

Metal Powder Works Appoints Experienced Defence Executive Jim McDowell to the Board

Metal Powder Works Limited (ASX: MPW) ("the **Company** or "**MPW**"), a producer of high-quality metal powders for additive manufacturing and other advanced applications, is pleased to announce the appointment of Mr Jim McDowell as a Non-Executive Director of the Company, effective immediately.

Mr McDowell brings more than 35 years of international executive experience across the defence, aerospace, advanced manufacturing, and public sectors. He has held senior roles including CEO of BAE Systems Australia, CEO of BAE Systems Saudi Arabia, Managing Director of Nova Systems, and Chief Executive of the South Australian Department of the Premier and Cabinet.

Most recently, Mr McDowell served as Deputy Secretary Naval Shipbuilding and Sustainment at the Australian Department of Defence. In this role, he was responsible for overseeing Australia's largest-ever defence industrial program.

His appointment strengthens MPW's strategic alignment with the growing demand for high-performance metal powders in the defence and aerospace sectors. Mr McDowell's deep knowledge of government procurement, sovereign industrial strategy, and international defence programs will support the Company's growth as a critical enabler of advanced manufacturing capability.

Commenting on the appointment, MPW Chair Stuart Carmichael said:

"We are honoured to welcome Jim to the Board. His leadership in defence and public sector transformation—most recently as Deputy Secretary overseeing Australia's naval shipbuilding strategy—brings a wealth of experience as MPW expands its role in supplying innovative materials to strategically significant industries."

In accordance with ASX Listing Rule 3.16.1, the Company confirms there are no material terms to disclose in respect of Mr. McDowell's appointment beyond standard non-executive director arrangements.

The Company will continue to review the composition of the board as the Company accelerates its growth in key target markets.

This announcement has been authorised for release by the Board of Directors.



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ABOUT METAL POWDER WORKS

Metal Powder Works Limited (ASX:MPW) has its manufacturing base in Pittsburgh, USA and specialises in the production of high-quality metal powders for additive manufacturing and other advanced applications. MPW has developed a patented, non-thermal powder production process known as *DirectPowder™*. The MPW process represents the first true innovation in powder manufacturing in over 50 years. This innovative method converts premium bar stock into quality powder for a variety of materials and applications, significantly improving yield and affordability. MPW currently has 16+ powders in production including high strength aluminum, Copper and Copper Nickel alloys, and specialty alloys including CP-Ti and Zircaloy. In 2024, Metal Powder Works was named as Material Company of the Year by the 3D Printing Industry Awards.

For further information please see www.metalpoderworks.com

FORWARD LOOKING STATEMENTS

Statements contained in this release, particularly those regarding possible or assumed future performance, revenue, costs, dividends, production levels or rates, prices or potential growth of Metal Powder Works Limited, are, or may be, forward looking statements. Such statements relate to future events and expectations and, as such, involve known and unknown risks and uncertainties. Actual results and developments may differ materially from those expressed or implied by these forward-looking statements depending on a variety of factors.

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