

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Ironbark Zinc Limited</b>
<b>ABN</b>	<b>93 118 751 027</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Danny Segman
<b>Date of last notice</b>	2 January 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	<b>Toronga Pty Ltd</b>  (an entity in which Danny Segman is a Director and has a beneficial interest)
<b>Date of change</b>	3 January 2025
<b>No. of securities held prior to change</b>	<b>Indirect</b>  <b><u>Toronga Pty Ltd</u></b>  2,679,724 Fully Paid Ordinary Shares 392,000 IBGO options 30,000 unlisted options exercisable at \$1.25 on or before 14 December 2026
<b>Class</b>	(i) Ordinary Shares (ii) Unlisted \$0.30 Options (iii) Unlisted \$0.40 Options (iv) Unlisted \$0.30 Options (v) Unlisted \$0.40 Options (vi) Performance Rights Class A (vii) Performance Rights Class B

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<b>Number acquired</b>	(i) 2,000,000 (ii) 666,667 (iii) 666,666 (iv) 95,000 (v) 95,000 (vi) 175,000 (vii) 175,000
<b>Nil</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(i) \$400,000 (ii) Nil (free attaching options) (iii) Nil (free-attaching options) (iv) \$9,424 (based on valuation methodology in the Notice of GM) (v) \$10,916 (based on valuation methodology in the Notice of GM) (vi) \$37,415 (based on valuation methodology in the Notice of GM) (vii) \$38,535 (based on valuation methodology in the Notice of GM)
<b>No. of securities held after change</b>	<b>Indirect</b>  <u><b>Toronga Pty Ltd</b></u>  4,679,724 Fully Paid Ordinary Shares 392,000 IBGO options 30,000 unlisted options exercisable at \$1.25 on or before 14 December 2026 666,667 Unlisted \$0.30 Options expiring 3 July 2026 666,666 Unlisted \$0.40 Options expiring 3 January 2028  <b>Direct</b>  <u><b>Danny Segman</b></u>  95,000 Unlisted \$0.30 Options expiring 3 July 2026 95,000 Unlisted \$0.40 Options expiring 3 January 2028 175,000 Performance Rights Class A expiring 3 July 2026 175,000 Performance Rights Class B expiring 3 January 2028

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<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<ul style="list-style-type: none"> <li>(i) Share Placement subscription</li> <li>(ii) Free attaching options to Placement Shares</li> <li>(iii) Free attaching options to Placement Shares</li> <li>(iv) Incentive Options as approved by shareholders at the General Meeting held on 17 December 2024 <b>(General Meeting)</b></li> <li>(v) Incentive Options as approved by shareholders at the General Meeting</li> <li>(vi) Performance Rights as approved by shareholders at the General Meeting</li> <li>(vii) Performance Rights as approved by shareholders at the General Meeting</li> </ul>
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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
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<sup>+</sup> See chapter 19 for defined terms.

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<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not Applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not Applicable

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+ See chapter 19 for defined terms.

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## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Ironbark Zinc Limited</b>
<b>ABN</b>	<b>93 118 751 027</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Fred Hess
<b>Date of last notice</b>	2 January 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	3 January 2025
<b>No. of securities held prior to change</b>	<b>Direct</b>  <b><u>Frederick William Hess</u></b>  109,968 Ordinary Shares

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<b>Class</b>	(i) Ordinary Shares (ii) Unlisted \$0.30 Options (iii) Unlisted \$0.40 Options (iv) Unlisted \$0.30 Options (v) Unlisted \$0.40 Options (vi) Performance Rights Class A (vii) Performance Rights Class B
<b>Number acquired</b>	(i) 250,000 (ii) 83,333 (iii) 83,334 (iv) 95,000 (v) 95,000 (vi) 175,000 (vii) 175,000
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(i) \$50,000 (ii) Nil (free attaching options) (iii) Nil (free-attaching options) (iv) \$9,424 (based on valuation methodology in the Notice of GM) (v) \$10,916 (based on valuation methodology in the Notice of GM) (vi) \$37,415 (based on valuation methodology in the Notice of GM) (vii) \$38,535 (based on valuation methodology in the Notice of GM)
<b>No. of securities held after change</b>	<b>Direct</b>  <b><u>Frederick William Hess</u></b>  359,968 Ordinary Shares 178,333 Unlisted \$0.30 Options expiring 3 July 2026 178,334 Unlisted \$0.40 Options expiring 3 January 2028 175,000 Performance Rights Class A expiring 3 July 2026 175,000 Performance Rights Class B expiring 3 January 2028

