

ISSUE / CANCELLATION OF SECURITIES & NOTIFICATION OF DIRECTORS INTERESTS

Podium Minerals Limited (ASX: POD, 'Podium' or 'the Company') advises that it has issued a total of 832,690 Salary Sacrifice Share Rights to the Directors of the Company, pertaining to the month of December 2024.

These Salary Sacrifice Share Rights were approved by shareholders at the 2024 Annual General Meeting held on 25 November 2024.

Additionally, the Company advises the cancellation of 22,500,000 unquoted options at various exercise prices which expired on 31 December 2024.

The related Appendix 3Ys are attached, and an Appendix 3G and an Appendix 3H will follow for immediate release.

**This announcement has been approved for release by Christopher Edwards, Company Secretary,
Podium Minerals Limited.**

For further information, please contact:

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Chris Edwards
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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|-------------------------|
| Name of entity | Podium Minerals Limited |
| ABN | 84 009 200 079 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | Rod Baxter |
| Date of last notice | 18 December 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Direct & Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Corvus Bay Pty Ltd atf Baxter Family Trust Mr Baxter is a director and beneficiary of the registered holder. |
| Date of change | 22 January 2025 |

Appendix 3Y
Change of Director's Interest Notice

| | |
|---|---|
| No. of securities held prior to change | <p>Direct <u>Performance Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022</p> <p>Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust <u>Rights</u> 7,510,730 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023</p> <p>9,520,308 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024</p> <p>7,916,667 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024</p> |
| Class | Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 |
| Number acquired | 688,014 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

| | |
|---|--|
| No. of securities held after change | <p>Direct</p> <p><u>Performance Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022</p> <p>Indirect – Corvus Bay Pty Ltd atf Baxter Family Trust</p> <p><u>Rights</u> 7,510,730 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023</p> <p>10,208,322 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024</p> <p>7,916,667 FY2025 STI Performance Rights, the terms of which are set out in the Notice of Annual General Meeting dated 21 October 2024</p> |
| <p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p> | <p>Salary Sacrifice Share Rights provided in lieu of unpaid fees for the month of December 2024 as approved by shareholders at the Company's 2024 Annual General Meeting.</p> |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | N/A |
| Nature of interest | - |
| Name of registered holder (if issued securities) | - |
| Date of change | - |
| <p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p> | - |

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

| | |
|---|---|
| Interest acquired | - |
| Interest disposed | - |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | - |
| Interest after change | - |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|-------------------------|
| Name of entity | Podium Minerals Limited |
| ABN | 84 009 200 079 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | Cathy Moises |
| Date of last notice | 18 December 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Tooradin Park Superannuation Fund Ms Moises is a director and beneficiary of the registered holder. |
| Date of change | 22 December 2024 |

Appendix 3Y
Change of Director's Interest Notice

| | |
|---|--|
| No. of securities held prior to change | Tooradin Park Superannuation Fund <u>Ordinary Shares</u> 3,530,667 Ordinary Shares <u>Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022 1,609,442 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 860,553 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 |
| Class | Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 |
| Number acquired | 60,282 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| No. of securities held after change | Tooradin Park Superannuation Fund <u>Ordinary Shares</u> 3,530,667 Ordinary Shares <u>Rights</u> 1,250,000 Performance Rights, the terms of which were set out in the Notice of General Meeting dated 25 February 2022 1,609,442 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 920,835 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 |

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

| | |
|--|--|
| Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | Salary Sacrifice Share Rights provided in lieu of unpaid fees for the month of December 2024 as approved by shareholders at the Company's 2024 Annual General Meeting. |
|--|--|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | - |
| Name of registered holder (if issued securities) | - |
| Date of change | - |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | - |
| Interest acquired | - |
| Interest disposed | - |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | - |
| Interest after change | - |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|-------------------------|
| Name of entity | Podium Minerals Limited |
| ABN | 84 009 200 079 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | Linton Putland |
| Date of last notice | 18 December 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Mr Linton John Putland & Ms Karen Suzanne Putland <Putland Family A/C> Mr Putland has a beneficial interest in the registered holder. |
| Date of change | 22 January 2025 |

Appendix 3Y
Change of Director's Interest Notice

| | |
|---|--|
| No. of securities held prior to change | Putland Family A/C <u>Rights</u> 1,609,442 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 1,204,774 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 1,250,000 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023. |
| Class | Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024. |
| Number acquired | 84,394 |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| No. of securities held after change | Putland Family A/C <u>Rights</u> 1,609,442 FY2024 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023 1,289,168 Salary Sacrifice Share Rights, the terms of which were set out in the Notice of Annual General Meeting dated 21 October 2024 1,250,000 Director Performance Rights, the terms of which were set out in the Notice of Annual General Meeting dated 20 October 2023. |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Salary Sacrifice Share Rights provided in lieu of unpaid fees for the month of December 2024 as approved by shareholders at the Company's 2024 Annual General Meeting. |

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | - |
| Name of registered holder (if issued securities) | - |
| Date of change | - |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | - |
| Interest acquired | - |
| Interest disposed | - |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | - |
| Interest after change | - |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.