

30 April 2025

# Activity Report for the Quarter Ended 31 March 2025

#### Highlights

- Activities for the quarter focused on engineering studies for both the HPA and Minhub rare earth projects
- The HPA project development progressed with engineering and tech optimisation elements of the process design
- HPA FEED studies ramp up as project studies and services engagement increases with mandates being awarded
- Selection process for key engineering services completed and successful candidates appointed to project development
- HPA R&D samples being assessed for heavy duty commercial EV applications
- Downstream HPA trials and R&D on alternative products managed by university partners continued
- Kwinana HPA production facility site permitting approvals in line with project development schedule
- Minhub feasibility study draft finalised report collation nearing completion
- Minhub R&D rebate of ~\$687,000 received from ATO
- Industry ESG activities and excellent industry rating continued for the quarter

Emerging critical minerals producer Cadoux Limited (ASX: **CCM**) ("**Cadoux**" or the "**Company**") is pleased to release its activities report for the quarter ending 31 March 2025.

#### **EXECUTIVE OUTLINE**

Cadoux is committed to developing its two critical mineral projects - being the ultra-high quality, high purity alumina (HPA) in Western Australia and the Minhub mineral sands processing / rare earths beneficiation facility in the Northern Territory. Cadoux is also collaborating on related downstream development opportunities.

The Company's has the corporate objective to finalise the concurrent engineering Feasibility Studies (FS) for both of the HPA and Minhub projects and to progress each of the respective critical minerals projects to production.

#### **QUARTER ACTIVITIES SUMMARY**

#### **OPERATIONS**

#### **HPA Project**

Page 1

in X

Cadoux is advancing development of its modular small-scale production and demonstration plant (SSP) in multi-stages of engineering as the Company advances towards commercialisation of its HPA production facility earmarked for Kwinana, Western Australia.







Cadoux is advancing its innovative HPA project in multiple stages to commercial production. There are two basic development stages;

- Stage 1 development of a Small Scale HPA Plant (SSP) current development
- Stage 2 development of the commercial scale HPA Plant planned 10ktpa

#### Stage 1 - SSP

The development stages for the SSP include:

#### Pre-development phase - completed

- Phase 1 Engineering feasibility study (R&D / development / optimising)
- Phase 2 Selection of EPC and final engineering feasibility study (FS)

#### **Development phase**

- Phase 1 Front End Engineering and Design (FEED) currently being undertaken
- Phase 2 Financial Investment Decision (FID)
- Phase 3 Pre-construction and procurement activities
- Phase 4 Construction activities to commence

#### HPA Project Development

The March quarter SSP HPA project development activities included:

- Stage 1 / Phase 1 workstreams continue as per project management schedule
- The third-party engineering services selection process for key process equipment packages was completed and the lead technical development group appointed
- Selected engineering scopes of work for key final product finishing equipment completed and packages opened to tender to specialist European suppliers
- Collaboration with customer specific applications and development of bespoke engineered product finishing of HPA
- Customer outreach and product assessment of Cadoux's high quality HPA focussed on two primary potential customers during the quarter.
  - A European Li-ion battery manufacturing and assembly syndicate
  - An innovative energy storage and transportation technology

#### Project Engineering

Front-end engineering design (FEED) is a phase which follows the engineering FS. This stage is used to finalise the project development as it progresses towards the final investment decision (FID). During FEED, the focus is on technical development and detailed project process design, equipment, costs and expenses which are developed and detailed to avoid significant changes following FID for the execution and construction phase.

The HPA project FEED studies are based on the learnings from substantial R&D findings, metallurgical testwork, pilot plant scaled operation and completion of the definitive feasibility study (DFS). The FEED studies are based upon the SSP stage 1 HPA facility planned to be located in Kwinana, Western Australia.

Included in the process engineering elements of the FEED study, Cadoux is developing the following study items for the SSP in detail:

Page 2 in X



- **Process Flow Diagrams (PFDs):** Visual representations of the process flow, showing material and energy movement
- **Piping and Instrumentation Diagrams (P&IDs):** Detailed diagrams showing piping, instrumentation, and control systems
- Equipment Lists and Specifications: Lists of equipment required for the project, along with their specifications
- Hydraulic Calculations: Calculations for fluid flow, pressure, and other hydraulic parameters of the process flowsheet
- Safety Device Sizing and Selection: Sizing and selection of safety design and systems including equipment capabilities and redundancy
- **Process Modelling:** Simulations and modelling of the process to analyse performance and optimise design
- **Technical Specifications and Design Basis:** Detailed technical specifications for equipment, materials, and processes of the flowsheet and supporting infrastructure
- Plot Plan: Layout of the plant site, showing the location of equipment and infrastructure
- Equipment Arrangement Plan: Detailed layout of equipment within the plant
- Line List: Comprehensive list of all piping lines in the plant, including sizes, materials, and other key parameters
- **Tie-In List:** List of all points where new piping will connect to existing infrastructure

The HPA project FEED deliverables currently being undertaken will lay the groundwork for the next stage of development and will define the Detailed Engineering, Procurement, and Construction (EPC) phases, ensuring the final plant design and construction meets project goals outlined in the Company's DFS.

