

ASX Announcement

12 May 2025

Appointment of Non-Executive Director

Earth's Energy Limited (ASX: **EE1**) (**Earth's Energy** or **Company**) is pleased to announce that Mr Chris Zielinski has been appointed as an Independent Non-Executive Director of the Company, effective immediately.

Mr Zielinski is an experienced corporate lawyer and is a director of Nova Legal, a Perth based corporate law firm. Mr Zielinski has a wide range of experience in all forms of corporate and commercial law, with a focus on mergers and acquisitions, equity capital markets, regulatory compliance and commercial transactions, particularly in the resources and technology sectors in the ASX listed environment.

Mr Zielinski graduated from the University of Notre Dame Australia with a Bachelor of Laws and Bachelor of Commerce (Finance). Mr Zielinski is a Member of the Australian Institute of Company Directors (AICD) and an Associate of the Governance Institute of Australia (GIA).

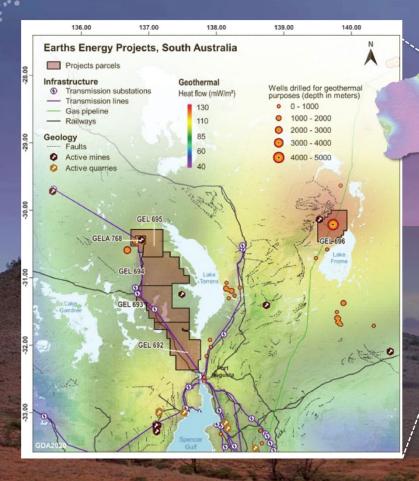
Mr Zielinski is also a Non-Executive Director of Green Critical Minerals Limited (ASX:GCM) and Omnia Metals Limited (ASX:OM1).

This announcement has been approved for release by the Company's board of directors.

For further information, contact:

GRANT DAVEY Executive Chair +61 (8) 9200 3425

earth's energy



About Geothermal

Geothermal Projects provide green baseload power to electricity grids around the world. The USA produces 17.2 TWh of geothermal power per annum, equivalent to Western Australia's entire annual electricity demand.

The USA, Indonesia and Philippines combined produce enough geothermal power to meet over 17% of Australia's annual electricity demand.

About Earth's Energy (ASX: EE1)

Australia's Most Advanced Geothermal Explorer and Developer

Committed to the production of green baseload power in Australia

EE1 holds 84% of the Paralana and Flinders West geothermal projects located in South Australia, which stand as Australia's most advanced geothermal projects and have outstanding development potential.

EE1 also holds an 84% interest in geothermal projects located in Queensland.

EE1's landholdings comprise prospective geothermal exploration licences, surrounded by key existing infrastructure including powerlines and power substations.

The Company is focused on assessing the feasibility of commercial scale geothermal power generation capacity at multiple sites, including the suitability of its projects for carbon capture.

Shares on Issue

Total Shares on Issue	750.3m
Escrowed until 7 Feb 2026	220.4m
Tradeable Shares	<u>529.9m</u>

Top 5 shareholders

Mimo Strategies 10.7% (fully escrowed until Feb 2026) Stephen Biggins 10.2% (fully escrowed until Feb 2026) Grant Davey 6.7% Jadematt Investments 5.9% (fully escrowed until Feb 2026) Sunset Capital 5.7%

For more information see

Company Website www.ee1.com.au LinkedIn www.linkedin.com/company/earths-energy/ Phone + 61 (8) 9200 3425

Contact

Grant Davey, Executive Chair grantd@matadorcapital.com.au