates of a related party of the Company.

#### (f) Issues in the past 12 months

The Company has previously obtained Shareholder approval under Listing Rule 7.1A at its annual general meeting held on 15 November 2023.

The Company has not issued or agreed to issue any Equity Securities under Listing Rule 7.1A.2 in the 12 months preceding the date of this Notice.

#### (g) Voting exclusion statement

At the date of this Notice, the Company is not proposing to make an issue of Equity Securities under Listing Rule 7.1A and has not approached any particular existing Shareholder or security holder or an identifiable class of existing security holder to participate in any such issue.

However, in the event that between the date of this Notice and the date of the

Meeting, the Company proposes to make an issue of Equity Securities under Listing Rule 7.1A to one or more existing Shareholders, those Shareholders' votes will be excluded under the voting exclusion statement in the Notice.

#### 6.4 Additional information

Resolution 5 is a **special** resolution and therefore requires approval of 75% of the votes cast by Shareholders present and eligible to vote (in person, by proxy, by attorney or, in the case of a corporate Shareholder, by a corporate representative).

The Board recommends that Shareholders vote in favour of Resolution 5.

#### Schedule 1 Definitions

In the Notice, words importing the singular include the plural and vice versa.

\$ means Australian Dollars.

**10% Placement Facility** has the meaning given in Section 6.1.

**10% Placement Period** has the meaning given in Section 6.2(f).

**Annual Report** means the Directors' Report, the Financial Report, and Auditor's Report,

in respect to the year ended 30 June 2024.

**ASIC** means the Australian Securities and Investments Commission.

ASX means the ASX Limited (ABN 98 008 624 691) and, where the context

permits, the Australian Securities Exchange operated by ASX Limited.

**Auditor's Report** means the auditor's report on the Financial Report.

AWST means Australian Western Standard Time, being the time in Perth,

Western Australia.

**Board** means the board of Directors.

**Chair** means the person appointed to chair the Meeting of the Company

convened by the Notice.

Closely Related Party means:

(a) a spouse or child of the member; or

(b) has the meaning given in section 9 of the Corporations Act.

**Company** means Dynamic Group Holdings Limited (ACN 640 888 213).

**Constitution** means the constitution of the Company as at the date of the Meeting.

Corporations Act means the Corporations Act 2001 (Cth) as amended or modified from

time to time.

**Director** means a director of the Company.

**Directors' Report** means the annual directors' report prepared under Chapter 2M of the

Corporations Act for the Company and its controlled entities.

**Equity Security** has the same meaning as in the Listing Rules.

**Explanatory Memorandum** 

means the explanatory memorandum which forms part of the Notice.

**Financial Report** means the annual financial report prepared under Chapter 2M of the

Corporations Act for the Company and its controlled entities.

Key Management Personnel has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling

the activities of the Company, or if the Company is part of a

consolidated entity, of the consolidated entity, directly or indirectly, including any Director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the

consolidated group.

**Listing Rules** means the listing rules of ASX.

**Meeting** has the meaning given in the introductory paragraph of the Notice.

**Notice** means this notice of annual general meeting.

**Proxy Form** means the proxy form attached to the Notice.

**Relevant Period** has the meaning given to that term under Listing Rule 7.1.

**Remuneration Report** means the remuneration report of the Company contained in the

Directors' Report.

**Resolution** means a resolution referred to in the Notice.

**Schedule** means a schedule to the Notice.

**Section** means a Section of this Notice.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means the holder of a Share.

**Trading Day** has the same meaning as in the Listing Rules.

**VWAP** means volume weighted average price.



# **Proxy Voting Form**

If you are attending the Meeting in person, please bring this with you for Securityholder registration.

Dynamic Group Holdings Limited | ABN 66 153 894 403

Your proxy voting instruction must be received by **12.00pm (AWST) on Wednesday, 27 November 2024**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

#### **SUBMIT YOUR PROXY**

#### Complete the form overleaf in accordance with the instructions set out below.

#### YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their broker of any changes.

#### STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

#### **DEFAULT TO THE CHAIR OF THE MEETING**

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

#### STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

#### APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

#### SIGNING INSTRUCTIONS

**Individual:** Where the holding is in one name, the Shareholder must sign.

**Joint holding:** Where the holding is in more than one name, all Shareholders should sign.

**Power of attorney:** If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

**Companies:** To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

**Email Address:** Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

#### **CORPORATE REPRESENTATIVES**

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automicgroup.com.au.

#### **Lodging your Proxy Voting Form:**

#### Online

Use your computer or smartphone to appoint a proxy at

https://investor.automic.com.au/#/loginsah or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



#### BY MAIL:

Automic GPO Box 5193 Sydney NSW 2001

#### IN PERSON:

Automic

Level 5, 126 Phillip Street Sydney NSW 2000

#### BY EMAIL:

meetings@automicgroup.com.au

#### BY FACSIMILE:

+61 2 8583 3040

# All enquiries to Automic: WEBSITE:

https://automicgroup.com.au

#### PHONE:

1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)

Sī	EP 1 - How to vote			
_	INT A PROXY:			
	being a Shareholder entitled to attend and vote at the Annual General Meeting of Dynamic Group Holdings Limited T) on Friday, 29 November 2024 at 76 Hasler Way Osborne Park WA hereby:	, to be hel	ld at <b>12.00</b> ¢	om
the no	Int the Chair of the Meeting (Chair) OR if you are not appointing the Chair of the Meeting as your proxy, please where of the person or body corporate you are appointing as your proxy or failing the person so named or, if no person so nominee, to vote in accordance with the following directions, or, if no directions have been given, and subject to tail and at any adjournment thereof.	on is nam	ed, the Cho	air, or the
Unless voting <b>AUTH</b> Where exerces	thair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.  In intention.  IN INTERIOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS  In Intention Intention In Intention Inte	oressly at	uthorise the	e Chair to
ST	EP 2 - Your voting direction			
	utions	For	Against	Abstain
1				
'	Adoption of Remuneration Report			Abstant
2	Election of Director – Craig David Hughes			
2				
	Election of Director — Craig David Hughes			
3	Election of Director — Craig David Hughes  Election of Director — Andrew Malcom Haslam			
3 4 5	Election of Director – Craig David Hughes  Election of Director – Andrew Malcom Haslam  Election of Director – Murray Frith Rutherford	ution on a		
3 4 5 Pleas	Election of Director – Craig David Hughes  Election of Director – Andrew Malcom Haslam  Election of Director – Murray Frith Rutherford  Approval of 10% Placement Facility (Listing Rule 7.1A)  e note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution.	ution on a		
3 4 5 Pleas	Election of Director – Craig David Hughes  Election of Director – Andrew Malcom Haslam  Election of Director – Murray Frith Rutherford  Approval of 10% Placement Facility (Listing Rule 7.1A)  e note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution and your votes will not be counted in computing the required majority on a poll.  EP 3 – Signatures and contact details  Individual or Securityholder 1  Securityholder 2  Securityholder 2  Securityholder 2	ityholder	show of ha	
3 4 5 Pleas a poll	Election of Director – Craig David Hughes  Election of Director – Andrew Malcom Haslam  Election of Director – Murray Frith Rutherford  Approval of 10% Placement Facility (Listing Rule 7.1A)  e note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution your votes will not be counted in computing the required majority on a poll.  EP 3 — Signatures and contact details	ityholder	show of ha	

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).

Date (DD/MM/YY)

Contact Daytime Telephone