Other study deliverables being developed during the FEED phase will include:

- **Project Execution Plan (PEP):** A plan outlining the project's construction execution strategy, including timelines, milestones, and resource allocation
- HSE (Health, Safety, and Environment) Plan: Plan outlining safety and environmental protocols for the project
- Cost Estimating: Preliminary cost estimates for the project.
- HAZOP (Hazard and Operability) Report: Report documenting the analysis of potential hazards and operability issues
- **Design Basis:** Document that outlines the fundamental assumptions and design requirements for the project
- **3D Model:** Three-dimensional model of the plant or specific areas, used for visualization and design review
- **Operating Philosophy:** Document defining the operational principles and strategies for the plant
- Mechanical Data Sheets (MDS): Detailed specifications for mechanical equipment
- Electrical Data Sheets (EDS): Detailed specifications for electrical equipment
- Instrument Data Sheets: Detailed specifications for instruments and control systems
- Material Selection Diagram (MSD): Document outlining the materials used in the plant and their selection criteria
- Bill of Materials (BOM): A list of all materials needed for the project
- Master Document Register (MDR): A centralized register of all project documents





#### HPA Product Finishing

The product finishing phases for Cadoux's HPA are considered a value-add step that is critical to the sale and supply chain of the Company and its customers. This step involves achieving an HPA product incorporating client specific properties, quality or form through processes like polishing, grinding, and shaping, all while maintaining the HPA material's high purity. This is crucial for customer applications requiring such outcomes as ultra-smooth surfaces, precise dimensions, or specific morphologies, densities or surface areas.

The development at the finishing phases are also a key early-stage engagement and product collaboration opportunity with potential customers. Cadoux has been engaged in a number of HPA finishing and application developments with several technical R&D groups and universities focusing special attention to downstream commercialisation opportunities for Cadoux's bespoke finished HPA.

The finishing and product specialisation includes:

#### **Specific Customer Applications:** •

Each customer requires individual finishing of HPA end-product material tailored to their specific application requirements. Through our early market engagement and customer collaboration, Cadoux has been co-developing a range of product finishes for Lithium-ion battery components as well as for innovative energy storage and transport.

#### • Achieving and Preservation of Purity:

The finishing processes for HPA must be carefully controlled to avoid introducing impurities at the final stage of finishing which could compromise the product's high purity. This step is crucial and requires careful management and control.

#### Finished Shaping and Forming Specifications: •

HPA can be shaped and moulded into various intermediate and final product forms for use in different applications. This could include beads, spheres and pucks as well as final products such as wafers, rods, or other custom shapes depending on the customer requirements.

#### HPA Research and Development – Downstream Opportunities

Cadoux is collaborating with a number of universities and commercial groups on HPA related downstream HPA commercialisation opportunities that are aimed at addressing specific industry challenges. Through the joint R&D and development of product applications it was noted Cadoux's HPA's distinctive chemistry and physical properties are ideally suited to the product function and optimising of performance.

Cadoux is collaborating with quality partners who are experts in their field of research and product development. These partnerships can significantly benefit the various HPA products currently being developed by contribution by each party to leverage innovation, accelerating time-to-market, utilising complementary resources and expertise, and potentially reducing development costs and risks.

The long-term vision, complementary expertise and shared objectives and values with our respective partners provides a model HPA development environment for staged production into a forecasted increase in demand.



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#### HPA PRODUCT MARKET STRATEGY SUMMARY

Since commencing our HPA strategy, Cadoux has been undertaking an ongoing and dynamic marketing effort for its premium 99.99% (4N) and 99.999% (5N) HPA material. Produced from its Welshpool pilot plant / trial production plant, the quality HPA has been introduced to a range of targeted global customer, consumer and intermediatory groups for analysis, trial and qualification assessment for their specific application requirements.

#### HPA Market outlook

With the backdrop of recent softening shift in the market and sentiment towards battery and critical minerals, the outlook for HPA remains firm in the short-term in terms of prices and volumes\* with the mid to long term forecast growth to be increasingly robust at > 19% CAGR with some HPA segments achieving a  $\sim$ 30% CAGR\*.

This forecast growth is supported by strong macro industry thematic driven primarily by two major industries. The first is the Lithium-Ion battery (Li-B) sector – despite experiencing a short-term slump in the electric vehicle (EV) market; the second but most dramatic stimulus is the evolution in the semiconductor industry driven by the growth in demand Artificial Intelligence.

The broader market continues to show support for long term HPA growth. Along with the EV Li-B and consumer electronics, the growth in industries such as static energy storage, higher energy density batteries and specialty markets that utilise HPA in high margin applications continues to grow (e.g. semiconductor and bio-ceramics).

\* Technavio (2024): Global High Purity Alumina Market 2024-2028

### Current Development and Market Status

Cadoux has been progressing its market engagement activities tailored to targeted customers. Each potential customer product requirement varies slightly in the chemistry and physical characteristics of their particular HPA specifications. As a result, close consultation with the customer at the early-stage development is crucial to the understanding of the client application and therefore the direction of the bespoke product development.

Cadoux is focused on being prepared to service the forecast global HPA market growth whilst still centred on addressing the development requirements for targeted end users engaged in key growth industries driven by "green energy", global electrification and the rapidly emerging semiconductor sector.

### MINHUB MINERAL SEPARATION PLANT AND RARE EARTHS PROJECT

### Summary

Minhub Operations Pty Ltd (MOPL) is developing the Minhub mineral separation plant (MSP) in Darwin for the production of mineral sands concentrates and targeted specification rare earths minerals.

MOPL has advised Cadoux that it has completed the formal study work component of the Feasibility Study (FS) for its proposed Mineral Processing Facility ('The Minhub Project'), in Darwin Northern Territory.







