







# Compliance Reimagined

Shaw and Partners TechRise Conference
Michael Ivanchenko, CEO Kinatico





/5/2025 Michael Ivanchenko CEO

## Kinatico Overview – ASX:KYP



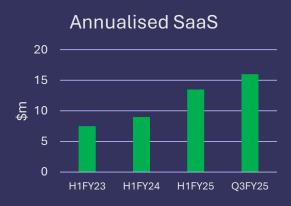


- > Employment screening and credential validation
- > 600k verifications annually
- > 27k organisations across AU & NZ
- > >80% recurring corporate customers
- ~\$19m transactional revenue FY24
- Strong brand and a ready-made pipeline for our SaaS solutions





- Solving problems including multiple compliance systems not being integrated, multiple logons, manual errors, and time wasted
- Putting the tasks into the hands of the workers making easy to complete
- Strong market demand driving SaaS growth.



### People Management Workflow – Lifecycle Compliance Solutions

#### HIRING

- Candidate Assessment
- Credential Verication
- Compliance Tracking

#### **ONBOARDING**

- Digital Documentation
- Policy Acceptance
- Training Assignments

#### **MANAGEMENT**

- Procedural Verification
- Ongoing Certification
- Performance Tracking

#### **OFFBOARDING**

- Exit Documentation
- Asset Recovery
- Access Termination



Easily customise Tasks



Accelerate workforce availability



Intuitive insights



Support clearer decisions



Increase productivity



Integrated security



Reduce errors



Less risk with higher visibility



# Future of People Management Workflow

#### **Simple**

Customisation of organisation's tasks

#### **Secure**

Risk & Compliance Management

#### **Seamless**

Task management all in one place

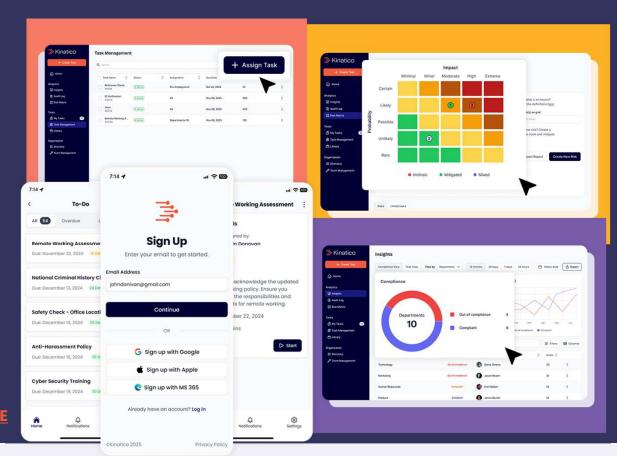
#### **Swift**

Instant Realtime Completion

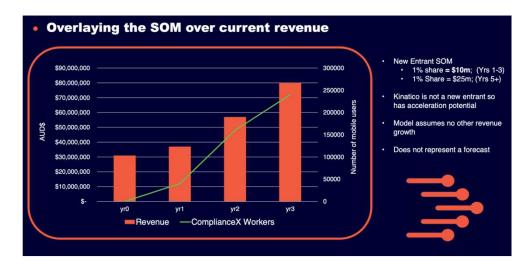
#### **Synchronised**

Information of all Your People's Compliance Tasks

https://www.youtube.com/watch?v=vZ9IwDOUaqE



### **Drivers of Revenue**



#### Shaws research highlights

- Strong SaaS Revenue Growth: SaaS revenue reached \$4m (+\$2m ARR QoQ), notably strong given KYP is not yet operating at peak sales capacity. Recent hiring of sales personnel and the upcoming ramp-up following the *Kinatico Compliance* launch (April 2025) should further accelerate growth. Quarterly ARR addition has returned to elevated levels (\$2m per quarter over the past two quarters), last seen during the ramp up of BHP.
- **2H25 Saas Revenue Ahead of Forecast:** Our initial estimate of \$7.3m SaaS revenue for 2H25 appears conservative. We now upgrade our 2H25 SaaS revenue estimate to \$8.3m, allowing some flexibility for conversion timing of the *Kinatico Compliance* pipeline into FY26.
- Tariff Resilience: Given the essential nature of compliance and regulatory software solutions, KYP is largely shielded from tariff-related headwinds. Compliance solutions are non-discretionary and difficult to replace, positioning KYP to sustain robust adoption. Furthermore, *Kinatico Compliance* delivers substantial productivity gains (with some processes reportedly reduced from ~35 hours/week to under 10 hours), reinforcing the value proposition even in a weaker macroeconomic environment.



# Opportunity Validated by Customer Research

Appeal – Highest with SME which represent 99.7% business in AU\* Sweet spot was 100-200 employees

Opportunity - educate small business (97% business in AU) benefits of simple solution

Try before buy – Starter Tier / Core Tier

All in one pricing tier – highest appeal

Doing the Right Thing - Compliance seen as necessary

Time Saver – esp. in Healthcare & Education

One Stop Shop – all info needed at fingertip

Industry agnostic appeal

Driving new logos in addition to existing customer conversion

\*Source: ABS Counts of Australian Business, Table 13a, August 2024 and ASBFEO calculations (excludes businesses that are <u>not registered for GST</u>).