

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity: Iluka Resources Limited</b>
<b>ABN: 34 008 675 018</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Thomas O'Leary
<b>Date of last notice</b>	20 February 2025

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	1. Indirect – restricted shares held in share plan trust 2. Indirect – beneficial interest in shares held in family trust
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Restricted shares held by the Trustee of the Iluka Resources Limited Employee Share Plan Trust on behalf of the Managing Director.  Beneficial interest in shares held by Teakdale Investments Pty Ltd as trustee for the TJP O'Leary Family Trust of which Mr O'Leary is a beneficiary.
<b>Date of change</b>	3 March 2025
<b>No. of securities held prior to change</b>	1. 82,071 (indirect – share plan trust) 2. 1,219,369 (indirect – family trust)
<b>Class</b>	Fully paid ordinary shares
<b>Number acquired</b>	134,400 (indirect – family trust)
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$ 593,792.64

+ See chapter 19 for defined terms.

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<b>No. of securities held after change</b>	<ol style="list-style-type: none"> <li>1. 82,071 (indirect interest – share plan trust)</li> <li>2. 1,353,769 (indirect interest – family trust)</li> </ol>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	<p>Lapse of 2020 EIP performance rights, vesting and automatic exercise of 2020, 2021 and 2022 EIP restricted rights into shares (see Part 2), and vesting of 2023 STIP shares (41,036).</p> <p>Upon vesting of restricted rights into shares, all shares were transferred via an off-market sale from M O'Leary's directly held Iluka shares to Teakdale Investments Pty Ltd as trustee for the TJP O'Leary Family Trust of which Mr O'Leary is a beneficiary.</p>

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	2020 Executive Incentive Plan ('EIP') 2021 EIP 2022 EIP 2023 Long Term Incentive Plan ('LTIP') 2024 LTIP
<b>Nature of interest</b>	Performance Rights and Restricted Rights issued under the 2020 EIP, 2021 EIP and 2022 EIP.  Performance Rights issued under the 2023 LTIP and 2024 LTIP.
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	3 March 2025
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	<b>2020 EIP:</b> 48,923 Performance Rights 18,344 Restricted Rights  <b>2021 EIP:</b> 105,031 Performance Rights 78,757 Restricted Rights  <b>2022 EIP:</b> 95,001 Performance Rights 106,876 Restricted Rights  <b>2023 LTIP:</b> 160,928 Performance Rights  <b>2024 LTIP:</b> 236,744 Performance Rights
<b>Interest acquired</b>	Nil

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<b>Interest disposed</b>	<p><b>2020 EIP:</b> 48,923 Performance Rights (lapsed) 18,344 Restricted Rights (vested)</p> <p><b>2021 EIP:</b> 39,394 Restricted Rights (vested)</p> <p><b>2022 EIP:</b> 35,626 Restricted Rights (vested)</p>
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil
<b>Interest after change</b>	<p><b>2021 EIP:</b> 105,031 Performance Rights 39,363 Restricted Rights</p> <p><b>2022 EIP:</b> 95,001 Performance Rights 71,250 Restricted Rights</p> <p><b>2023 LTIP:</b> 160,928 Performance Rights</p> <p><b>2024 LTIP:</b> 236,744 Performance Rights</p>

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

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