



Announcement Summary

**Entity name**  
FBR LTD

**Date of this announcement**  
Sunday January 05, 2025

**The +securities the subject of this notification are:**  
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX  
**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS EXPIRING 31-JUL-2029	150,000,000	06/01/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

FBR LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

58090000276

**1.3 ASX issuer code**

FBR

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

5/1/2025



## Part 2 - Issue details

---

### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## ASX +security code

New class - code to be confirmed

## +Security description

PERFORMANCE RIGHTS EXPIRING 31-JUL-2029

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

6/1/2025

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mark Pivac	Mark Pivac	75,000,000
Michael Pivac	Michael Pivac	75,000,000

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

The terms of these Share Performance Rights was contained in the Notice of Meeting for FBR Limited's 2024 Annual General Meeting  
[https://www.fbr.com.au/upload/pages/20241018083948/2795617-notice-of-annual-general-meeting\\_proxy-form.pdf](https://www.fbr.com.au/upload/pages/20241018083948/2795617-notice-of-annual-general-meeting_proxy-form.pdf)

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The terms of the FBR Limited Employee Securities Incentive Plan (2023) was contained in the Notice of Meeting for FBR Limited's 2023 Annual General Meeting  
[https://www.fbr.com.au/upload/pages/20231027161058/2631674-notice-of-annual-general-meeting\\_proxy-form.pdf](https://www.fbr.com.au/upload/pages/20231027161058/2631674-notice-of-annual-general-meeting_proxy-form.pdf)

## Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these Share Performance Rights was approved by shareholders at the 2024 Annual General Meeting.

## Issue details

## Number of +securities

150,000,000

Part 4 - +Securities on issue

---

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
FBR : ORDINARY FULLY PAID	5,059,858,751

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
FBRAM : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	181,500,000
FBRAO : PERFORMANCE RIGHTS EXPIRING 31-JUL-2025	5,856,459
New class - code to be confirmed : PERFORMANCE RIGHTS EXPIRING 31-JUL-2029	150,000,000



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

14