#### Corporate

The Minhub Project is designed to process third-party mineral sands concentrates rich in heavy rare earths (HMC). It will separate key rare earth minerals—monazite and xenotime—for potential downstream refining, alongside zircon and titanium-rich mineral products. This represents a strategic shift from the historical model of exporting unrefined concentrates overseas.

To be located in the Darwin Port Precinct, the project is strategically positioned with efficient logistics for inbound HMC shipments from southern Australia and outbound exports. It also benefits from direct rail access via the Darwin–Adelaide railway.

The FS was prepared by leading independent engineering firm IHC Mining, with contributions from specialist consultants, including leading mineral sands consulting group TZMI International Pty Ltd.

MOPL has finalised all engineering, metallurgical test work and process modelling to define a process flowsheet capable of separating a targeted spectrum of rare earths from multiple third-party ore sources. With the draft FS now complete, MOPL are finalising the FS report and preparing for FEED studies.

The study will highlight the Minhub project economics at current rare earth prices and showcase the potential downstream production opportunities that Minhub may develop to meet the dynamic and rapidly changing rare earth markets.

#### Marketing

MOPL has recently renewed its Collaboration Agreement and Letter of Intent with Gippsland Critical Minerals Pty Ltd ('GCM') for the supply of HMC feedstock. Under the agreement, and subject to both companies meeting key project milestones, MOPL and GCM will enter into a binding offtake for the HMC under an agreed pricing framework.

#### Contribution to Australia's Critical Minerals Strategy

By processing mineral sands concentrate from the Gippsland and Murray Basin and producing high grade mineral products, Minhub will contribute significantly to Australia's sovereign processing capability, enabling domestic downstream production of critical heavy rare earths. The global importance of this production has been highlighted by recent Chinese government-imposed export controls on a range of heavy rare earths that are essential in high-tech applications including electric vehicles, wind turbines, and defence systems.

#### CADOUX CORPORATE

#### Treasury

The Company ended the March 2025 quarter with a cash balance of ~\$2.69 million (December: \$2.43 million).

#### **ASX Additional Information**

ASX listing rule 5.3.1 and 5.3.2 - Exploration and evaluation cash payments (net of GST and staff costs) during the quarter were approximately \$22,000 (\$1.32 million YTD). Details of exploration, evaluation and development activities during the March 2025 quarter are set out in this report.

There were no substantive mining production activities during the quarter.

ASX listing rule 5.3.5 - Appendix 5B, Section 6.1 – description of payments: No payments were made to related parties during the quarter.



Page 6

in X

#### **ENVIRONMENTAL SOCIAL GOVERNANCE**

www.cadoux.com.au ASX: CCM FSE: SLD OTC: FYIRF ABN: 85061289218





ESG is a framework that helps stakeholders understand and evaluate how an organization manages risks and opportunities around ethical and sustainability issues

Responsible and sustainable production of HPA and critical minerals is a fundamental principle to Cadoux's business model. Cadoux believes the ability to manage ESG risks and opportunities is increasingly important for the Company's license to operate, the shaping of our business and the future impact on the Company's bottom line. Providing sustainable options, visibility and accountability is equally important to our potential customers as well as other stakeholders throughout our supply chain.

Cadoux acknowledges its responsibilities as an emerging low carbon producer for its HPA projects and its ESG obligations through adopting the United Nations Sustainable Development Goals (SDGs) as a framework to achieve long term sustainability.

#### March Quarter ESG Activities

Amidst increasing geopolitical, socio-economic, and environmental challenges, Cadoux continues to uphold the UN Global Compact's Ten Principles in human rights, labour, environment and anticorruption while accelerating progress on sustainable development and inclusive growth.

Cadoux has an objective of being a pro-active contributor to global carbon reduction and sustainability by operating responsibly, giving back to the community and assisting to reduce environmental impact for the benefit of future generations.

During the March quarter, Cadoux continued its ESG progression with minor contributions to its activities register.

Cadoux's ESG activities for the March quarter included:

- Building and leveraging our ESG capabilities is a core focus of Cadoux. We believe that ESG is a powerful tool not a trend. In line with our ESG objectives, the Company revises and improves its strategy through quarterly workshops, including training of our employees and directors on the latest national and international regulatory frameworks and policies in responsible mining and ESG standards
- Progressive development and active management of ESG alignment to shareholder and stakeholder values is made through our engagement process and sustainability reporting
- The Board and Management reviews the Company's ESG risks each quarter, which includes the risk assessment from the Task Force on Climate Related Financial (TCFD)
- Continuing to participate in Critical Minerals Association Australia's ESG working group meetings, with the goal of increasing the critical minerals industry's understanding and implementation of ESG practices
- Our board ESG director and inductee in the WA Women's Hall of Fame Dr Sandy Chong presented at the World Woman Davos Agenda on the sidelines of the World Economic Forum (WEF) in January 2025, where she spoke about women in leadership positions and sustainability
- Dr Chong presented at the Women in Conversation in May 2025, a series of presentations celebrating Western Australian women who are leaders and mentors in their fields
- In March, Dr Chong spoke at the International Women's Day Breakfast hosted by Soroptimist International of Western Australia, where she discussed the opportunities and challenges facing women in a rapidly evolving world shaped by emerging technologies
- Management and staff quarterly ESG meetings initiated



