



Engineering Success

GROUP ORGANISATIONAL CHANGES

Civmec Limited ("**Civmec**" or the "**Group**") announced today that Mr Charles Sweeney, Executive General Manager of Construction, will be stepping down from his current role to focus on other priorities. Mr. Sweeney has been with the Group for 16 years, and his dedicated service and commitment have played a significant role in Civmec's growth and success. Mr. Sweeney will continue to support the company for the foreseeable future in an advisory capacity.

Mr. David Power, currently Executive General Manager of Manufacturing, has been appointed as the joint Executive General Manager of Manufacturing and Construction. Mr. Power will be supported by experienced operational leads who will work alongside him to ensure the continued growth of Civmec's Manufacturing and Construction divisions. This appointment strengthens Civmec's leadership capability across both divisions and supports the Group's integrated delivery model.

The Board wishes to thank Mr. Sweeney for his continued service and valuable contributions to the Company. His leadership and commitment have been instrumental in shaping Civmec's construction operations and delivering key outcomes for the Group.

This announcement was authorised for release to the ASX and SGX by the Board of Directors.

*******End of Release*******

About Civmec Limited

Civmec is an integrated, multi-disciplinary construction and engineering services provider to the Energy, Resources, Infrastructure and Marine & Defence sectors. Headquartered in Henderson, Western Australia, Civmec has regional offices in Newcastle (New South Wales, Australia), Gladstone (Queensland, Australia), and Port Hedland (Western Australia). The company is incorporated in Australia and listed on the ASX (Australia ASX:CVL) and SGX (Singapore SGX:P9D) and its core capabilities include heavy engineering, shipbuilding, modularisation, SMP (structural, mechanical, piping), EIC (electrical, instrumentation and control), precast concrete, site civil works, industrial insulation, maintenance, surface treatment, refractory and access solutions.

For more information, please visit our website at www.civmec.com.au

CIVMEC LIMITED

(ACN 672 407 171)