



Announcement Summary

Entity name

MAC COPPER LIMITED

Date of this announcement

Wednesday January 08, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MACAD	RESTRICTED STOCK UNITS	162,431	02/01/2025
MACAE	PERFORMANCE BASED RESTRICTED STOCK UNITS	238,415	02/01/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MAC COPPER LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

671963198

1.3 ASX issuer code

MAC

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/1/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MACAD : RESTRICTED STOCK UNITS

Date the +securities the subject of this notification were issued

2/1/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mick McMullen	Mick McMullen	97,518
Chris Rosario	Chris Rosario	23,830
Morne Engelbrecht	Morne Engelbrecht	23,830

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20240216/pdf/060gtxbyxfy6zb.pdf>
<https://announcements.asx.com.au/asxpdf/20240216/pdf/060gsl3s1b99zm.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

162,431

ASX +security code and description

MACAE : PERFORMANCE BASED RESTRICTED STOCK UNITS

Date the +securities the subject of this notification were issued

2/1/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class



Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mick McMullen	Mick McMullen	146,277
Chris Rosario	Chris Rosario	35,745
Morne Engelbrecht	Morne Engelbrecht	35,745

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20240216/pdf/060gtxbxyfy6zb.pdf>
<https://announcements.asx.com.au/asxpdf/20240216/pdf/060gsl3s1b99zm.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

238,415

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MAC : CHESS DEPOSITARY INTERESTS 1:1	39,336,138

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MACAA : COMMON SHARES	43,102,293
MACAC : WARRANTS EXPIRING 15-JUN-2028 EX USD 12.50	3,187,500
MACAD : RESTRICTED STOCK UNITS	614,821
MACAE : PERFORMANCE BASED RESTRICTED STOCK UNITS	591,860
MACAF : DEFERRED SHARE UNITS	76,306



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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