

Appointment of Joint Company Secretaries

Sustainable process technology developer, Neometals Ltd (ASX: NMT) ("**Neometals**" or "**the Company**"), advises Mr Mark Boyne and Mr Giuliano Giordani have each been appointed to the role of Joint Company Secretary, effective 20 February 2025.

Mr Boyne and Mr Giordani have assumed the Company Secretary duties from Mr Christopher Kelsall who remains Chief Financial Officer for the Company and will further focus on the Company's key financing and commercial initiatives.

As General Counsel for Neometals, Mr Boyne is an experienced in-house lawyer with extensive experience managing complex matters of corporate, commercial and operational significance in the energy and resources sector. Before joining Neometals in June 2022, Mark was Corporate Counsel, Pilbara Operations at Rio Tinto, prior to which he worked in private practice at leading international law firms Jones Day and Norton Rose Fulbright in Australia and Canada. Mark holds a Bachelor of Laws from the University of Notre Dame Australia, a Graduate Diploma of Legal Practice and is admitted as a solicitor of the Supreme Court of Western Australia and the High Court of Australia.

As Chief Accounting Officer for Neometals, Mr Giordani is a chartered accountant with extensive experience within the resources sector. Before joining Neometals in April 2016, Giuliano commenced his career with BDO's Audit Division for six years and has since held roles within listed and non-listed mining operating companies. Over his time at Neometals, Giuliano has made a very significant contribution through his financial expertise including leading the company's financial and management reporting team through significant periods of growth, company secretarial and compliance obligations, strategic business partnering, organisational restructuring as well as strategic advice across areas including tax planning, capital management and strategy development. Giuliano holds a Bachelor of Finance and Accounting, is a Chartered Accountant and holds a Graduate Diploma with the Governance Institute of Australia.

Authorised for release by the Board of Neometals Ltd.

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About Neometals Ltd

The Company is commercialising a portfolio of sustainable processing solutions that recover critical materials from high-value waste streams. Plant supply and/or technology licensing business models are preferred given lower risk and capital required.

- Neometals' core focus is its patented, **Lithium-ion Battery ("LiB") Recycling technology (50% NMT)**, being commercialised (via Primobius GmbH) with 150-year-old German plant builder, SMS group GmbH. Primobius is supplying Mercedes-Benz a 2,500tpa recycling plant for Mercedes-Benz, which is currently being commissioned. This industrial validation will precede the offer of commercial ~20,000tpa integrated recycling plants to its business development pipeline.
- **Lithium Chemicals (70% NMT)** – Patented ELi™ electrolysis process, co-owned 30% by Mineral Resources Ltd, aiming to produce battery quality lithium hydroxide from brine and/or hard-rock feedstocks at lowest quartile operating costs. Successfully completed Pilot scale test work and planning industrial validation with funding partners through continuous demonstration plant trials, targeting a technology licensing business model; and

- **Vanadium Recovery (100% NMT)** – Patent pending hydrometallurgical process, aiming to produce high-purity vanadium pentoxide from steelmaking by-product (Slag) at lowest-quartile operating cost and carbon footprint. Planning to exploit under a technology licensing business model. Project financing process for first commercial plant in progress (86.1% NMT).

The Company's remaining upstream mineral asset has two separate styles of mineralisation and mineral resources:

- **Barrambie Titanium and Vanadium (100% NMT)** –. The world's second highest grade hard-rock titanium and vanadium deposit is currently in a divestment process; and
- **Barrambie Gold (100% NMT)** –. Historic high-grade gold producer early 1900s, no modern exploration. Maiden gold exploration target highlighted potential for camp-scale brownfields gold discoveries. Maiden gold exploration programs planned for March Q 2025. Barrambie is proximal to a number of camp-scale gold projects with existing processing infrastructure.