

**2 May 2025**

**ILUKA RESOURCES**  
**2025 ANNUAL GENERAL MEETING VOTING RESULTS**

Iluka Resources Ltd (Iluka) advises the resolutions put to the Annual General Meeting of members today were carried. Each resolution was decided on a poll called by the Chair. Following is information on the number of votes cast on the poll in respect of each resolution:

<b>Resolution 1:</b>	For	261,681,583	89.54 %
Election of Director – Peter Smith	Against	30,561,555	10.46 %
<b>Resolution 2:</b>	For	202,114,433	69.15 %
Re-election of Director – Susie Corlett	Against	90,168,083	30.85 %
<b>Resolution 3:</b>	For	255,031,147	87.82 %
Adoption of Remuneration Report	Against	35,376,869	12.18 %
<b>Resolution 4:</b>	For	282,553,669	97.21 %
Grant of 2024 Short Term Incentive Plan (STIP) award to the Managing Director	Against	8,102,599	2.79 %
<b>Resolution 5:</b>	For	280,577,007	96.54 %
Grant of 2025 Long Term Incentive Plan (LTIP) award to the Managing Director	Against	10,041,217	3.46 %

Further information, as required by section 251AA(2) of the Corporations Act 2001 (Cth), is attached in Appendix 1.



**Nigel Tinley**  
**Joint Company Secretary**

This document was approved and authorised for release to the market by Iluka's Managing Director, Tom O'Leary.

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**Iluka Resources Limited  
Annual General Meeting  
Friday, 2 May 2025  
Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Election of Director - Peter Smith	Ordinary	259,226,656 89.22%	30,561,555 10.52%	747,406 0.26%	201,260	261,681,583 89.54%	30,561,555 10.46%	201,260	Carried
2 Re-election of Director - Susie Corlett	Ordinary	199,656,856 68.71%	90,165,933 31.03%	752,206 0.26%	161,882	202,114,433 69.15%	90,168,083 30.85%	161,882	Carried
3 Adoption of Remuneration Report	Ordinary	254,161,276 87.55%	35,376,356 12.19%	731,143 0.26%	333,590	255,031,147 87.82%	35,376,869 12.18%	345,740	Carried
4 Grant of 2024 Short Term Incentive Plan (STIP) award to the Managing Director	Ordinary	281,517,124 96.95%	8,102,086 2.79%	728,283 0.26%	290,908	282,553,669 97.21%	8,102,599 2.79%	1,689,654	Carried
5 Grant of 2025 Long Term Incentive Plan (LTIP) award to the Managing Director	Ordinary	279,542,861 96.29%	10,040,704 3.46%	725,884 0.25%	328,952	280,577,007 96.54%	10,041,217 3.46%	1,727,698	Carried

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.