#### ESG Reporting and Quarterly ESG Activity Summary

## Cadoux's March 2025 Quarterly ESG Progress Report

GOVERNANCE     GOVERNANCE					89% COMPLETED
Code	Description	Disclosure	Last Updated	Status	Progress (A1-A5)
GOVERNING PURP	OSE				
GO-01-C1	Setting purpose	Full	25 Mar 2025	REPORTED	ссссс
QUALITY OF GOVE	ERNING BODY				
GO-02-C1	Governance body composition	Full	25 Mar 2025	REPORTED	
STAKEHOLDER EN	GAGEMENT				
GO-03-C1	Material issues impacting	Full	25 Mar 2025	REPORTED	ССССС
	stakeholders				
ETHICAL BEHAVIO	UR				
GO-04-C1	Anti-corruption practices	Full	5 Mar 2025	REPORTED	ССС
GO-04-C2	Mechanisms to protect ethical	Full	25 Mar 2025	REPORTED	СС
	behaviour				
RISK AND OPPORT	UNITY OVERSIGHT				
GO-05-C1	Integrating risk and opportunity into business process	Full	6 Mar 2025	REPORTED	ССССР
PLANET					85% COMPLETED
Code	Description	Disclosure	Last Updated	Status	Progress (A1-A5)
CLIMATE CHANGE					
PL-01-C1	GHG emissions	Explanation	6 Mar 2025	REPORTED	СРС
PL-01-C2	TCFD implementation	Partial	6 Mar 2025	REPORTED	C P P
NATURE LOSS					
PL-02-C1	Land use and key biodiversity areas	Full	6 Mar 2025	REPORTED	
	ILABILITY				
	Water consumption	Doution	6 Mar 2025		
PL-03-C1	water consumption	Partial	6 Mai 2025	REPORTED	
© PEOPLE Code	Description	Disclosure	Last Updated	Status	C C N N N 80% COMPLETED Progress (A1-A5)
® PEOPLE	Description				80% COMPLETED
REOPLE Code	Description				80% COMPLETED
PEOPLE Code DIGNITY AND EQU PE-01-C1	Description	Disclosure	Last Updated	Status REPORTED	80% COMPLETED Progress (A1-A5)
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<ul> <li>PEOPLE</li> <li>Code</li> <li>DIGNITY AND EQU</li> <li>PE-01-C1</li> <li>PE-01-C2</li> <li>PE-01-C3</li> <li>PE-01-C4</li> <li>HEALTH AND WELL</li> <li>PE-02-C1</li> <li>SKILLS FOR THE FU</li> <li>PE-03-C1</li> <li>PROSPERITY</li> <li>Code</li> <li>EMPLOYMENT AND</li> <li>PR-01-C1</li> <li>PR-01-C2</li> <li>PR-01-C3</li> <li>INNOVATION OF B</li> </ul>	Description         DALITY         Diversity and inclusion         Pay equality         Wage level         Child, forced or compulsory labour         L-BEING         Health and safety         UTURE         Training provided         Description         Description         Description         Diversity and inclusion         Financial investment contribution         ETTER PRODUCTS AND SERVICES	Disclosure         Full         Explanation         Partial         Full	Last Updated 6 Mar 2025 6 Mar 2025 6 Mar 2025 6 Mar 2025 6 Mar 2025 6 Mar 2025 25 Mar 2025 1 Last Updated 25 Mar 2025 7 Mar 2025 6 Mar 2025 6 Mar 2025	Status REPORTED REPORTED REPORTED REPORTED REPORTED Status REPORTED REPORTED REPORTED REPORTED REPORTED REPORTED REPORTED	80% COMPLETED Progress (A1-A5) C C C C C C P P C P P C C C P C C 86% COMPLETED Progress (A1-A5) C C C C C C C C
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⊗ PEOPLE         Code         DIGNITY AND EQU         PE-01-C1         PE-01-C2         PE-01-C3         PE-01-C4         HEALTH AND WEL         PE-02-C1         SKILLS FOR THE FI         PE-03-C1         Ø PROSPERITY         Code         PR-01-C1         PR-01-C2         PR-01-C1         PR-01-C3         INNOVATION OF B         PR-02-C1	Description         DALITY         Diversity and inclusion         Pay equality         Wage level         Child, forced or compulsory labour         L-BEING         Health and safety         UTURE         Training provided         Description         Description         Description         Diversity and inclusion         Financial investment contribution         ETTER PRODUCTS AND SERVICES	Disclosure         Full         Explanation         Partial         Full	Last Updated 6 Mar 2025 6 Mar 2025 6 Mar 2025 6 Mar 2025 6 Mar 2025 6 Mar 2025 25 Mar 2025 1 Last Updated 25 Mar 2025 7 Mar 2025 6 Mar 2025 6 Mar 2025	Status REPORTED REPORTED REPORTED REPORTED REPORTED Status REPORTED REPORTED REPORTED REPORTED REPORTED REPORTED REPORTED	80% COMPLETED Progress (A1-A5) C C C C C C P P C P P C C C P C C 86% COMPLETED Progress (A1-A5) C C C C C C C C
⊗ PEOPLE         Code         DIGNITY AND EQU         PE-01-C1         PE-01-C2         PE-01-C3         PE-01-C4         HEALTH AND WEL         PE-02-C1         SKILLS FOR THE FI         PE-03-C1         Ø PROSPERITY         Code         PR-01-C1         PR-01-C2         PR-01-C1         PR-01-C3         INNOVATION OF B         PR-02-C1	Description         IALITY         Diversity and inclusion         Pay equality         Wage level         Child, forced or compulsory labour         L-BEING         Health and safety         UTURE         Training provided         Description         D WEALTH GENERATION         Rate of employment         Economic contribution         Financial investment contribution         ETTER PRODUCTS AND SERVICES         Total R&D expenses	Disclosure         Full         Explanation         Partial         Full	Last Updated 6 Mar 2025 6 Mar 2025 6 Mar 2025 6 Mar 2025 6 Mar 2025 6 Mar 2025 25 Mar 2025 1 Last Updated 25 Mar 2025 7 Mar 2025 6 Mar 2025 6 Mar 2025	Status REPORTED REPORTED REPORTED REPORTED REPORTED Status REPORTED REPORTED REPORTED REPORTED REPORTED REPORTED REPORTED	80% COMPLETED Progress (A1-A5) C C C C C C P P C P P C C C P C C 86% COMPLETED Progress (A1-A5) C C C C C C C C