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<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<ul style="list-style-type: none"> <li>(i) Share Placement subscription</li> <li>(ii) Free attaching options to Placement Shares</li> <li>(iii) Free attaching options to Placement Shares</li> <li>(iv) Incentive Options as approved by shareholders at the General Meeting held on 17 December 2024 <b>(General Meeting)</b></li> <li>(v) Incentive Options as approved by shareholders at the General Meeting</li> <li>(vi) Performance Rights as approved by shareholders at the General Meeting</li> <li>(vii) Performance Rights as approved by shareholders at the General Meeting</li> </ul>
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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A

<sup>+</sup> See chapter 19 for defined terms.

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If prior written clearance was provided, on what date was this provided?	N/A
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+ See chapter 19 for defined terms.



# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Ironbark Zinc Limited</b>
<b>ABN</b>	<b>93 118 751 027</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Michael Jardine
<b>Date of last notice</b>	2 January 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	<b>Pentire Holdings Pty Ltd &lt;Devonshire A/C&gt;</b> (an entity in which Michael Jardine is a director and has a beneficial interest)  <b>Fairwinds Investments Pty Ltd</b>  (an entity in which Michael Jardine is a director and has a beneficial interest)
<b>Date of change</b>	3 January 2025
<b>No. of securities held prior to change</b>	<b>Indirect</b>  <b><u>Pentire Holdings Pty Ltd &lt;Devonshire A/C&gt;</u></b>  211,167 Fully Paid Ordinary Shares  <b><u>Fairwinds Investments Pty Ltd</u></b>  106,000 Fully Paid Ordinary Shares 40,000 IBGO Options

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<b>Class</b>	<ul style="list-style-type: none"> <li>(i) Ordinary Shares</li> <li>(ii) Unlisted \$0.30 Options</li> <li>(iii) Unlisted \$0.40 Options</li> <li>(iv) Unlisted \$0.30 Options</li> <li>(v) Unlisted \$0.40 Options</li> </ul>
<b>Number acquired</b>	<ul style="list-style-type: none"> <li>(i) 750,000</li> <li>(ii) 250,000</li> <li>(iii) 250,000</li> <li>(iv) 1,900,000</li> <li>(v) 1,900,000</li> </ul>
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	<ul style="list-style-type: none"> <li>(i) \$150,000</li> <li>(ii) Nil (free attaching options)</li> <li>(iii) Nil (free-attaching options)</li> <li>(iv) \$188,480 (based on valuation methodology in the Notice of GM)</li> <li>(v) \$218,310 (based on valuation methodology in the Notice of GM)</li> </ul>
<b>No. of securities held after change</b>	<p><b>Indirect</b></p> <p><b><u>Pentire Holdings Pty Ltd &lt;Devonshire A/C&gt;</u></b></p> <p>961,167 Fully Paid Ordinary Shares  2,150,000 Unlisted \$0.30 Options expiring 3 July 2026  2,150,000 Unlisted \$0.40 Options expiring 3 January 2028</p> <p><b><u>Fairwinds Investments Pty Ltd</u></b></p> <p>106,000 Fully Paid Ordinary Shares  40,000 IBGO Options</p>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<ul style="list-style-type: none"> <li>(i) Share Placement subscription</li> <li>(ii) Free attaching options to Placement Shares</li> <li>(iii) Free attaching options to Placement Shares</li> <li>(iv) Incentive Options as approved by shareholders at the General Meeting held on 17 December 2024 (<b>General Meeting</b>)</li> <li>(v) Incentive Options as approved by shareholders at the General Meeting</li> </ul>

## Part 2 – Change of director's interests in contracts

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

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Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

#### Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not Applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not Applicable

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<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Ironbark Zinc Limited</b>
<b>ABN</b>	<b>93 118 751 027</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Paul Cahill
<b>Date of last notice</b>	6 October 2021

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	3 January 2025
<b>No. of securities held prior to change</b>	Nil

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+ See chapter 19 for defined terms.

