

1 May 2025

CEO and Managing Director Transition Period Commences

Austin Engineering Limited (ASX: ANG, 'Austin' or 'the Company') advises that a handover period for the Company's CEO and Managing Director Designate, Sybrandt (Sy) Van Dyk has commenced today, 1 May 2025.

As announced on 23 July 2024¹, Mr Van Dyk will formally commence as CEO and Managing Director on 1 July 2025, replacing current CEO and Managing Director, David Singleton. Mr Singleton will retire from the role on 30 June 2025 and will remain on the Austin Board in a Non-Executive Director capacity.²

The material terms of Mr Van Dyk's appointment were summarised in the Company's 23 July 2024 announcement. Those arrangements have now commenced and his entitlement to receive directors' fees has ceased.

Given that Mr Van Dyk's employment arrangements have commenced, Austin also wishes to advise certain changes to its Board committees for the duration of the CEO transition. As of today, Mr Van Dyk will step down from his role as Chair of the Audit & Risk Committee, and from his positions with the Nomination & Remuneration Committee, and the Safety Committee. Mr Van Dyk will serve as executive Director for the handover period.

Independent Non-Executive Director, Chris Indermaur, has been appointed as the new Chair of the Audit & Risk Committee.

-ENDS-

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¹ Refer to ASX Announcement dated 23 July 2024 *Austin appoints Sybrandt Van Dyk as CEO and Managing Director*

² Refer to ASX Announcement dated 11 March 2025 *Euroz Conference March 2025*

Announcement Authorisation

This announcement was authorised by the Board of Austin and is not market sensitive.

About Austin Engineering

Austin is a global engineering company. For over 50 years, Austin has partnered with mining companies, contractors and original equipment manufacturers to create innovative engineering solutions that deliver productivity improvements to their operations.

Austin is a market leader in the design and manufacture of loading and hauling solutions, including off-highway dump truck bodies, buckets, water tanks and related attachments, supporting both open-cut and underground operations. Complementing its proprietary product range are repair and maintenance services performed in our workshops and on clients' mine sites, and spare parts.

Through Austin's own design and engineering IP and range of tailored products, it delivers solutions for all commodity applications and drives increased efficiencies in productivity and safety in both open cut and underground mining operations.

Austin's products can create more sustainable mining operations by delivering the lowest cost per tonne to end user, reducing fuel usage per material carried.

The Company is headquartered in Perth and has operations around the world in Australia, USA, Chile and Indonesia serving many of the major mining sites in the world both directly and through local partners.