### Cadoux's March 2025 Quarterly ESG Comparison Report

🔕 Governance	Period	15 (Oct to Dec 2024)	Period 16 (	Jan to Mar 2025)
Code Description	Status	Progress (A1-A5)	Status	Progress (A1-A5)
GOVERNING PURPOSE				
GO-01-C1 Setting purpose	REPORTED		REPORTED	
QUALITY OF GOVERNING BODY				
GO-02-C1 Governance body composition	REPORTED		REPORTED	
STAKEHOLDER ENGAGEMENT				
GO-03-C1 Material issues impacting stakeholders	REPORTED		REPORTED	
ETHICAL BEHAVIOUR				
GO-04-C1 Anti-corruption practices	REPORTED		REPORTED	
GO-04-C2 Mechanisms to protect ethical behaviour	REPORTED		REPORTED	
RISK AND OPPORTUNITY OVERSIGHT				
GO-05-C1 Integrating risk and opportunity into business process	REPORTED		REPORTED	
Planet	Period	15 (Oct to Dec 2024)	Period 16 (	Jan to Mar 2025)
Code Description	Status	Progress (A1-A5)	Status	Progress (A1-A5)
CLIMATE CHANGE				
PL-01-C1 GHG emissions	REPORTED		REPORTED	
PL-01-C2 TCFD implementation	REPORTED		REPORTED	
NATURE LOSS				
PL-02-C1 Land use and key biodiversity areas	REPORTED		REPORTED	
FRESHWATER AVAILABILITY				
PL-03-C1 Water consumption	REPORTED		REPORTED	
	KEFORTED			
People		15 (Oct to Dec 2024)		Jan to Mar 2025)
		15 (Oct to Dec 2024) Progress (A1-A5)		Jan to Mar 2025) Progress (A1-A5)
People	Period		Period 16 (	-
<ul> <li>People</li> <li>Code Description</li> </ul>	Period		Period 16 (	-
People      Code Description  DIGNITY AND EQUALITY	Period Status		Period 16 ( Status	-
Ode     Description       DIGNITY AND EQUALITY     Diversity and inclusion	Period Status REPORTED		Period 16 ( Status	-
Ode     Description       DIGNITY AND EQUALITY	Period Status REPORTED REPORTED		Period 16 ( Status REPORTED REPORTED	-
Description       DIGNITY AND EQUALITY       PE-01-C1     Diversity and inclusion       PE-01-C2     Pay equality       PE-01-C3     Wage level	Period Status REPORTED REPORTED REPORTED		Period 16 ( Status REPORTED REPORTED REPORTED	-
People       Code     Description       DIGNITY AND EQUALITY     Diversity and inclusion       PE-01-C1     Diversity and inclusion       PE-01-C2     Pay equality       PE-01-C3     Wage level       PE-01-C4     Child, forced or compulsory labour	Period Status REPORTED REPORTED REPORTED		Period 16 ( Status REPORTED REPORTED REPORTED	-
Reserve       Description         DIGNITY AND EQUALITY	Period Status REPORTED REPORTED REPORTED REPORTED	Progress (A1-A5)	Period 16 ( Status REPORTED REPORTED REPORTED REPORTED	-
Reserve       Description         DIGNITY AND EQUALITY       Diversity and inclusion         PE-01-C1       Diversity and inclusion         PE-01-C2       Pay equality         PE-01-C3       Wage level         PE-01-C4       Child, forced or compulsory labour         HEALTH AND WELL-BEING       Peroperation         PE-02-C1       Health and safety	Period Status REPORTED REPORTED REPORTED REPORTED		Period 16 ( Status REPORTED REPORTED REPORTED REPORTED	-
Reserve       Description         DIGNITY AND EQUALITY	Period Status REPORTED REPORTED REPORTED REPORTED REPORTED	Progress (A1-A5)	Period 16 ( Status REPORTED REPORTED REPORTED REPORTED	-
Reserve       Description         DIGNITY AND EQUALITY       Diversity and inclusion         PE-01-C1       Diversity and inclusion         PE-01-C2       Pay equality         PE-01-C3       Wage level         PE-01-C4       Child, forced or compulsory labour         HEALTH AND WELL-BEING       PE-02-C1         Feath and safety       SKILLS FOR THE FUTURE         PE-03-C1       Training provided	Period Status REPORTED REPORTED REPORTED REPORTED REPORTED	Progress (A1-A5)	Period 16 ( Status REPORTED REPORTED REPORTED REPORTED	Progress (A1-A5)
Reserve       Description         DIGNITY AND EQUALITY       Display         PE-01-C1       Diversity and inclusion         PE-01-C2       Pay equality         PE-01-C3       Wage level         PE-01-C4       Child, forced or compulsory labour         HEALTH AND WELL-BEING	Period Status REPORTED REPORTED REPORTED REPORTED REPORTED REPORTED Period	Progress (A1-A5) CCC 15 (Oct to Dec 2024)	Period 16 ( Status REPORTED REPORTED REPORTED REPORTED REPORTED Period 16 (	Progress (A1-A5) Jan to Mar 2025)
Resolution       Code     Description       DIGNITY AND EQUALITY     PE-01-C1       PE-01-C1     Diversity and inclusion       PE-01-C2     Pay equality       PE-01-C3     Wage level       PE-01-C4     Child, forced or compulsory labour       HEALTH AND WELL-BEING	Period Status REPORTED REPORTED REPORTED REPORTED REPORTED REPORTED Period	Progress (A1-A5) CCC 15 (Oct to Dec 2024)	Period 16 ( Status REPORTED REPORTED REPORTED REPORTED REPORTED Period 16 (	Progress (A1-A5) Jan to Mar 2025)
Receiver       Description         DIGNITY AND EQUALITY	Period Status REPORTED REPORTED REPORTED REPORTED REPORTED Period Status	Progress (A1-A5) CC 15 (Oct to Dec 2024) Progress (A1-A5)	Period 16 ( Status REPORTED REPORTED REPORTED REPORTED REPORTED Period 16 ( Status	Progress (A1-A5) Jan to Mar 2025) Progress (A1-A5)
Reserve       Description         DIGNITY AND EQUALITY       DIGNITY AND EQUALITY         PE-01-C1       Diversity and inclusion         PE-01-C2       Pay equality         PE-01-C3       Wage level         PE-01-C4       Child, forced or compulsory labour         HEALTH AND WELL-BEING	Period Status REPORTED REPORTED REPORTED REPORTED REPORTED Period Status REPORTED	Progress (A1-A5) C C 15 (Oct to Dec 2024) Progress (A1-A5) C C	Period 16 ( Status REPORTED REPORTED REPORTED REPORTED REPORTED Period 16 ( Status	Progress (A1-A5) Jan to Mar 2025) Progress (A1-A5)
Image: Section         Code       Description         DIGNITY AND EQUALITY	Period Status REPORTED REPORTED REPORTED REPORTED REPORTED Status REPORTED REPORTED	Progress (A1-A5) C C 15 (Oct to Dec 2024) Progress (A1-A5) C C C C	Period 16 ( Status REPORTED REPORTED REPORTED REPORTED REPORTED Period 16 ( Status REPORTED REPORTED	Progress (A1-A5) Jan to Mar 2025) Progress (A1-A5)
Reserve         Reserve       Description         DIGNITY AND EQUALITY       Display and inclusion         PE-01-C1       Diversity and inclusion         PE-01-C2       Pay equality         PE-01-C3       Wage level         PE-01-C4       Child, forced or compulsory labour         HEALTH AND WELL-BEING       Percent of the state of employment         PE-03-C1       Training provided         @       Prosperity         Code       Description         EMPLOYMENT AND WEALTH GENERATION       PR-01-C1         Rate of employment       PR-01-C2       Economic contribution         PR-01-C3       Financial investment contribution	Period Status REPORTED REPORTED REPORTED REPORTED REPORTED Status REPORTED REPORTED	Progress (A1-A5) C C 15 (Oct to Dec 2024) Progress (A1-A5) C C C C	Period 16 ( Status REPORTED REPORTED REPORTED REPORTED REPORTED Period 16 ( Status REPORTED REPORTED	Progress (A1-A5) Jan to Mar 2025) Progress (A1-A5)
Record       Description         DIGNITY AND EQUALITY       PE-01-C1         PE-01-C1       Diversity and inclusion         PE-01-C2       Pay equality         PE-01-C3       Wage level         PE-01-C4       Child, forced or compulsory labour         HEALTH AND WELL-BEING	Period Status REPORTED REPORTED REPORTED REPORTED REPORTED Status REPORTED REPORTED REPORTED REPORTED	Progress (A1-A5) C C 15 (Oct to Dec 2024) Progress (A1-A5) C C C C C C	Period 16 ( Status REPORTED REPORTED REPORTED REPORTED REPORTED Status REPORTED REPORTED REPORTED REPORTED	Progress (A1-A5) Jan to Mar 2025) Progress (A1-A5) C C C C C C



