# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	IperionX Limited
ABN	84 618 935 372

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Todd HANNIGAN
Date of last notice	December 9, 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	DITM Holdings Pty Ltd (as trustee for The DITM Family Trust) (director of trustee)  DITM Holdings Pty Ltd (as trustee for The Hannigan Superannuation Fund) (director of trustee)	
Date of change	December 16, 2024	
No. of securities held prior to change	<ul> <li>20,238,348 fully paid ordinary shares</li> <li>50,000 ADSs (representing 500,000 ordinary shares)</li> <li>1,260,000 unlisted Class B performance shares</li> <li>280,000 unlisted Class A \$0.20 performance options</li> <li>280,000 unlisted Class B \$0.20 performance options</li> <li>3,500,000 unlisted performance rights</li> <li>478,000 restricted stock units</li> </ul>	
Class	<ul><li>Fully paid ordinary shares</li><li>Unlisted performance rights</li></ul>	
Number acquired	3,500,000 fully paid ordinary shares (upon conversion of rights)	
Number disposed	3,500,000 unlisted performance rights (upon conversion)	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	<ul> <li>23,738,348 fully paid ordinary shares</li> <li>50,000 ADSs (representing 500,000 ordinary shares)</li> <li>1,260,000 unlisted Class B performance shares</li> <li>280,000 unlisted Class A \$0.20 performance options</li> <li>280,000 unlisted Class B \$0.20 performance options</li> <li>478,000 restricted stock units</li> </ul>	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of unlisted performance rights upon satisfaction of relevant market-based performance condition.	

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

### Part 3 – \*Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	IperionX Limited
ABN	84 618 935 372

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lorraine M. Martin
Date of last notice	September 27, 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	
Date of change	December 16, 2024	
No. of securities held prior to change	<ul> <li>694,020 fully paid ordinary shares ("Shares")</li> <li>200,000 unquoted stock options, exercisable at A\$1.33 each and expiring on September 9, 2025 ("A\$1.33 Options")</li> <li>106,093 unquoted stock options, exercisable at A\$0.87 each and expiring on December 5, 2026 ("A\$0.87 Options")</li> <li>172,009 restricted stock units ("RSUs")</li> </ul>	
Class	Shares and RSUs	
Number acquired	69,124 Shares (upon vesting of RSUs) 42,486 RSUs	
Number disposed	69,124 RSUs (upon vesting)	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	<ul> <li>763,144 Shares</li> <li>200,000 A\$1.33 Options</li> <li>106,093 A\$0.87 Options</li> <li>145,371 RSUs</li> </ul>
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of RSUs into Shares upon satisfaction of the relevant service-based vesting condition and grant of new RSUs following shareholder approval.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

# Part 3 – \*Closed period

Were the interests in the securities or contracts detailed	No
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

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# **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	IperionX Limited
ABN	84 618 935 372

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Vaughn Taylor
Date of last notice	November 8, 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.  Date of change	Nalaroo Holdings Pty Ltd <lavoipierre a="" c="" fam="" taylor=""></lavoipierre>	
No. of securities held prior to change	<ul> <li>712,194 fully paid ordinary shares ('Shares")</li> <li>150,000 performance rights expiring March 1, 2026 ("Rights")</li> <li>106,093 unquoted stock options, exercisable at A\$0.87 each and expiring on December 5, 2026 ("A\$0.87 Options")</li> <li>172,009 restricted stock units ("RSUs")</li> </ul>	
Class	Shares, RSUs and Rights	
Number acquired	69,124 Shares (upon vesting of RSUs) 150,000 Shares (upon conversion of Rights) 42,486 RSUs	
Number disposed	69,124 RSUs (upon vesting) 150,000 Rights (upon conversion)	

<sup>+</sup> See chapter 19 for defined terms.

Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil	
No. of securities held after change	<ul><li>931,318 Shares</li><li>106,093 A\$0.87 Options</li><li>145,371 RSUs</li></ul>	
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of RSUs upon satisfaction of relevant service-based vesting condition, conversion of Rights upon satisfaction of relevant market-based performance condition, and grant of new RSUs following shareholder approval.	

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

### Part 3 – \*Closed period

Were the interests in the securities or contracts detailed	No
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	IperionX Limited	
ABN	84 618 935 372	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Melissa G. Waller
Date of last notice	September 27, 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.  Date of change	Not applicable  December 16, 2024	
No. of securities held prior to change	<ul> <li>235,365 fully paid ordinary shares ("Shares")</li> <li>200,000 unquoted stock options, exercisable at A\$1.33 each and expiring on September 9, 2025 ("A\$1.33 Options")</li> <li>106,093 unquoted stock options, exercisable at A\$0.87 each and expiring on December 5, 2026 ("A\$0.87 Options")</li> <li>172,009 restricted stock units ("RSUs")</li> </ul>	
Class	Shares and RSUs	
Number acquired	69,124 Shares (upon vesting of RSUs) 42,486 RSUs	
Number disposed	69,124 RSUs (upon vesting)	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	<ul> <li>304,489 Shares</li> <li>200,000 A\$1.33 Options</li> <li>106,093 A\$0.87 Options</li> <li>145,371 RSUs</li> </ul>
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of RSUs into Shares upon satisfaction of the relevant service-based vesting condition and grant of new RSUs following shareholder approval.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

### Part 3 – +Closed period

Were the interests in the securities or contracts detailed	No
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	IperionX Limited	
ABN	84 618 935 372	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Beverly M. Wyse
Date of last notice	September 27, 2024

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable	
Date of change	December 16, 2024	
No. of securities held prior to change	<ul> <li>235,365 fully paid ordinary shares ("Shares")</li> <li>200,000 unquoted stock options, exercisable at A\$1.33 each and expiring on September 9, 2025 ("A\$1.33 Options")</li> <li>106,093 unquoted stock options, exercisable at A\$0.87 each and expiring on December 5, 2026 ("A\$0.87 Options")</li> <li>172,009 restricted stock units ("RSUs")</li> </ul>	
Class	Shares and RSUs	
Number acquired	69,124 Shares (upon vesting of RSUs) 42,486 RSUs	
Number disposed	69,124 RSUs (upon vesting)	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held after change	<ul> <li>304,489 Shares</li> <li>200,000 A\$1.33 Options</li> <li>106,093 A\$0.87 Options</li> <li>145,371 RSUs</li> </ul>
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of RSUs into Shares upon satisfaction of the relevant service-based vesting condition and grant of new RSUs following shareholder approval.

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

### Part 3 – +Closed period

Were the interests in the securities or contracts detailed	No
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

<sup>+</sup> See chapter 19 for defined terms.