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<b>Class</b>	(i) Ordinary Shares (ii) Unlisted \$0.30 Options (iii) Unlisted \$0.40 Options (iv) Unlisted \$0.30 Options (v) Unlisted \$0.40 Options (vi) Performance Rights Class A (vii) Performance Rights Class B
<b>Number acquired</b>	(i) 250,000 (ii) 83,333 (iii) 83,334 (iv) 95,000 (v) 95,000 (vi) 175,000 (vii) 175,000
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(i) \$50,000 (ii) Nil (free attaching options) (iii) Nil (free-attaching options) (iv) \$9,424 (based on valuation methodology in the Notice of GM) (v) \$10,916 (based on valuation methodology in the Notice of GM) (vi) \$37,415 (based on valuation methodology in the Notice of GM) (vii) \$38,535 (based on valuation methodology in the Notice of GM)
<b>No. of securities held after change</b>	<b>Direct</b>  <b><u>Paul Reginald Cahill</u></b>  250,000 Ordinary Shares 178,333 Unlisted \$0.30 Options expiring 3 July 2026 178,334 Unlisted \$0.40 Options expiring 3 January 2028 175,000 Performance Rights Class A expiring 3 July 2026 175,000 Performance Rights Class B expiring 3 January 2028  (Mr Cahill is on the advisory Board of Bacchus Capital Advisers, corporate adviser to and shareholder of Ironbark, and holds an 8.27% equity interest in Bacchus.

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<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<ul style="list-style-type: none"> <li>(i) Share Placement subscription</li> <li>(ii) Free attaching options to Placement Shares</li> <li>(iii) Free attaching options to Placement Shares</li> <li>(iv) Incentive Options as approved by shareholders at the General Meeting held on 17 December 2024 (General Meeting)</li> <li>(v) Incentive Options as approved by shareholders at the General Meeting</li> <li>(vi) Performance Rights as approved by shareholders at the General Meeting</li> <li>(vii) Performance Rights as approved by shareholders at the General Meeting</li> </ul>
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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.

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If prior written clearance was provided, on what date was this provided?	N/A
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# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>Ironbark Zinc Limited</b>
<b>ABN</b>	<b>93 118 751 027</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Nikolai Zelenski
<b>Date of last notice</b>	17 December 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	
<b>Date of change</b>	3 January 2025
<b>No. of securities held prior to change</b>	Nil

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<b>Class</b>	(i) Ordinary Shares (ii) Unlisted \$0.30 Options (iii) Unlisted \$0.40 Options (iv) Ordinary Shares (v) Unlisted \$0.30 Options (vi) Unlisted \$0.40 Options (vii) Performance Rights Class A (viii) Performance Rights Class B
<b>Number acquired</b>	(i) 1,500,000 (ii) 500,000 (iii) 500,000 (iv) 1,500,000 (v) 400,000 (vi) 400,000 (vii) 1,750,000 (viii) 1,750,000
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(i) \$300,000 (ii) Nil (free attaching options) (iii) Nil (free-attaching options) (iv) \$300,000 (based on deemed \$0.20 price) (v) \$39,680 (based on valuation methodology in the Notice of GM) (vi) \$45,960 (based on valuation methodology in the Notice of GM) (vii) \$374,150 (based on valuation methodology in the Notice of GM) (viii) \$385,350 (based on valuation methodology in the Notice of GM)

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<b>No. of securities held after change</b>	<b>Direct</b>  <u><b>Nikolai Zelenski</b></u>  3,000,000 Ordinary Shares 900,000 Unlisted \$0.30 Options expiring 3 July 2026 900,000 Unlisted \$0.40 Options expiring 3 January 2028 1,750,000 Performance Rights Class A expiring 3 July 2026 1,750,000 Performance Rights Class B expiring 3 January 2028
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(i) Share Placement subscription (ii) Free attaching options to Placement Shares (iii) Free attaching options to Placement Shares (iv) Incentive Shares as approved by shareholders at the General Meeting held on 17 December 2024 ( <b>General Meeting</b> ) (v) Incentive Options as approved by shareholders at the General Meeting (vi) Incentive Options as approved by shareholders at the General Meeting (vii) Performance Rights as approved by shareholders at the General Meeting (viii) Performance Rights as approved by shareholders at the General Meeting

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A

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<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.