#### CADOUX QUARTERLY ACTIVITY SUMMARY

Activities achieved during March 2025 Quarter include:

- ✓ Scheduled HPA FS Stage 1/ Phase 2 engineering activities progressed
- ✓ Key Engineering services equipment / technology packages awarded
- ✓ Minhub Darwin MSP draft FS finalised with final report being collated
- ✓ Kwinana HPA SSP social and permitting approvals activities continued
- Third party vendor critical equipment package workstreams selection finalised appointment made
- ✓ HPA sample review by selected interested customer parties is positive follow up required
- ✓ R&D HPA downstream market opportunity collaboration with Curtin University continued
- ✓ Successful completion of key HPA process equipment trials of in-house designed equipment
- ✓ Minhub R&D rebate received
- ✓ Kwinana HPA siteworks and permitting activities continued
- ✓ Minhub R&D rebate received
- ESG activities and improvements continued

#### Planned June 2025 Quarter activities to Include:

- HPA FS Stage 1/ Phase 1 Development FS engineering workstreams to continue
- Key senior engineering FS personnel hires earmarked
- HPA CSI facility development
- Process feedstocks optimisation testwork
- HPA SSP site permitting and approvals to continue
- R&D studies with Curtin University tech advances
- Downstream HPA product development to proceed at steady state
- HPA and Minhub ESG activities to be refined including quarterly management and staff initiatives
- Minhub FS report finalised and ASX announcement released
- Cadoux board decision regarding acquisition of 50% balance of MOPL
- Minhub project studies to include further feedstocks trials

Authorised for release by Roland Hill, Managing Director.

