Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Norwood Systems Limited	
ABN	15 062 959 540	

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Covich
Date of appointment	28 January 2025

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities		
100,000 Ordinary Shares		
100,000 Ordinary Shares		

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⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest. Syncopated Pty Ltd Sole Director and Sole Shareholder	2,100,000 Fully Paid Ordinary Shares 1,300,000 Unquoted Options exercisable at 5 cents expiring 31 October 2025 2,400,000 Unquoted Options exercisable at 3 cents expiring 31 December 2026
Syncopated Pty Ltd <superannuation a="" c="" fund=""> Sole Director and Sole Shareholder & Beneficiary</superannuation>	500,000 Fully Paid Ordinary Shares 833,250 Unquoted Options exercisable at 3 cents expiring 31 December 2026

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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⁺ See chapter 19 for defined terms.