



28 November 2024

SRG Global Annual General Meeting Chairman's Address

Introduction by Mr Peter McMorrow (Chairman) at SRG Global Limited's 2024 Annual General Meeting.

Good morning ladies and gentlemen, on behalf of the Board of Directors, I would like to welcome you to the SRG Global 2024 Annual General Meeting.

My name is Peter McMorrow and I am the Chairman of SRG Global.

I would like to firstly acknowledge the traditional custodians of the land on which we are meeting today; the Whadjuk people of the Noongar Nation and to pay my respects to their Elders, past, present and emerging, as well as extend that respect to all Aboriginal and Torres Strait Islander people here today.

It is now 10:00 am and I am advised that the necessary quorum of shareholders is present in person or represented by proxy. I therefore have the pleasure of declaring this Annual General Meeting of the Company open.

There are a number of people here today, that I would like to introduce. Firstly, I would like to introduce you to my fellow Directors; David Macgeorge, Roger Lee, Kerry Wilson, Michael Atkins and Amber Banfield.

I would also like to introduce our joint Company Secretary and Group Financial Controller, Judson Lorkin.

The remainder of our Leadership Team present include

- Paul Greenacre, EGM Civil and Engineering
- Kim Boyd, EGM Asset Maintenance
- Will Grobler, EGM Infrastructure
- Paul Dawson, EGM Specialist Building
- Nathan Steiner, EGM Resources
- Corey Maranesi, EGM Corporate Services / New Zealand
- Shanelle Zanazzi, EGM People and
- Jeremy Vajas, EGM OHSE

I also welcome Phillip Murdoch who is representing the Company's auditor, BDO, and Mark Foster representing the Company's lawyers, Steinepreis Paganin.

As I take a moment to reflect on the achievements of SRG Global, it is incredible how far we have come but most importantly how well positioned we are for the future.





Our vision is to be the "most sought-after" diversified infrastructure company in the industries in which we operate. Our strategic transformation to a company with an annuity earnings profile of circa 80% provides us with a solid platform to grow and leverage our engineering mindset to deliver critical services for major industry.

The combination of exceptional work winning, strategic acquisitions combined with strong operational performance across our expanded sector and geographic footprint has contributed to yet another record financial result and shareholder returns. The Board would like to sincerely thank all our people for their efforts in stepping up to every challenge and opportunity as we continue to grow and develop to become the company I know we can be.

David will further expand on this in his presentation shorty along with the transformational acquisition of Diona which occurred in August 2024, post the full year results.

The Board would like to acknowledge the company's strong leadership and in particular, David Macgeorge and his Executive team on again, another transformative and highly successful year. Their ability to execute our strategy through creating a high-performing culture that empowers people to "be their best" is the foundation for the Company's long-term sustainable growth. The Company continues to grow stronger and more diverse and is incredibly well positioned for our long-term future.

On a personal level I would like to thank the Board of Directors and all our people for their ongoing support and contribution in achieving our vision of being the most sought-after diversified infrastructure services business.

I am also very pleased to announce that Amber Banfield will be taking up the role of Deputy Chair of SRG Global effective from today. As many of you would be aware, Amber has been on the Board of SRG Global since October 2021 and has been a very strong addition to the Board since her appointment, especially given her significant engineering experience and previous senior roles with ASX listed entities such as Worley Limited.

Over the next 12 months, I will be working with Amber to transition her into the role of Chair of SRG Global, after which I will be officially handing over the Chair role to Amber. I look forward to continuing my contribution to SRG Global from that point on as a non-executive Director. The Board is unanimously of the view that this transition will enable the Company to continue to go from strength to strength with a Board and Management team that are well experienced in running large and successful organisations.

In closing and on behalf of the Board, I would also like to extend my appreciation to all our clients, key partners and shareholders for their ongoing support and I am very much looking forward to an exciting and rewarding future ahead for SRG Global.

I will now hand over to David Macgeorge who will deliver the Managing Director's address following which, Amber will chair the formal aspects of today's AGM.

Thank you.

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ABOUT SRG GLOBAL

SRG Global is a diversified infrastructure services company bringing an engineering mindset to deliver critical services for major industry across the entire asset lifecycle of engineer, construct and sustain. The Company employs over 4,300 people across its Maintenance & Industrial Services and Engineering & Construction operating segments. Our vision is to be the most sought-after in what we do through "Making the Complex Simple". For more information about SRG Global, please click here.

This announcement was authorised for release to the ASX by the Managing Director.