For more information please contact:

#### **Roland Hill, Managing Director** Tel: +61 414 666 178

roland.hill@cadoux.com.au

#### Interest in Mineral Tenements as at 31 March 2025

Tenement	Location	Interest at the beginning of the quarter	Interest at the end of the quarter
E70/4673	Western Australia	100%	100%
M70/1388		100%	100%





#### **About Cadoux Limited**

# Through the dual overlays of robust project economics and ESG, Cadoux aims to increase long term shareholder value whilst fostering increasing project sustainability.

Cadoux is an emerging developer of critical minerals projects, focused on two key materials essential for global electrification – high purity alumina (HPA) and rare earth minerals which are key feedstock for rare earth magnets. Cadoux is positioning itself to be a significant producer in both markets to take advantage of growing demand in rapidly developing high-tech product markets and contributing significantly to the global momentum for a decarbonised future.

Both Cadoux's HPA and the Minhub projects align strongly with Australia's critical minerals policy by inducing new supply of essential critical minerals and creating value adding, new sovereign supply chains for strategic minerals.

HPA is increasingly becoming the preferred input material for certain high-tech products, principally for its unique characteristics and chemical properties in high specification requirements. Key markets include LEDs and other sapphire glass products, although a longer-term driver for HPA, with forecasts of >33% year-on-year growth (GAGR)\*, is the electric vehicle and static energy storage markets where the HPA increases power, functionality and safety when used as a separator material between the anode and cathode in high performance batteries.

An innovative process design by Cadoux has enabled the integrated production of high quality, HPA up to 99.999 (5N) purity at robust economically sustainable operating costs. This has been demonstrated through a pilot plant and extensive market studies. Cadoux is now looking to commercially develop that process through a staged development which includes a 1,000tpa small scale production facility in Western Australia followed by a 10,000tpa full scale commercial plant.

Cadoux's HPA strategy has won the backing of Western Australian State government with the Company obtaining Western Australian lead agency status.

In the Northern Territory, Cadoux, through its investment in Minhub Operations Pty Ltd, is intending to establish a new supply chain for Australia's emerging rare earths and mineral sands projects with the development of the Minhub Project which will include a mineral separation and rare earths minerals processing facility in Darwin. Minhub aims to process 3<sup>rd</sup> party mineral concentrate and supply rare earth rich xenotime and monazite mineral products to select markets. This includes potentially refining the rare earth mineral xenotime, enabling a significant increase in the supply of critical magnet feed rare earth metals dysprosium and terbium for key markets such as Electric Vehicles.

\* Technavio (2024): Global High Purity Alumina Market 2024-2028.

## Appendix 5B

## Mining exploration entity or oil and gas exploration entity quarterly cash flow report

Name of entity		
Cadoux Limited		
ABN	Quarter ended ("current quarter")	
85 061 289 218	31 March 2025	

Con	solidated statement of cash flows	Current quarter \$A'000	Year to date (9 months) \$A'000
1.	Cash flows from operating activities		
1.1	Receipts from customers	-	-
1.2	Payments for		
	(a) exploration & evaluation	(22)	(1,320)
	(b) development	-	-
	(c) production	-	-
	(d) staff costs	(230)	(1,005)
	(e) administration and corporate costs	(64)	(427)
1.3	Dividends received (see note 3)	-	-
1.4	Interest received	11	61
1.5	Interest and other costs of finance paid	-	-
1.6	Income taxes paid	-	-
1.7	Government grants and tax incentives	-	849
1.8	Other (provide details if material)	-	-
1.9	Net cash from / (used in) operating activities	(305)	(1,842)

2.	Cash flows from investing activities
2.1	Payments to acquire or for:
	(a) entities
	(b) tenements
	(c) property, plant and equipment
	(d) exploration & evaluation
	(e) investments
	(f) other non-current assets

Con	solidated statement of cash flows	Current quarter \$A'000	Year to date (9 months) \$A'000
2.2	Proceeds from the disposal of:		
	(a) entities	-	-
	(b) tenements	-	-
	(c) property, plant and equipment	-	-
	(d) investments	-	-
	(e) other non-current assets	-	-
2.3	Cash flows from loans to other entities	564	(326)
2.4	Dividends received (see note 3)	-	-
2.5	Other (provide details if material)	-	-
2.6	Net cash from / (used in) investing activities	564	(326)

3.	Cash flows from financing activities		
3.1	Proceeds from issues of equity securities (excluding convertible debt securities)	-	
3.2	Proceeds from issue of convertible debt securities	-	
3.3	Proceeds from exercise of options	-	
3.4	Transaction costs related to issues of equity securities or convertible debt securities	-	
3.5	Proceeds from borrowings	-	
3.6	Repayment of borrowings	-	
3.7	Transaction costs related to loans and borrowings	-	
3.8	Dividends paid	-	
3.9	Other (provide details if material)	-	
3.10	Net cash from / (used in) financing activities	-	

