



Announcement Summary

Entity name

ICETANA LIMITED

Date of this announcement

Tuesday March 11, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	ESIP options expiring 10-Mar-2029	27,750,000	10/03/2025
New class - code to be confirmed	ESIP options expiring 10-Mar-2030	9,250,000	10/03/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ICETANA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

90140449725

**1.3 ASX issuer code**

ICE

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

11/3/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## ASX +security code

New class - code to be confirmed

## +Security description

ESIP options expiring 10-Mar-2029

## +Security type

Options

## ISIN code

## Date the +securities the subject of this notification were issued

10/3/2025

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

## Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Kevin Brown	Kevin Brown	13,800,000
Rafael Kimberley-Bowen	Rafael Kimberley-Bowen	3,000,000

## Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.02500000	10/3/2029

## Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

ICE : ORDINARY FULLY PAID

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See schedule 5 of the 2022 AGM Notice of Meeting for a summary of the material terms of the Plan: <https://www.marketindex.com.au/asx/ice/announcements/notice-of-annual-general-meeting-6A1177722>

## Any other information the entity wishes to provide about the +securities the subject of this notification

Options with four years expiry and a \$0.025 exercise price.  
7,900,000 of the 27,750,000 total options are subject to a performance hurdle (consisting of \$4m audited revenue over a rolling twelve month period); the balance are subject to even quarterly vesting over twelve quarters.



## Issue details

**Number of +securities**

27,750,000

**ASX +security code**

New class - code to be confirmed

**+Security description**

ESIP options expiring 10-Mar-2030

**+Security type**

Options

**ISIN code****Date the +securities the subject of this notification were issued**

10/3/2025

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Kevin Brown	Kevin Brown	4,600,000
Rafael Kimberley-Bowen	Rafael Kimberley-Bowen	1,000,000

**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

## Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.03200000	10/3/2030

**Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option**

ICE : ORDINARY FULLY PAID



**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

See schedule 5 of the 2022 AGM Notice of Meeting for a summary of the material terms of the Plan: <https://www.marketindex.com.au/asx/ice/announcements/notice-of-annual-general-meeting-6A1177722>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Options with five years expiry and a \$0.032 exercise price.  
7,900,000 of the 9,250,000 total options are subject to a performance hurdle (consisting of \$6m audited revenue over a rolling twelve month period); the balance are subject to even quarterly vesting over twelve quarters.

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Issue details

**Number of +securities**

9,250,000

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ICE : ORDINARY FULLY PAID	438,142,652

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ICEAN : OPTION EXPIRING 29-NOV-2026 EX \$0.15	950,000
ICEAP : OPTION EXPIRING 17-JUL-2028 EX \$0.046	250,000
ICEAO : OPTION EXPIRING 19-OCT-2027 EX \$0.046	19,333,333
ICEAJ : OPTION EXPIRING 02-JUN-2025 EX \$0.25	1,901,102
ICEAM : OPTION EXPIRING 15-NOV-2026 EX \$0.15	50,000
ICEAL : OPTION EXPIRING 26-APR-2026 EX \$0.15	14,798,751
New class - code to be confirmed : ESIP options expiring 10-Mar-2029	27,750,000
New class - code to be confirmed : ESIP options expiring 10-Mar-2030	9,250,000



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13