

15/11/2024**2024 ANNUAL GENERAL MEETING RESULTS**

In accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth), details of the voting results of all resolutions and proxies received are set out in the attached report.

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This announcement is authorised for release by Sandfire's Chief Executive Officer and Managing Director, Brendan Harris.

Sandfire Resources Ltd.
(ABN 55 105 154 185)

Voting Results

Sandfire Resources Limited

Annual General Meeting

Friday, 15 November 2024

The following information is provided in accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2.

| | | | Proxy Votes | | | | Poll Results | | | Results |
|--|-----------------|--|-----------------------|-----------------------|-----------|--------------------|-----------------------|-----------------------|-----------|-------------|
| Resolution | Resolution Type | Total Number of Proxy Votes exercisable by proxies validly appointed | FOR | AGAINST | ABSTAIN | PROXY'S DISCRETION | FOR | AGAINST | ABSTAIN* | OUTCOME |
| 2.1 Re-election of Directors - Mr John Richards | Ordinary | 369,613,640 | 366,594,792 99.18% | 2,772,434 0.75% | 23,439 | 246,414 0.07% | 366,884,221 99.25% | 2,772,434 0.75% | 23,439 | Carried |
| 2.2 Re-election of Directors - Ms Sally Langer | Ordinary | 369,650,307 | 367,063,272 99.30% | 2,325,621 0.63% | 53,591 | 261,414 0.07% | 367,367,701 99.37% | 2,325,621 0.63% | 53,591 | Carried |
| 3 Remuneration Report | Ordinary | 366,729,698 | 160,566,788 43.78% | 205,904,808 56.15% | 2,536,013 | 258,102 0.07% | 160,854,895 43.86% | 205,912,818 56.14% | 2,537,013 | Not Carried |
| 4 Approval of grant of short-term incentive shares to the Chief Executive Officer and Managing Director | Ordinary | 369,444,261 | 361,294,411 97.79% | 7,904,572 2.14% | 259,637 | 245,278 0.07% | 361,580,019 97.86% | 7,906,257 2.14% | 260,637 | Carried |
| 5 Approval of long-term incentive grant of performance rights to the Chief Executive Officer and Managing Director | Ordinary | 369,453,250 | 360,368,810 97.54% | 8,839,520 2.39% | 250,648 | 244,920 0.07% | 360,654,060 97.61% | 8,841,205 2.39% | 251,648 | Carried |
| 6 Approval of increase to Non-Executive Director Fee Pool | Ordinary | 369,322,517 | 366,931,619 99.35% | 2,144,245 0.58% | 381,381 | 246,653 0.07% | 367,215,602 99.42% | 2,145,930 0.58% | 385,381 | Carried |
| 7 Conditional Board Spill Meeting Resolution | Ordinary | 369,168,862 | 4,635,025 1.26% | 364,219,068 98.66% | 535,036 | 314,769 0.09% | 4,636,710 1.26% | 364,575,167 98.74% | 535,036 | Not Carried |

*A person who abstains from voting on a resolution is not casting a vote and the relevant shares are therefore not counted in calculating the required majority on a poll.

In relation to Resolution 3 – Remuneration Report, as more than 25% of the votes were cast against the resolution, this constitutes a second 'strike' for the purposes of section 250U of the *Corporations Act 2001* (Cth). Resolution 7 – Conditional Board Spill Meeting Resolution, was put to the meeting but was not passed.