



Announcement Summary

**Entity name**  
EMMERSON RESOURCES LIMITED

**Date of this announcement**  
Thursday March 20, 2025

**The +securities the subject of this notification are:**  
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX  
**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	PERFORMANCE RIGHTS - Tranche 1	500,000	20/03/2025
New class - code to be confirmed	PERFORMANCE RIGHTS - Tranche 2	500,000	20/03/2025
New class - code to be confirmed	PERFORMANCE RIGHTS - Tranche 3	500,000	20/03/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

EMMERSON RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

53117086745

**1.3 ASX issuer code**

ERM

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

20/3/2025



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



## Part 3C - number and type of +securities the subject of this notification (new class)

## ASX +security code

New class - code to be confirmed

## +Security description

PERFORMANCE RIGHTS - Tranche 1

## +Security type

Other

## ISIN code

## Date the +securities the subject of this notification were issued

20/3/2025

## Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

## Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

## Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

## Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the Employee Securities Incentive Plan approved by shareholders at the Annual General Meeting held on 16 November 2023.

<https://www.emmersonresources.com.au/editor/articles/getfile.php?productindex=1699&mode=1>

## Any other information the entity wishes to provide about the +securities the subject of this notification

The performance rights will vest 12 months from the issue date provided remain an Eligible Participant at the time of vesting.

The Performance Rights have a Nil exercise price and expire on 30 April 2028

## Issue details

## Number of +securities

500,000

## ASX +security code

New class - code to be confirmed

## +Security description

PERFORMANCE RIGHTS - Tranche 2

## +Security type

Other

## ISIN code

**Date the +securities the subject of this notification were issued**

20/3/2025

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to the Employee Securities Incentive Plan approved by shareholders at the Annual General Meeting held on 16 November 2023.

<https://www.emmersonresources.com.au/editor/articles/getfile.php?productindex=1699&mode=1>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The performance rights will vest 24 months from the issue date provided remain an Eligible Participant at the time of vesting.

The Performance Rights have a Nil exercise price and expire on 30 April 2028

## Issue details

**Number of +securities**

500,000

**ASX +security code**

New class - code to be confirmed

**+Security description**

PERFORMANCE RIGHTS - Tranche 3

**+Security type**

Other

**ISIN code****Date the +securities the subject of this notification were issued**

20/3/2025

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**



**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Refer to the Employee Securities Incentive Plan approved by shareholders at the Annual General Meeting held on 16 November 2023.

<https://www.emmersonresources.com.au/editor/articles/getfile.php?productindex=1699&mode=1>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The performance rights will vest 36 months from the issue date provided remain an Eligible Participant at the time of vesting

The Performance Rights have a Nil exercise price and expire on 30 April 2028

Issue details

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**Number of +securities**

500,000

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ERM : ORDINARY FULLY PAID	635,618,879

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ERMAG : OPTION EXPIRING 10-NOV-2027 EX \$0.088	7,500,000
ERMAO : OPTION EXPIRING 15-DEC-2025 EX \$0.115	2,666,666
ERMAR : OPTION EXPIRING 23-DEC-2027 EX \$0.087	6,000,000
ERMAQ : OPTION EXPIRING 23-NOV-2026 EX \$0.088	9,000,000
ERMAF : OPTION EXPIRING 31-DEC-2025 EX \$0.20	15,384,615
ERMAN : OPTION EXPIRING 26-APR-2025 EX \$0.184	4,000,000
ERMAP : OPTION EXPIRING 18-JUL-2026 EX \$0.095	10,000,000
New class - code to be confirmed : PERFORMANCE RIGHTS - Tranche 1	500,000
New class - code to be confirmed : PERFORMANCE RIGHTS - Tranche 2	500,000
New class - code to be confirmed : PERFORMANCE RIGHTS - Tranche 3	500,000



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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