4.	Net increase / (decrease) in cash and cash equivalents for the period		
4.1	Cash and cash equivalents at beginning of period	2,435	4,862
4.2	Net cash from / (used in) operating activities (item 1.9 above)	(305)	(1,842)
4.3	Net cash from / (used in) investing activities (item 2.6 above)	564	(326)
4.4	Net cash from / (used in) financing activities (item 3.10 above)	-	-

Con	solidated statement of cash flows	Current quarter \$A'000	Year to date (9 months) \$A'000
4.5	Effect of movement in exchange rates on cash held	-	-
4.6	Cash and cash equivalents at end of period	2,694	2,694

5.	Reconciliation of cash and cash equivalents at the end of the quarter (as shown in the consolidated statement of cash flows) to the related items in the accounts	Current quarter \$A'000	Previous quarter \$A'000
5.1	Bank balances	793	65
5.2	Call deposits	-	-
5.3	Bank overdrafts	-	-
5.4	Other (term/trust deposit)	1,901	2,370
5.5	Cash and cash equivalents at end of quarter (should equal item 4.6 above)	2,694	2,435

6.	Payments to related parties of the entity and their associates	Current quarter \$A'000
6.1	Aggregate amount of payments to related parties and their associates included in item 1	-
6.2	Aggregate amount of payments to related parties and their associates included in item 2	-
Note: in	f any amounts are shown in items 6.1 or 6.2, your quarterly activity report must includ	le a description of, and an

explanation for, such payments.

7.	<b>Financing facilities</b> Note: the term "facility' includes all forms of financing arrangements available to the entity. Add notes as necessary for an understanding of the sources of finance available to the entity.	Total facility amount at quarter end \$A'000	Amount drawn at quarter end \$A'000	
7.1	Loan facilities -		-	
7.2	Credit standby arrangements			
7.3	Other (please specify)	-	-	
7.4	Total financing facilities	-	-	
7.5	Unused financing facilities available at quarter end			
7.6	Include in the box below a description of each facility above, including the lender, inter- rate, maturity date and whether it is secured or unsecured. If any additional financing facilities have been entered into or are proposed to be entered into after quarter end, include a note providing details of those facilities as well.			

8.	Estim	nated cash available for future operating activities	\$A'000
8.1	Net ca	Net cash from / (used in) operating activities (item 1.9)	
8.2		ents for exploration & evaluation classified as investing es) (item 2.1(d))	
8.3	Total r	elevant outgoings (item 8.1 + item 8.2)	(305)
8.4	Cash and cash equivalents at quarter end (item 4.6)		2,694
8.5	Unused finance facilities available at quarter end (item 7.5)		-
8.6	Total a	available funding (item 8.4 + item 8.5)	2,694
8.7	Estima item 8	ated quarters of funding available (item 8.6 divided by 8.3)	8.8
	Note: if the entity has reported positive relevant outgoings (ie a net cash inflow) in item 8.3, answer item 8.7 as "N/A". Otherwise, a figure for the estimated quarters of funding available must be included in item 8.7.		
8.8	If item 8.7 is less than 2 quarters, please provide answers to the following questions:		
	8.8.1	Does the entity expect that it will continue to have the current le cash flows for the time being and, if not, why not?	evel of net operating
	Answe	er: N/A	
	8.8.2 Has the entity taken any steps, or does it propose to take any steps, to raise further cash to fund its operations and, if so, what are those steps and how likely does it believe that they will be successful?		
	Answe	er: N/A	
	8.8.3 Does the entity expect to be able to continue its operations and to meet its business objectives and, if so, on what basis?		
	Answe	er: N/A	
	Note: where item 8.7 is less than 2 quarters, all of questions 8.8.1, 8.8.2 and 8.8.3 above must be answered.		

### **Compliance statement**

- 1 This statement has been prepared in accordance with accounting standards and policies which comply with Listing Rule 19.11A.
- 2 This statement gives a true and fair view of the matters disclosed.

Date: 30 April 2025

Authorised by: Roland Hill, Managing Director (Name of body or officer authorising release – see note 4)

#### Notes

<sup>1.</sup> This quarterly cash flow report and the accompanying activity report provide a basis for informing the market about the entity's activities for the past quarter, how they have been financed and the effect this has had on its cash position. An

entity that wishes to disclose additional information over and above the minimum required under the Listing Rules is encouraged to do so.

- 2. If this quarterly cash flow report has been prepared in accordance with Australian Accounting Standards, the definitions in, and provisions of, AASB 6: Exploration for and Evaluation of Mineral Resources and AASB 107: Statement of Cash Flows apply to this report. If this quarterly cash flow report has been prepared in accordance with other accounting standards agreed by ASX pursuant to Listing Rule 19.11A, the corresponding equivalent standards apply to this report.
- 3. Dividends received may be classified either as cash flows from operating activities or cash flows from investing activities, depending on the accounting policy of the entity.
- 4. If this report has been authorised for release to the market by your board of directors, you can insert here: "By the board". If it has been authorised for release to the market by a committee of your board of directors, you can insert here: "By the [name of board committee eg Audit and Risk Committee]". If it has been authorised for release to the market by a disclosure committee, you can insert here: "By the Disclosure Committee".
- 5. If this report has been authorised for release to the market by your board of directors and you wish to hold yourself out as complying with recommendation 4.2 of the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations*, the board should have received a declaration from its CEO and CFO that, in their opinion, the financial records of the entity have been properly maintained, that this report complies with the appropriate accounting standards and gives a true and fair view of the cash flows of the entity, and that their opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.