

18 MARCH 2025

ASX RELEASE I Synergy Group Limited (ASX: IS3)

MANAGING DIRECTOR APPOINTMENT UPDATE

The Board of I Synergy Group Limited (ASX:IS3) (I Synergy or the Company) is pleased to advise that the Company and Mr. Jee Meng Heng has entered into an executive service agreement (Agreement) to formalise Mr. Heng's appointment as the Managing Director, as announced on 24 January 2025.

Key terms of the Agreement are as follows:

- (a) Commencement Date: 18 March 2025;
- (b) Term: 3 years from the Commencement Date and thereafter for such period as the Company may decide;
- (c) Termination: Subject to termination by either party by giving to the other party 6 months' notice in writing;
- (d) Remuneration is A\$42,000 per annum; and
- (e) Includes terms that are customary for an agreement of its kind, including terms related to confidentiality.

The release of this announcement was authorised by the Board of the Company and released by the Company Secretary.

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About I Synergy Group Limited (ASX: IS3)

I Synergy Group Limited ("I Synergy") is a socially responsible technology company that is positively impacting society through its innovative digital solutions. By providing new opportunities for job creation, skill development, and entrepreneurship, I Synergy is helping to create a more sustainable and prosperous future for all.

To learn more, please visit: www.i-synergygroup.com